

CITY COUNCIL**The City of Orange Township, New Jersey**DATE November 14, 2022NUMBER 448-2022

TITLE: A RESOLUTION AUTHORIZING A LIST OF LAW FIRMS TO REPRESENT THE CITY OF ORANGE TOWNSHIP IN REGARDS TO LABOR MATTERS ON AN AS NEEDED BASIS FOR A PERIOD OF ONE (1) YEAR FROM JANUARY 1, 2023 THROUGH DECEMBER 31, 2023

WHEREAS, on September 22, 2022, the City of Orange Township published Requests for Qualifications to establish a pool of qualified counsels to provide legal representation to the City, in connection with labor, employment, personnel, contract matters and/or challenges to governmental action, and such other areas of municipal law as may be required; and

WHEREAS, twelfth (12) law firms submitted resumes in response to the Request for Qualifications; and

WHEREAS, the Qualified Purchasing Agent evaluated the background and experience of each firm submitting responses to the City's Request for Qualifications; and

WHEREAS, the City Attorney recommends the law firms:

1. Steven S. Glickman, LLC
150 Morris Avenue, Ste. 303
Springfield, New Jersey 07081
2. Bell, Shivas & Bell, P.C.
150 Mineral Springs Drive
P.O. Box 220
Rockaway, New Jersey 07866
3. La Corte, Bundy, Varady & Kinsella
989 Bonnel Court
Union, New Jersey 07083
4. Aloia Law Firm, LLC
2 Broad Street, Suite 510
Bloomfield, New Jersey 07003
5. Simmons Law, LLC.
1349 Lake Street
Plainfield, New Jersey 07060
6. Scarinci & Hollenbeck, LLC
1100 Valley Brook Avenue
P.O. Box 790
Lyndhurst, New Jersey 07071
7. Michael Armstrong & Associates, LLC
79 Mainbridge Lane
Willingboro, New Jersey 08046

8. Florio, Kenny & Raval, LLP
125 Chubb Avenue
Suite 310-N
Lyndhurst, New Jersey 07071
9. Chasan Lamperello Mallon & Cappuzzo
300 Lighting Way, Ste. 200
Secaucus, New Jersey 07094
10. Law Office of Marco Di Stefano, Esq.
2050 Emerson Avenue
Union, New Jersey 07083
11. Weiner Law Group, LLP
629 Parsippany Road
P.O. Box 0438
Parsippany, New Jersey 07054
12. Marmero Law, LLC
44 Euclid Street
Woodbury, New Jersey 08096

WHEREAS, said firms will only be selected to provide legal services on an as needed basis; and

WHEREAS, all recommended firms have agreed to provide legal services at an hourly rate of \$150.00 per hour; and

WHEREAS, the City Attorney has determined that the above referenced law firms are qualified to provide the legal services as set forth above.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Orange Township, that the Mayor is hereby authorized to enter into Agreements with said law firms for a one (1) year from January 1, 2023 through December 31, 2023.

Adopted:

Joyce L. Lanier
City Clerk

Tency A. Eason
Council President

STEVEN S. GLICKMAN, LLC

COUNSELLOR AT LAW
150 MORRIS AVENUE, SUITE 303
SPRINGFIELD, NEW JERSEY 07081

973-258-1288
FAX 973-258-1171
SGLICKMAN@RRLABORLAW.COM

STEVEN S. GLICKMAN, NJ, PA, MD

SOUTH JERSEY OFFICE:
105 SOUTH RICHARDS AVENUE
VENTNOR, NJ 08406

October 19, 2022

VIA LAWYERS SERVICE

Gracia Robert Montilus
City Attorney
City of Orange Township
29 North Day Street
Orange, NJ 07050

Re: Request for Qualifications for Labor/Employment Law Services

Dear Mr. Montilus:

In response to your Request for Qualifications, enclosed please find an original and two (2) copies of this firm's proposal for the provision of Labor/Employment Law Services to the City of Orange Township. Our proposal consists of the following documentation:

1. Checklist;
2. Non-Collusion Affidavit;
3. Public Disclosure Information Statement;
4. Mandatory Equal Employment Opportunity Language Statement;
5. Americans with Disabilities Act Statement;
6. Minority/Woman Business Enterprise Questionnaire (two forms);
7. Certificate of Employee Information Report;
8. Letter of Qualification;
9. Letter of Intent;
10. Hold Harmless Agreement;
11. Business Entity Disclosure Certification;
12. Certification of Compliance with Pay-to-Play Reform Ordinance;
13. Business Registration Certificate;
14. Executive Summary/Firm resume;
15. Certificate of Insurance; and
16. List of References.

If you have any questions in this regard, please do not hesitate to contact me.

Very truly yours,


STEVEN S. GLICKMAN, LLC.

Steven S. Glickman, Esq.
sglickman@rrlaborlaw.com

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REQUIRED ADMINISTRATIVE FORMS







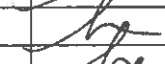







Please place the checklist and the required forms which follow at the front of your packet to facilitate the review of your submission.

CITY OF ORANGE TOWNSHIP

PROJECT: LABOR/EMPLOYMENT LAW SERVICES

RESPONDENT: Ruderman & Roth, LLC.

**RESPONDENT'S
CHECKLIST**

Item	Respondent Initials	AA/EEO Review
A. Non-Collusion Affidavit properly notarized		
B. Public Disclosure Statement		
C. Mandatory Affirmative Action Language		
D. Affirmative Action Compliance Notice		
E. Employee Information Report		
F. Americans with Disabilities Act		
G. MWBE Questionnaire (2 Copies)		
H. Business Registration Certificate		
I. Letter of Qualification		
J. Letter of Intent		
K. Hold Harmless Agreement		
L. Price Proposal		
M. Certification of Compliance (Ord. §4-70 et seq).		
N. Original signature(s) on all required forms.		

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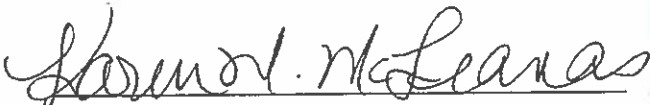
NON-COLLUSION AFFIDAVIT

STATE OF NEW JERSEY :
: SS.
COUNTY OF UNION :

Steven S. Glickman, being first duly sworn deposes and says that he is President of the firm of Steven S. Glickman, LLC., the party making the fore-going Qualification Statement or bid, that such bid is genuine and not collusive or sham; that said bidder has not colluded, conspired, connived, or agreed, directly or indirectly, with any bidder or person, to put in a sham bid, or that such person shall refrain from bidding, and has not in any manner, directly or indirectly sought by agreement or collusion or communication or conference, with any person, to fix the bid price of affiant or any other bidder, or to fix any other bidder, or person interested in the proposed contract; and that all statements contained in said Qualification Statement or bid are true; and further, that such bidder has not, directly or indirectly submitted this bid, or the contents thereof, or divulged information of data relative thereto to any association or to any member or agent thereof.


Steven S. Glickman, Esq., President

Subscribed and sworn to before me
this 21st day of Oct., 2022.



