

**CITY COUNCIL**

**The City of Orange Township, New Jersey**

DATE \_\_\_\_\_

**AMENDED**

NUMBER 55-2025

**TITLE:**

**AN ORDINANCE AMENDING ORDINANCE 21-2017 AND ORDINANCE 15-2020 RELATING TO SALARIES OF CERTAIN EMPLOYEES OF THE CITY OF ORANGE TOWNSHIP**

**WHEREAS**, the City Council of the City of Orange Township adopted Ordinance 21-2017 on April 25, 2017 addressing salary considerations for certain municipal employees; and

**WHEREAS**, the City Council of the City of Orange Township adopted Ordinance 15-2020 on May 5, 2020 addressing salary considerations for certain municipal employees; and

**NOW THEREFORE BE IT ORDIANED** by City Council of the City of Orange Township as follows:

I. **SECTION 1:** That salaries and classifications set forth in Exhibit A attached hereto and incorporated herein established by Ordinance 21-2017 and Ordinance 15-2020 are hereby adjusted as reflected in Exhibit A.

II. **SECTION II.** For current employees who are promoted or advanced into the positions as listed in Exhibit A, salary shall be the minimum salary or an increase of up to 5% of the minimum salary, whichever is greater. For employees who are newly hired, hired directly from another municipality, county or a branch of New Jersey state government, the starting salary will be at the minimum salary range or up to 15% increase of the minimum salary based on education and experience; however, a higher salary may be approved with advice and consent of the governing body; due to particular qualifications of the selected candidate or the difficulty of the recruitment. In no case may the employee be paid more than the maximum salary for the title.

This section does not include the salaries of Council Member or Mayor.

III. **SEVERABILITY.** If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereby shall not affect the remaining parts of this Ordinance.

IV. **INCONSISTENT.** Any ordinance inconsistent with this Ordinance is repealed, but only to the extent of such inconsistencies.

V. **EFFECTIVE DATE.** This ordinance shall take effect twenty (20) days after final reading and passage.



Adopted: October 7, 2025

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Trisha A. Scipio  
Acting Deputy Clerk

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Adrienne K. Wooten  
Council President

APPROVED:

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Honorable Dwayne D. Warren, Esq.  
Mayor

Purpose: To amend and/or establish salary ranges for employees of the City of Orange.

EXHIBIT A

THE BELOW SALARIES SHALL BE ESTABLISHED AND/OR AMENDED AS FOLLOWS:

~~Strikethroughs~~ are deletions

Underlines are additions

	SALARY	
	MINIMUM	MAXIMUM
Business Administrator	\$125,000	<del>\$165,000</del>
Council Member	<del>\$30,000</del>	<del>\$30,000</del>
Director of Community Services	\$85,000	<del>\$140,000</del>
Director of Recreation	\$85,000	<del>\$140,000</del>
Director of Finance	\$85,000	<del>\$140,000</del>
Director of Fire	\$85,000	<del>\$140,000</del>
Director of Law/City Attorney	\$85,000	<del>\$140,000</del>
Director of Police	\$85,000	<del>\$140,000</del>
Director of Public Works <del>&amp; Planning</del>	\$85,000	<del>\$140,000</del>
Mayor	<del>\$55,000</del>	<del>\$55,000</del>
Municipal Clerk	\$85,000	<del>\$140,000</del>
Tax Assessor (F/T)	\$75,000	<del>\$130,000</del>
Tax Assessor (P/T)	\$40,000	<del>\$ 75,000</del>
Tax Collector (F/T)	\$75,000	<del>\$130,000</del>
Tax Collector (P/T)	\$40,000	<del>\$ 75,000</del>
Chief Judge	\$45,000	<del>\$60,000</del>
Judge of the Municipal Court	\$40,000	<del>\$55,000</del>
Chief Financial Officer	\$95,000	<del>\$150,000</del>

AMENDED

Business Administrator	\$125,000	<u>\$175,000</u>
Chief Financial Officer	\$95,000	<u>\$150,000</u>
Chief Judge	\$45,000	<u>\$70,000</u>
Council Member	<u>\$40,000</u>	<u>\$40,000</u>
Director of Community Services	\$85,000	<u>\$150,000</u>
Director of Recreation	\$85,000	<u>\$150,000</u>
Director of Finance	\$85,000	<u>\$150,000</u>
Director of Fire	\$85,000	<u>\$150,000</u>
Director of Law/City Attorney	\$85,000	<u>\$150,000</u>
<u>Director of Planning</u>	<u>\$85,000</u>	<u>\$150,000</u>
Director of Police	\$85,000	<u>\$150,000</u>
Director of Public Works	\$85,000	<u>\$150,000</u>
<u>Fire Chief</u>	<u>\$200,000</u>	<u>\$200,000</u>
Judge of the Municipal Court	\$40,000	\$65,000
Mayor	<u>\$75,000</u>	<u>\$75,000</u>
Municipal Clerk	\$85,000	<u>\$150,000</u>
<u>Police Chief</u>	<u>\$200,000</u>	<u>\$200,000</u>
Tax Assessor (F/T)	\$75,000	<u>\$150,000</u>
Tax Assessor (P/T)	\$40,000	\$75,000
Tax Collector (F/T)	\$75,000	<u>\$150,000</u>
Tax Collector (P/T)	\$40,000	\$75,000