Karen M. McLeanas
Notary Public, State of New Jersey
My commission expires October 25, 2026

STEVEN S. GLICKMAN, LLC
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ITEM B. PUBLIC DISCLOSURE INFORMATION

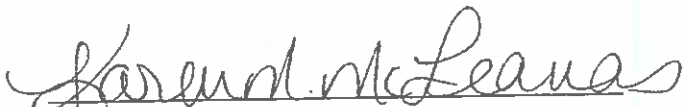
Chapter 33 of the Public Laws of 1977 provides that no Corporation or Partnership shall be awarded any State, City, Municipal or Schools District contracts for the performance of any work or the furnishing of any materials or supplies, unless prior to the receipt of the bid or accompanying the bid of said corporation or partnership there is submitted a public disclosure information statement. The statement shall set forth the names and addresses of all stockholders in the corporation or partnership who own ten percent (10%) or more of its stock of any class, or of all individual partners in the partnership who own a ten percent (10%) or greater interest therein.

STOCKHOLDERS:

NAME	ADDRESS	% OWNED
Steven S. Glickman	64 Pebble Beach Blvd., Jackson, NJ 08527	100%


Steven S. Glickman, Esq., President

Subscribed and sworn to before me,
this 21st day of Oct, 2022.


Karen M. McLeanas
Notary Public, State of New Jersey
My commission expires October 25, 2026

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MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE
N.J.S.A. 10:5-31 et seq., N.J.A.C. 17:27

GOODS, PROFESSIONAL SERVICES AND GENERAL SERVICE CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth the provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor, where applicable, will send to each labor union or representative or workers with which it has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer, advising the labor union or workers' representative of the contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to employ minority and women workers consistent with the applicable county employment goals established in accordance with N.J.A.C. 17:27-5.2 or a binding determination of the applicable county employment goals determined by the Division, pursuant to N.J.A.C. 17:27-5.2.

contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, labor unions, that it does not discriminate on the basis of age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the applicable employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:


Letter of Federal Affirmative Action Plan Approval
Certificate of Employee Information Report
Employee Information Report Form AA302

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Contract Compliance and EEO as may be requested by the Division from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Contract Compliance and EEO for conducting a compliance investigation pursuant to Subchapter 10 of the Administrative Code at N.J.A.C. 17:27.

The undersigned vendor certifies on their company's receipt, knowledge and commitment to comply with

MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE
N.J.S.A. 10:5-31 et seq., N.J.A.C. 17:27
Goods, Professional Services and General Service Contracts

The undersigned vendor further agrees to furnish the required forms of evidence and understands that their contract/company's bid shall be rejected as non-responsible if said contractor fails to comply with the requirements of N.J.S.A 10:5-31 AND N.J.A.C. 17:27.



STEVEN S. GLICKMAN, LLC.
Steven S. Glickman, Esq., President
sglickman@rrlaborlaw.com

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VENTNOR, NJ 08406

AMERICANS WITH DISABILITIES ACT OF 1990
Equal Opportunity for Individuals with Disability

The contractor and the City of Orange Township, (hereafter "owner") do hereby agree that the provisions of Title 11 of the Americans With Disabilities Act of 1990 (the "Act") (*42 U.S.C. §12101 et seq.*), which prohibits discrimination on the basis of disability by public entities in all services, programs, and activities provided or made available by public entities, and the rules and regulations promulgated pursuant thereunto, are made a part of this contract. In providing any aid, benefit, or service on behalf of the owner pursuant to this contract, the contractor agrees that the performance shall be in strict compliance with the Act. In the event that the contractor, its agents, servants, employees, or subcontractors violate or are alleged to have violated the Act during the performance of this contract, the contractor shall defend the owner in any action or administrative proceeding commenced pursuant to this Act. The contractor shall indemnify, protect, and save harmless the owner, its agents, servants, and employees from and against any and all suits, claims, losses, demands, or damages, of whatever kind or nature arising out of or claimed to arise out of the alleged violation. The contractor shall, at its own expense, appear, defend, and pay any and all charges for legal services and any and all costs and other expenses arising from such action or administrative proceeding or incurred in connection therewith. In any and all complaints brought pursuant to the owner's grievance procedure, the contractor agrees to abide by any decision of the owner which is rendered pursuant to said grievance procedure. If any action or administrative proceeding results in an award of damages against the owner, or if the owner incurs any expense to cure a violation of the ADA which has been brought pursuant to its grievance procedure, the contractor shall satisfy and discharge the same at its own expense.

The owner shall, as soon as practicable after a claim has been made against it, give written notice thereof to the contractor along with full and complete particulars of the claim. If any action or administrative proceeding is brought against the owner or any of its agents, servants, and employees, the owner shall expeditiously forward or have forwarded to the contractor every demand, complaint, notice, summons, pleading, or other process received by the owner or its representatives.

It is expressly agreed and understood that any approval by the owner of the services provided by the contractor pursuant to this contract will not relieve the contractor of the obligation to comply with the Act and to defend, indemnify, protect, and save harmless the owner pursuant to this paragraph.

It is further agreed and understood that the owner assumes no obligation to indemnify or save harmless the contractor, its agents, servants, employees and subcontractors for any claim which may arise out of their performance of this Agreement. Furthermore, the contractor expressly understands and agrees that the provisions of this indemnification clause shall in no way limit the contractor's obligations assumed in this Agreement, nor shall they be construed to relieve the contractor from any liability, nor preclude the owner from taking any other actions available to it under any other provisions of the Agreement or otherwise at law.

A handwritten signature in cursive script, reading "S. Glickman", written over a horizontal line.

STEVEN S. GLICKMAN, LLC.

Steven S. Glickman, Esq.

sglickman@rrlaborlaw.com

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STEVEN S. GLICKMAN, NJ, PA, MD

SOUTH JERSEY OFFICE:
105 SOUTH RICHARDS AVENUE
VENTNOR, NJ 08406

**Minority/Woman Business Enterprise (MWBE)
Questionnaire for Bidders**

City of Orange Township Ordinance §4770, et seq. establishes a goal of awarding a certain percent of the amount of total city procurement to minority and woman owned business enterprises.

To assist us in monitoring our achievement of this goal, please indicate below whether your company is or is not a minority owned and/or woman owned business and return this form with your bid proposal.

Business Name: STEVEN S. GLICKMAN, LLC.
Address: 150 Morris Avenue, Suite 303, Springfield NJ 07081
Telephone No.: 973-258-1288
Contact Name: Steven S. Glickman

Please check applicable category:

Minority Owned Business (MBE)
Business (MWBE)

Minority & Woman Owned

Woman Owned business (WE)

Neither

Definitions

Minority Business Enterprise

Minority Business Enterprise means a business which is a sole proprietorship, partnership or corporation at least 51 % of which is owned and controlled by persons who are African American, Hispanic, Asian American, American Indian or Alaska native, defined as follows:

African American: A person having origins in any of the black racial groups of Africa

Hispanic: A person of Mexican, Puerto Rican, Central or South American or other non-European Spanish culture or origin regardless of race.

Asian: A person having origins in any of the original peoples of the Far East, Southeast Asia, Indian subcontinent, Hawaii or the Pacific Islands.

American Indian or Alaska Native: A person having origins in any of the original peoples of North America and who maintains cultural identification through tribal affiliation or community recognition.

Woman Business Enterprise

Woman Business Enterprise means a business which is a sole proprietorship or corporation at least 51 % of which is owned and controlled by a woman or women.

STEVEN S. GLICKMAN, LLC
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STEVEN S. GLICKMAN, NJ, PA, MD

SOUTH JERSEY OFFICE:
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**Minority/Woman Business Enterprise (MWBE)
Questionnaire for Bidders**

City of Orange Township Ordinance §4770, et seq. establishes a goal of awarding 20% of the dollar amount of total city procurement to minority and woman owned business enterprises.

To assist us in monitoring our achievement of this goal, please indicate below whether your company is or is not a minority owned and/or woman owned business and return this form with your bid proposal.

Business Name: STEVEN S. GLICKMAN, LLC.
Address: 150 Morris Avenue, Suite 303, Springfield NJ 07081
Telephone No.: 973-258-1288
Contact Name: Steven S. Glickman

Please check applicable category:

Minority Owned Business (MBE) Minority & Woman Owned
Business (MWBE)

Woman Owned business (WE) Neither

Definitions

Minority Business Enterprise

Minority Business Enterprise means a business which is a sole proprietorship, partnership or corporation at least 51 % of which is owned and controlled by persons who are African American, Hispanic, Asian American, American Indian or Alaska native, defined as follows:

African American: A person having origins in any of the black racial groups of Africa

Hispanic: A person of Mexican, Puerto Rican, Central or South American or other non-European Spanish culture or origin regardless of race.

Asian: A person having origins in any of the original peoples of the Far East, Southeast Asia, Indian subcontinent, Hawaii or the Pacific Islands.

American Indian or Alaska Native: A person having origins in any of the original peoples of North America and who maintains cultural identification through tribal affiliation or community recognition.

Woman Business Enterprise

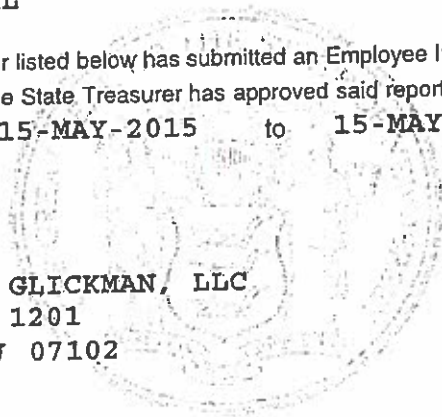
Woman Business Enterprise means a business which is a sole proprietorship or corporation at least 51 % of which is owned and controlled by a woman or women.

Certification 54455

**CERTIFICATE OF EMPLOYEE INFORMATION REPORT
INITIAL**

This is to certify that the contractor listed below has submitted an Employee Information Report pursuant to N.J.A.C. 17:27-1.1 et. seq. and the State Treasurer has approved said report. This approval will remain in effect for the period of 15-MAY-2015 to 15-MAY-2022

LAW OFFICE OF STEVEN GLICKMAN, LLC
570 BROAD ST., SUITE 1201
NEWARK NJ 07102



A handwritten signature in black ink, appearing to read 'Andrew P. Sidamon-Eristoff', is written over a circular embossed seal of the State of New Jersey.

Andrew P. Sidamon-Eristoff
State Treasurer

STEVEN S. GLICKMAN, LLC
COUNSELLOR AT LAW
150 MORRIS AVENUE, SUITE 303
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October 19, 2022

Gracia Robert Montilus
City Attorney
City of Orange Township
29 North Day Street
Orange, NJ 07050

Re: **LETTER OF QUALIFICATION**
Request for Qualifications
Special Legal Counsel Services (Labor/Employment Matters)

Dear Mr. Montilus:

The undersigned has reviewed our Qualification Statement submitted in response to the Request for Qualifications (RFQ) issued by the City of Orange ("City"), dated September 22, 2022, in connection with the City's need for **Special Legal Counsel Services (Labor/Employment Matters)**.

We affirm that the contents of our Qualification Statement (which Qualification Statement is incorporated herein by reference) are accurate, factual and complete to the best of our knowledge and belief and that the Qualification Statement is submitted in good faith upon express understanding that any false statement may result in the disqualification of Ruderman & Roth, LLC.


STEVEN S. GLICKMAN, LLC.
Steven S. Glickman, Esq., President

Dated: 10/21/22

STEVEN S. GLICKMAN, LLC
COUNSELLOR AT LAW
150 MORRIS AVENUE, SUITE 303
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October 19, 2022

Gracia Robert Montilus
City Attorney
City of Orange Township
29 North Day Street
Orange, NJ 07050

Re: **LETTER OF INTENT**
Request for Qualifications
Special Legal Counsel Services (Labor/Employment Matters)

Dear Mr. Montilus:

The undersigned, AS Respondent, has submitted the attached Qualification Statement in response to the Request for Qualifications (RFQ) issued by the City of Orange ("City"), dated September 22, 2022, in connection with the City's need for **Special Legal Counsel Services (Labor/Employment Matters)**.

STEVEN S. GLICKMAN, LLC HEREBY STATES:

1. The Qualification Statement contains accurate, factual and complete information.
2. Steven S. Glickman, LLC agrees to participate in good faith in the procurement process as described in the RFQ and to adhere to the City's procurement schedule.
3. Steven S. Glickman, LLC acknowledges that all costs incurred by it in connection with the preparation and submission of the Qualification Statement and any proposal prepared and submitted in response to the RFQ, or any negotiation which results there from shall be borne exclusively by the Respondent.
4. Steven S. Glickman, LLC hereby declares that the only persons participating in the Qualification Statement as Principals are named herein and that no person other than those herein mentioned has any participation in this Qualification Statement or in any contract to be entered into with respect thereto. Additional persons may subsequently be included as participating Principals, but only if acceptable to the City.

5. Steven S. Glickman, LLC hereby declares that this Qualification Statement is made without connection with any other person, firm or parties who has submitted a Qualification Statement, except as expressly set forth below and that it has been prepared and has been submitted in good faith and without collusion or fraud.
6. Steven S. Glickman, LLC acknowledges and agrees that the City may modify, amend, suspend and/or terminate the procurement process (in its sole judgment). In any case, the City shall not have any liability to the Respondent for any costs incurred by the Respondent with respect to the procurement activities described in this RFQ.
7. Steven S. Glickman, LLC acknowledges that any contract executed with respect to the provision of Special Legal Counsel Services (Labor/Employment Matters) must comply with all applicable affirmative action and similar laws. Respondent hereby agrees to take such actions as are required in order to comply with such applicable laws.


STEVEN S. GLICKMAN, LLC.
Steven S. Glickman, Esq., President

10/21/22
Date

STEVEN S. GLICKMAN, LLC
COUNSELLOR AT LAW
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HOLD HARMLESS AGREEMENT

The Contractor, shall defend, indemnify and hold harmless the City of Orange Township, its agents, servants and administrators from and against any and all claims or actions at law, whether for personal injury, property damage or liability, including any cost of defense incurred by the City of Orange Township and any payments, recoveries and judgments against the City of Orange Township, which arise from actions or omissions of the Contractor, his agents or employees in the execution of the work and/or duties to be perform under the contract.

Costs shall be deemed to include, but not limited to attorney's fees, filing expenses, expert witness fees, reproductions costs, and long-distance travel in connection with defense and shall bear the prevailing interest rate, where applicable.

The Contractor shall be responsible for all damage to persons or property caused or alleged to have been caused by or incident to the execution of this work and shall defend claims or suits arising from or incident to the work under the aforementioned contract without expense to the City of Orange Township, its agent's servants and/or administrators.

By: S. Glickman
Steven S. Glickman, Esq., President

Date: 10/21/22

On behalf of:
STEVEN S. GLICKMAN, LLC.

STEVEN S. GLICKMAN, LLC
COUNSELLOR AT LAW
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BUSINESS ENTITY DISCLOSURE CERTIFICATION

CITY OF ORANGE TOWNSHIP

PART I – Vendor Affirmation

The undersigned, being authorized and knowledgeable of the circumstances, does hereby certify that Steven S. Glickman, LLC has not made and will not make any reportable contributions pursuant to Ordinance 4-70 et seq. that would bar the award of this contract in the one year period preceding the date of organization to any of the following named candidate committees; joint candidate committees; or political party committees representing the elected officials of the City of Orange Township as defined pursuant to N.J.S.A. 19:44A-3(p), (q) and (r)

Dwayne D. Warren, Esq., Mayor	Hon. Clifford R. Ross
Hon. Kerry J. Coley	Hon. Quantavia L. Hilbert
Hon. Adrienne K. Wooten	Hon. Jamie Summers Johnson
Hon. Tency A. Eason	Hon. Weldon M. Montague

Part II – Ownership Disclosure Certification

X I certify that the list below contains the names and home addresses of all stockholders holding 10% or more of the issued and outstanding stock of the undersigned, and the names and home addresses of all directors and officers of the business entity.

Check the box that represents the type of business organization:

Partnership Corporation Sole Proprietorship
 Limited Partnership Limited Liability Corporation
 Subchapter S Corporation Limited Liability Partnership

Name of Stockholder/Director/Officer	Home Address
Steven S. Glickman	64 Pebble Beach Blvd., Jackson, NJ 08527

Part III – Signature and Attestation:

The undersigned is fully aware that if I have misrepresented in whole or part this affirmation and certification, I and/or the business entity will be liable for any penalty permitted under law.

STEVEN S. GLICKMAN, LLC.

S. Glickman
Steven S. Glickman, Esq., President

10/21/22
Date

Subscribed and sworn to before me
this 21st day of Oct, 2022.

Karen M. McLeanas
Karen M. McLeanas
Notary Public, State of New Jersey
My commission expires October 25, 2026

STEVEN S. GLICKMAN, LLC

COUNSELLOR AT LAW
150 MORRIS AVENUE, SUITE 303
SPRINGFIELD, NEW JERSEY 07081

973-258-1288
FAX 973-258-1171
SGGLICKMAN@RRLABORLAW.COM

STEVEN S. GLICKMAN, NJ, PA, MD

SOUTH JERSEY OFFICE:
105 SOUTH RICHARDS AVENUE
VENTNOR, NJ 08406

**CERTIFICATION OF COMPLIANCE WITH CONTRACTOR PAY-TO-PLAY
REFORM ORDINANCE §4-70.20**

Steven S. Glickman, LLC, the Business Entity, as that term is defined in City of range Township Revised Ordinance 4-70.20 (a copy of which is attached), nor any Subcontractor, as that term is defined therein, has not made prohibited contribution in violation thereof in the twelve (*) month period prior to the award of this contract (or the renewal, extension, or material modification of the contract).

Name of Business Entity: STEVEN S. GLICKMAN, LLC.

S. Glickman
Steven S. Glickman, Esq., President

10/21/22
Date

Subscribed and sworn to before me

this 21st day of Oct, 2022.

Karen M. McLeanas
Karen M. McLeanas
Notary Public, State of New Jersey
My commission expires October 25, 2026

STATE OF NEW JERSEY
BUSINESS REGISTRATION CERTIFICATE

DEPARTMENT OF TREASURY/
DIVISION OF REVENUE
PO BOX 252
TRENTON, N J 08646-0252

TAXPAYER NAME:

LAW OFFICE OF STEVEN S GLICKMAN LLC

TRADE NAME:

ADDRESS:

64 PEBBLE BEACH BOULEVARD
JACKSON NJ 08527

SEQUENCE NUMBER:

1947474

EFFECTIVE DATE:

04/20/15

ISSUANCE DATE:

04/20/15



Director
New Jersey Division of Revenue

FORM-BRC

This Certificate is NOT assignable or transferable. It must be conspicuously displayed at above address.

(01-08) 0-2058-107

EXECUTIVE SUMMARY

Steven S. Glickman has specialized in representing management in labor and employment relations matters since 1977. He has been a member of the New Jersey Bar for forty (40) years; has experience in the field of State and Federal Labor Law for forty-four (44) years; has experience in representing Governmental entities in all labor-related matters, including negotiations for forty (40) years; and, has forty (40) years' experience in appearing before the Public Employment Relations Commission, the Office of Administrative Law, and Superior Court in labor matters. Located in Newark, New Jersey, the Law Office of Steven S. Glickman handles collective bargaining negotiations, unfair labor practices, interest and grievance arbitration, disciplinary actions, responding to labor-related legal issues, such as the Fair Labor Standards Act ("FLSA"), Family Leave Act ("FLA" and/or "FLMA"), Americans with Disabilities Act ("ADA"), Conscientious Employee Protection Act ("CEPA"), etc., and miscellaneous labor and employment-related litigation. Steven S. Glickman has performed these services for municipalities and municipal subdivisions throughout the State of New Jersey. The Law Office of Steven S. Glickman's services also include employment litigation defense, drafting employment handbooks, conducting supervisory seminars, investigating internal harassment complaints, wage, and hour issues, etc.

Steven S. Glickman's knowledge of Federal statutes and regulations, State statutes and regulations, and administrative rules and regulations allows him to excel in labor and employment litigation. Steven S. Glickman has represented clients at all levels of administrative proceedings (i.e. PERC, EEOC, OAL, etc.), State courts, and Federal courts relative to labor and employment law issues such as sexual discrimination/harassment, age discrimination, racial discrimination, Fair Labor Standards Act, Family Leave Act, Family Medical Leave Act, Conscientious Employee Protection Act, Americans With Disabilities Act, disciplinary action appeals, alleged Federal and State constitutional violations, etc. Mr. Glickman's litigation experience has been recognized by many insurance companies, including the Municipal Excess Liability Fund, North Jersey Joint Insurance Fund, Bergen County Joint Insurance Fund, South Bergen Joint Insurance Fund, CIGNA, Homestead Insurance, Hanover Insurance Company, Murdock Claim Management Corp., Inservco, Scibal Associates and Coregis Group, by whom Steven S. Glickman has been retained for defense litigation.

Steven S. Glickman serves as Labor Counsel to numerous municipalities throughout the State of New Jersey. The Law Office of Steven S. Glickman's practice represents management in all phases of labor law, specializing in labor negotiations throughout New Jersey.

From 1977 through 1983, Steven S. Glickman served as Associate Labor Relations Counsel to the New Jersey League of Municipalities. He has lectured on various labor relations topics before many groups, including the New Jersey State Bar Association, New Jersey Conference of Mayors, New Jersey School Boards Association, New Jersey State League of Municipalities, New Jersey State Association of Chiefs of Police and New Jersey Municipal Management Association. Mr. Glickman is currently General/Labor Relations Counsel to the New Jersey Conference of Mayors. As General Counsel and Labor Relations Counsel for the New Jersey Conference of Mayors, Steven S. Glickman has conducted workshops on a myriad of labor and employment law related issues.

The Law Office of Steven S. Glickman has access to attorneys, paralegals, law clerks and support staff sufficient to assist Steven Glickman, if necessary, to perform all required services.

Professional Information

Steven S. Glickman has specialized in representing management in labor and employment relations matters since 1977. Located in Newark, New Jersey, the Law Office of Steven S. Glickman handles collective bargaining negotiations, unfair labor practices, interest and grievance arbitration, disciplinary actions, responding to labor-related legal issues, such as the Fair Labor Standards Act ("FLSA"), Family Leave Act ("FLA" and/or "FLMA"), Americans with Disabilities Act ("ADA"), Conscientious Employee Protection Act ("CEPA"), etc., and miscellaneous labor and employment-related litigation. Steven S. Glickman has performed these services for municipalities and municipal subdivisions throughout the State of New Jersey. The Law Office of Steven S. Glickman's services also include employment litigation defense, drafting employment handbooks, conducting supervisory seminars, investigating internal harassment complaints, wage, and hour issues, etc.

Steven S. Glickman's knowledge of Federal statutes and regulations, State statutes and regulations, and administrative rules and regulations allows him to excel in labor and employment litigation. Steven S. Glickman has represented clients at all levels of administrative proceedings (i.e. PERC, EEOC, OAL, etc.), State courts, and Federal courts relative to labor and employment law issues such as sexual discrimination/harassment, age discrimination, racial discrimination, Fair Labor Standards Act, Family Leave Act, Family Medical Leave Act, Conscientious Employee Protection Act, Americans With Disabilities Act, disciplinary action appeals, alleged Federal and State constitutional violations, etc. Mr. Glickman's litigation experience has been recognized by many insurance companies, including the Municipal Excess Liability Fund, North Jersey Joint Insurance Fund, Bergen County Joint Insurance Fund, South Bergen Joint Insurance Fund, CIGNA, Homestead Insurance, Hanover Insurance Company, Murdock Claim Management Corp., Inservco, Scibal Associates and Coregis Group, by whom Steven S. Glickman has been retained for defense litigation. The attached "litigation sample" illustrates Steven S. Glickman's reputation and success in defending his clients.

Steven S. Glickman serves as Labor Counsel to numerous municipalities throughout the State of New Jersey. Mr. Glickman's extensive statewide practice makes him uniquely aware of statewide labor issues as they may relate to the City of Orange Township. The Law Office of Steven S. Glickman's practice represents management in all phases of labor law, specializing in labor negotiations throughout New Jersey.

From 1977 through 1983, Steven S. Glickman served as Associate Labor Relations Counsel to the New Jersey League of Municipalities. He has lectured on various labor relations topics before many groups, including the New Jersey State Bar Association, New Jersey Conference of Mayors, New Jersey School Boards Association, New Jersey State League of Municipalities, New Jersey State Association of Chiefs of Police and New Jersey Municipal Management Association. Mr. Glickman is currently General/Labor Relations Counsel to the New Jersey Conference of Mayors. As General Counsel and Labor Relations Counsel for the New Jersey Conference of Mayors, Steven S. Glickman has conducted workshops on a myriad of labor and employment law related issues.

The Law Office of Steven S. Glickman has access to attorneys, paralegals, law clerks and support staff sufficient to assist Steven Glickman, if necessary, to perform all required services.

See the attached "Role of Labor Relations Counsel" which summarizes the Law Office of Steven S. Glickman's understanding of and ability to perform the required scope of services.

2. Attached please find a list of references.

3. Since the Law Office of Steven S. Glickman's practice has concentrated solely on representing Governmental entities for over forty (40) years in employment and labor related matters and defense litigation. Its entire work experience is relevant to performing the scope of services required by the RFQ.

b. As stated above, the Law Office of Steven S. Glickman has performed labor and employment law services for municipalities and other governmental agencies in the State of New Jersey for over forty (40) years. Clients during the last three years include but are not limited to: City of Atlantic City, City of Paterson, City of Asbury Park, Borough of Middlesex, Borough of Monmouth Beach, Linden Roselle Sewerage Authority and City of Orange Township.

c&d. See attached resume of Steven S. Glickman. Steven S. Glickman will provide legal services to the City.

e. The Law Office of Steven S. Glickman understands that the needs and goals of the City of Orange Township, identical to the needs and goals of its other public sector clients, is to aggressively represent and protect the interests of the City. This aggressive representation is to be performed as expeditiously and cost effectively as possible. The Law Office of Steven S. Glickman also understands the important of timeliness with respect to litigation. Therefore, Mr. Glickman prides himself on timely responses to telephone calls, making himself available for meetings, and for providing quick, accurate written responses to client inquiries.

f. There are no relatives, immediate or otherwise, of the Law Office of Steven S. Glickman, who are City employees or elected officials of the City.

g. The Law Office of Steven S. Glickman carries malpractice insurance coverage with a limit of \$1,000,000 per claim and \$1,000,000 in the aggregate.

h. While the public sector client list for the Law Office of Steven S. Glickman is too extensive to incorporate all clients, attached please find a list of references incorporating a representative sample of those clients.

i. Please see the attached "litigation sample" demonstrating the excellent litigation record of the Law Office of Steven S. Glickman.

ACORD™ CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
09/26/18

PRODUCER
First Professional Brokerage Services, Inc.
350 South Main Street, Suite 305
Doylestown, PA 18901

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW.

INSURED
Law Office of Steven S. Glickman, LLC
570 Broad Street, Suite 1201
Newark, NJ 07102

INSURERS AFFORDING COVERAGE	NAIC #
INSURER A: CNA Insurance Company	
INSURER B:	
INSURER C:	
INSURER D:	
INSURER E:	

COVERAGES

THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. AGGREGATE LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR	ADD'L LTR	TYPE OF INSURANCE	POLICY NUMBER	POLICY EFFECTIVE DATE (MM/DD/YY)	POLICY EXPIRATION DATE (MM/DD/YY)	LIMITS
		GENERAL LIABILITY <input type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS MADE <input type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC				EACH OCCURRENCE \$ DAMAGE TO RENTED PREMISES (Ea occurrence) \$ MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ GENERAL AGGREGATE \$ PRODUCTS - COMPI/OP AGG \$
		AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> ALL OWNED AUTOS <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS <input type="checkbox"/> NON-OWNED AUTOS				COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
		GARAGE LIABILITY <input type="checkbox"/> ANY AUTO				AUTO ONLY - EA ACCIDENT \$ OTHER THAN AUTO ONLY: EA ACC \$ AGG \$
		EXCESS/UMBRELLA LIABILITY <input type="checkbox"/> OCCUR <input type="checkbox"/> CLAIMS MADE <input type="checkbox"/> DEDUCTIBLE <input type="checkbox"/> RETENTION				EACH OCCURRENCE \$ AGGREGATE \$ \$ \$ \$
		WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? If yes, describe under SPECIAL PROVISIONS below				<input type="checkbox"/> WC STATU-TORY LIMITS <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$
<input checked="" type="checkbox"/>		OTHER Lawyers Professional Liability	652002402	06/01/18	06/01/19	\$1,000,000/\$1,000,000 Per Claim/Aggregate \$2,500 Deductible

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES / EXCLUSIONS ADDED BY ENDORSEMENT / SPECIAL PROVISIONS

This is a Claims-Made & Reported Policy
Prior Acts Date: 06/01/2015

CERTIFICATE HOLDER

Law Office of Steven S. Glickman, LLC
570 Broad Street, Suite 1201
Newark, NJ 07102

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, THE ISSUING INSURER WILL ENDEAVOR TO MAIL 10 DAYS WRITTEN NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL IMPOSE NO OBLIGATION OR LIABILITY OF ANY KIND UPON THE INSURER, ITS AGENTS OR REPRESENTATIVES.

AUTHORIZED REPRESENTATIVE
C. Matthew Hetrick

CLIENT/REFERENCE LIST

List of References:

1. Michael Perugini, Esq., City Solicitor
City of Atlantic City
1301 Bacharach Blvd.
Atlantic City, NJ 08401
609-347-5540
2. Marcia Karrow, Business Administrator
Borough of Middlesex
1200 Mountain Avenue
Middlesex, NJ
732-356-7400 Ext. 264
3. Matthew Watkins, Township Administrator
Township of Bloomfield
1 Municipal Plaza
Bloomfield, NJ 07003
973-680-4000
4. Domenick Stampone, Esq., 1st Asst. Corp. Counsel
City of Paterson
155 Market Street
Paterson, NJ 07505
973-321-1366
5. Daniel Jaxel, Borough Administrator
Borough of Raritan
Municipal Building
22 First Street
Raritan, NJ 08869
908-231-1300
6. John Inscho, Mayor
Liberty Township
349 Mountain Lake Road
Great Meadows, NJ 07838
908-783-8343
7. Andrew Weber, Executive Director
Willingboro MUA
433 John F. Kennedy Way
Willingboro, NJ 08046
609-877-2900



STATE OF NEW JERSEY BUSINESS REGISTRATION CERTIFICATE

Taxpayer Name: BELL, SHIVAS & BELL, PC
Trade Name:
Address: 150 MINERAL SPRINGS DRIVE P.O. BOX
ROCKAWAY, NJ 07866
Certificate Number: 1495355
Effective Date: June 23, 2009
Date of Issuance: January 17, 2022

For Office Use Only:
20220117101001037

BUSINESS ENTITY DISCLOSURE CERTIFICATION
FOR NON-FAIR AND OPEN CONTRACTS
 Required Pursuant To Ordinance §4-70, et seq.
CITY OF ORANGE TOWNSHIP, NEW JERSEY

Part I - Vendor Affirmation

The undersigned, being authorized and knowledgeable of the circumstances, does hereby certify that

Bell, Shivas & Bell, P.C.

(Contractor)

has not made and will not make any reportable contributions pursuant to Ordinance 4-70 et seq. that would bar the award of this contract in the one year period preceding the date of reorganization to any of the following named candidate committee, joint candidates committee, or political party committee representing the elected officials of the CITY OF ORANGE TOWNSHIP as defined pursuant to N.J.S.A. 19:44A-3(p), (q) and (r).

Dwayne D. Warren, Esq., Mayor	
Hon. Kerry J. Coley	
Hon. Adrienne K. Wooten	
Hon. Tency A. Eason	
Hon. Clifford R. Ross	
Hon. Quantavia L. Hilbert	
Hon. Jamie Summers-Johnson	
Hon. Weldon M. Montague	

Part II - Ownership Disclosure Certification

I certify that the list below contains the names and home addresses of all owners holding 10% or more of the issued and outstanding stock of the undersigned.

Check the box that represents the type of business entity:

- Partnership Corporation Sole Proprietorship Subchapter S Corporation
 Limited Partnership Limited Liability Corporation Limited Liability Partnership

Name of Stock or Shareholder	Home Address
Joseph J. Bell	40 Lenox Road, Rockaway, NJ 07866

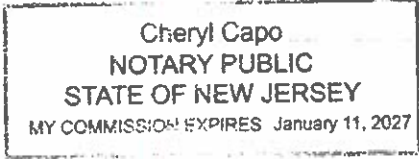
Part 3 - Signature and Attestation:

The undersigned is fully aware that if I have misrepresented in whole or part this affirmation and certification, I and or the business entity, will be liable for any penalty permitted under law.

Name of Business Entity: Bell, Shivas & Bell, P.C.

Signed: _____ Title: Principal
Print Name: Joseph T. Bell Date: 10-25-2022

Subscribed and sworn before me the 25th day October, 2022
Cheryl Capo (Affiant)
Cheryl Capo
(Print name & title of affiant) (Corporate Seal)



CERTIFICATION OF COMPLIANCE WITH CONTRACTOR PAY-TO-PLAY REFORM ORDINANCE §4-70.20

Bell, Shivas & Bell, P.C., the Business Entity, as that term is defined in City of Orange Township Revised Ordinance 4-70.20 (a copy of which is attached), nor any Subcontractor, as that term is defined therein, has not made prohibited contribution in violation thereof in the twelve (12) month period prior to the award of this contract (or the renewal, extension, or material modification of the contract).

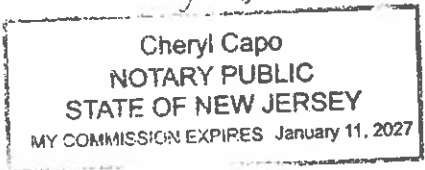
Name of Business Entity: Bell, Shivas & Bell, P.C.

Signed _____
Print Name Joseph T. Bell

Title: Principal
Date: 10-25-2022

Subscribed and sworn before me
This 25 day of Oct, 2022.
My Commission expires:

Cheryl Capo



STATE OF NEW JERSEY
BUSINESS REGISTRATION CERTIFICATE

DEPARTMENT OF TREASURY/
DIVISION OF REVENUE
PO BOX 252
TRENTON, N J 08646-0252

TAXPAYER NAME:

LACORTE, BUNDY, VARADY & KINSELLA

TAXPAYER IDENTIFICATION#:

222-351-135/000

ADDRESS:

989 BONNEL COURT
UNION NJ 07083-6901

EFFECTIVE DATE:

09/01/94

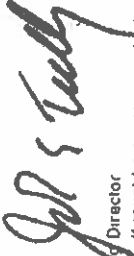
TRADE NAME:

SEQUENCE NUMBER:

1082670

ISSUANCE DATE:

08/25/04



Acting Director

This Certificate is NOT assignable or transferable. It must be conspicuously displayed at above address.

FORM-BRC(08-01)

BUSINESS ENTITY DISCLOSURE CERTIFICATION
FOR NON-FAIR AND OPEN CONTRACTS
 Required Pursuant To Ordinance §4-70. et seq.
CITY OF ORANGE TOWNSHIP, NEW JERSEY

Part I – Vendor Affirmation

The undersigned, being authorized and knowledgeable of the circumstances, does hereby certify that

La Corte, Bundy, Varady & Kinsella

(Contractor)

has not made and will not make any reportable contributions pursuant to Ordinance 4-70 et seq. that would bar the award of this contract in the one year period preceding the date of reorganization to any of the following named candidate committee, joint candidates committee, or political party committee representing the elected officials of the **CITY OF ORANGE TOWNSHIP** as defined pursuant to N.J.S.A. 19:44A-3(p), (q) and (r).

Dwayne D. Warren, Esq., Mayor	
Hon. Kerry J. Coley	
Hon. Adrienne K. Wooten	
Hon. Tency A. Eason	
Hon. Clifford R. Ross	
Hon. Quantavia L. Hilbert	
Hon. Jamie Summers-Johnson	
Hon. Weldon M. Montague	

Part II – Ownership Disclosure Certification

I certify that the list below contains the names and home addresses of all owners holding 10% or more of the issued and outstanding stock of the undersigned.

Check the box that represents the type of business entity:

- Partnership
 Corporation
 Sole Proprietorship
 Subchapter S Corporation
 Limited Partnership
 Limited Liability Corporation
 Limited Liability Partnership

Name of Stock or Shareholder	Home Address
Gary A. Bundy, Esq.	105 E. Roselle Avenue, Roselle Park, NJ 07204
Robert F. Varady, Esq.	26 King Street Hillside, NJ 07205
Christopher J. Kinsella, Esq.	67 Emory Drive, Lincroft, NJ 07738

Part 3 – Signature and Attestation:

The undersigned is fully aware that if I have misrepresented in whole or part this affirmation and certification, I and/or the business entity, will be liable for any penalty permitted under law.

Name of Business Entity: La Corte, Bundy, Varady & Kinsella

Signed: [Signature] Title: Partner

Print Name: Robert F. Varady, Esq. Date: 10/26/22

Subscribed and sworn before me the 26th day of October, 2022

[Signature]
 (Affiant)


[Signature]
 (Print name & title of affiant) (Corporate Seal)

My Commission expires: **MARY E. SEMCER**
 A Notary Public of New Jersey
 My Commission Expires 04/06/2027

CERTIFICATION OF COMPLIANCE WITH CONTRACTOR PAY-TO-PLAY REFORM ORDINANCE §4-70.20

La Corte, Bundy, Varady & Kinsella, the Business Entity, as that term is defined in City of Orange Township Revised Ordinance 4-70.20 (a copy of which is attached), nor any Subcontractor, as that term is defined therein, has not made prohibited contribution in violation thereof in the twelve (12) month period prior to the award of this contract (or the renewal, extension, or material modification of the contract).

Name of Business Entity: La Corte, Bundy, Varady & Kinsella

Signed 
Print Name Robert F. Varady, Esq.

Title: Partner
Date: 10/26/22

Subscribed and sworn before me
This 26th day of October, 2022.
My Commission expires:

MARY E. SEMCER
A Notary Public of New Jersey
My Commission Expires 04/06/2027

STATE OF NEW JERSEY
BUSINESS REGISTRATION CERTIFICATE

TAXPAYER NAME: ALORA LAW FIRM LLC

ADDRESS: 2 BROAD STREET STE 407
 BLOOMFIELD NJ 07008

EFFECTIVE DATE: 12/12/11

ISSUANCE DATE: 07/30/13

TRADE NAME:

SEQUENCE NUMBER: 681495

[Signature]
 Director, Division of Revenue

FORM-BRC
 (09-08) - PROBA-183

This Certificate is NOT assignable or transferable. It must be conspicuously displayed at above address.

DEPARTMENT OF TREASURY/
 DIVISION OF REVENUE
 PO BOX 280
 TRENTON, NJ 08646

BUSINESS ENTITY DISCLOSURE CERTIFICATION
FOR NON-FAIR AND OPEN CONTRACTS
 Required Pursuant To Ordinance §4-70, et seq.
CITY OF ORANGE TOWNSHIP, NEW JERSEY

Part I – Vendor Affirmation

The undersigned, being authorized and knowledgeable of the circumstances, does hereby certify that

Alcira Law Firm LLC

(Contractor)

has not made and will not make any reportable contributions pursuant to Ordinance 4-70 et seq. that would bar the award of this contract in the one year period preceding the date of reorganization to any of the following named candidate committee, joint candidates committee; or political party committee representing the elected officials of the CITY OF ORANGE TOWNSHIP as defined pursuant to N.J.S.A. 19:44A-3(p), (q) and (r).

Dwayne D. Warren, Esq., Mayor	
Hon. Kerry J. Coley	
Hon. Adrienne K. Wooten	
Hon. Tency A. Eason	
Hon. Clifford R. Ross	
Hon. Quantavia L. Hilbert	
Hon. Jamie Summers-Johnson	
Hon. Weldon M. Montague	

Part II – Ownership Disclosure Certification

I certify that the list below contains the names and home addresses of all owners holding 10% or more of the issued and outstanding stock of the undersigned.

Check the box that represents the type of business entity:

- Partnership Corporation Sole Proprietorship Subchapter S Corporation
 Limited Partnership Limited Liability Corporation Limited Liability Partnership

Name of Stock or Shareholder	Home Address
Brian J Alcira (100%)	16 Hathaway Lane, Verona, NJ

Part 3 – Signature and Attestation:

The undersigned is fully aware that if I have misrepresented in whole or part this affirmation and certification, I and/or the business entity, will be liable for any penalty permitted under law.

Name of Business Entity: Alcira Law Firm LLC

Signed: Brian J. Aloia Title: owner/attorney
Print Name: Brian J. Aloia Date: October 7, 2022

Subscribed and sworn before me the 7 day of October Brian J. Aloia
(Affiant)
October, 2022 Brian J. Aloia owner/attorney
My Commission expires: (Print name & title of affiant) (Corporate Seal)

CERTIFICATION OF COMPLIANCE WITH CONTRACTOR PAY-TO-PLAY REFORM ORDINANCE §4-70.20

Aloia Law Firm LLC the Business Entity, as that term is defined in City of Orange Township Revised Ordinance 4-70.20 (a copy of which is attached), nor any Subcontractor, as that term is defined therein, has not made prohibited contribution in violation thereof in the twelve (12) month period prior to the award of this contract (or the renewal, extension, or material modification of the contract).

Name of Business Entity:

Signed: Brian J. Aloia
Print Name: Brian J. Aloia

Title: owner/attorney
Date: October 7, 2022

Subscribed and sworn before me
This 7 day of October, 2022
My Commission expires:

Brenda Colon

BRENDA L. COLON
Notary Public, State of New Jersey
Comm. # 50068372
My Commission Expires 9/21/2027



STATE OF NEW JERSEY
BUSINESS REGISTRATION CERTIFICATE

Taxpayer Name: SIMMONS LAW L.L.C.
Trade Name:
Address: 1349 LAKE STREET
PLAINFIELD, NJ 07060
Certificate Number: 2485951
Effective Date: September 10, 2020
Date of Issuance: November 07, 2021

For Office Use Only:
20211107:72306435

**BUSINESS ENTITY DISCLOSURE CERTIFICATION
FOR NON-FAIR AND OPEN CONTRACTS
Required Pursuant To Ordinance §4-70. et seq.
CITY OF ORANGE TOWNSHIP, NEW JERSEY**

Part I - Vendor Affirmation

The undersigned, being authorized and knowledgeable of the circumstances, does hereby certify that

Simmons Law L.L.C.

(Contractor)

has not made and will not make any reportable contributions pursuant to Ordinance 4-70 et seq. that would bar the award of this contract in the one year period preceding the date of reorganization to any of the following named individuals: candidate committee, joint candidates committee, or political party committee representing the elected officials of the CITY OF ORANGE TOWNSHIP as defined pursuant to N.J.S.A. 19:44A-3(p), (q) and (r)

Dwayne D. Warren, Esq., Mayor

Hon. Kerry J. Coley

Hon. Adrienne K. Wooten

Hon. Tency A. Eason

Hon. Clifford R. Ross

Hon. Quantavia L. Hilbert

Hon. Jamie Summers-Johnson

Hon. Weldon M. Montague

Part II - Ownership Disclosure Certification

I certify that the list below contains the names and home addresses of all owners holding 10% or more of the issued and outstanding stock of the undersigned.

Check the box that represents the type of business entity:

- Partnership Corporation Sole Proprietorship Subchapter S Corporation
 Limited Partnership Limited Liability Corporation Limited Liability Partnership

Name of Stock or Shareholder	Home Address
Charles R.G. Simmons, Esq.	1349 Lake Street, Plainfield, New Jersey 07060

Part 3 - Signature and Attestation:

The undersigned is fully aware that if I have misrepresented in whole or part this affirmation and certification, I and or the business entity, will be liable for any penalty permitted under law.

Name of Business Entity: Simmons Law L.L.C.

Signed: [Signature] Title: Managing Partner
Print Name: Charles R.G. Simmons, Esq. Date: 10/19/22

Subscribed and sworn before me the 17th day October 17th, 2022
My Commission expires: 09/15/2026
Alexsia Gailliot
(Print name & title of affiant) (Corporate Seal)

ALEXSIA GAILLIOT
Notary Public, State of New Jersey
Commission # 50171361
My Commission Expires 9/15/2026

CERTIFICATION OF COMPLIANCE WITH CONTRACTOR PAY-TO-PLAY REFORM ORDINANCE §4-70.20

Simmons Law L.L.C., the Business Entity, as that term is defined in City of Orange Township Revised Ordinance 4-70.20 (a copy of which is attached), nor any Subcontractor, as that term is defined therein, has not made prohibited contribution in violation thereof in the twelve (12) month period prior to the award of this contract (or the renewal, extension, or material modification of the contract).

Name of Business Entity:

Signed: [Signature]
Print Name: Charles R.G. Simmons, Esq.


Title: Managing Partner
Date: 10/19/22

Subscribed and sworn before me
This 19th day of October, 2022
My Commission expires: 09/15/2026

Alexsia Gailliot

ALEXSIA GAILLIOT
Notary Public, State of New Jersey
Commission # 50171361
My Commission Expires 9/15/2026

Item H. Business Registration Certificate

STATE OF NEW JERSEY BUSINESS REGISTRATION CERTIFICATE		DEPARTMENT OF TREASURY DIVISION OF REVENUE PO BOX 252 TRENTON, N.J. 08646-0252
TAXPAYER NAME: SCARINCI & HOLLENBECK LLC	TRADE NAME:	
TAXPAYER IDENTIFICATION#: 222-865-956/000	SEQUENCE NUMBER: 0075979	
ADDRESS: 1100 VALLEY BROOK AVE PO BOX 7 LYNDHURST NJ 07091-0790	ISSUANCE DATE: 08/23/04	
EFFECTIVE DATE: 01/01/88		
FORM-BRC(08-01)	Acting Director	

This Certificate is NOT assignable or transferable. It must be conspicuously displayed at above address.

Due to our recent office change, we are currently in the process of obtaining a new Business Registration Certificate. An updated certificate can be furnished at a later date upon request.

BUSINESS ENTITY DISCLOSURE CERTIFICATION
FOR NON-FAIR AND OPEN CONTRACTS
 Required Pursuant to Ordinance §4-70, et seq.
CITY OF ORANGE TOWNSHIP, NEW JERSEY

Part I – Vendor Affirmation

The undersigned, being authorized and knowledgeable of the circumstances, does hereby certify that

Scarinci Hollenbeck LLC

(Contractor)

Has not made and will not make any reportable contributions pursuant to Ordinance 4-70 et seq. that would bar the award of this contract in the one year period preceding the date of reorganization to any of the following named candidate committee, joint candidate committee: or political party committee representing the elected officials of the **CITY OF ORANGE TOWNSHIP** as defined pursuant N.J.S.A. 19:44A-3(p), (q) and (r).

Dwane D. Warren, Esq. Mayor	
Hon. Kerry J. Coley	
Hon. Adrienne K. Wooten	
Hon. Tency A. Eason	
Hon. Clifford R. Ross	
Hon. Quantavia L. Hilbert	
Hon. Jamie Summers-Johnson	
Hon. Weldon M. Montague	

Part II – Ownership Disclosure Certification

I certify that the list below contains the names and home addresses of all owners holding 10% or more of the issued and outstanding stock of the undersigned.

Check the box that represents the type of business entity:

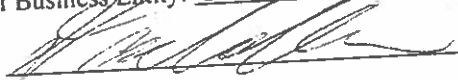
- Partnership Corporation Sole Proprietorship
 Limited Partnership Limited Liability Corporation Limited Liability Partnership
 Subchapter S Corporation

Name of Stock or Shareholder	Home Address
Donald Scarinci	164 Schuyler Road Allendale, NJ 07401
Kenneth J. Hollenbeck	404 Riverside Drive, 10S New York, NY 10027

Part III – Signature and Attestation:

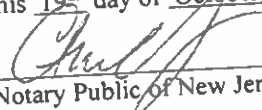
The undersigned is fully aware that if I have misrepresented in whole or part this affirmation and certification, I and/or the business entity, will be liable for any penalty permitted under law.

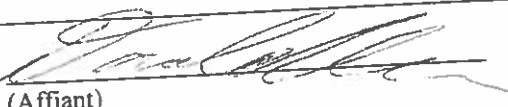
Name of Business Entity: Scarinci Hollenbeck LLC

Signed:  Title: Managing Member

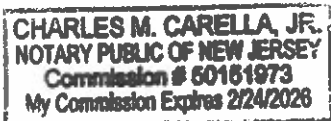
Print Name: Donald Scarinci Date: October 19, 2022

Subscribed and sworn to before me
 this 19th day of October, 2022.


 Notary Public of New Jersey


 (Affiant)

Donald Scarinci, Managing Member
 (Print Name & Title of Affiant) (Corporate Seal)



STATE OF NEW JERSEY
BUSINESS REGISTRATION CERTIFICATE

DEPARTMENT OF TREASURY/
DIVISION OF REVENUE
PO BOX 252
TRENTON, N J 08646-0252

TAXPAYER NAME:
LAW OFFICE OF STEVEN S GLICKMAN LLC

TRADE NAME:

ADDRESS:
64 PEBBLE BEACH BOULEVARD
JACKSON NJ 08527
EFFECTIVE DATE:

SEQUENCE NUMBER:
1947474

ISSUANCE DATE:
04/20/15

04/20/15



Director
New Jersey Division of Revenue

FORM-BRC

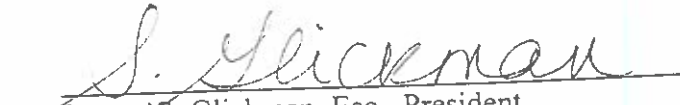
This Certificate is NOT assignable or transferable. It must be conspicuously displayed at above address

(04-58) - 02058-46V

Part III – Signature and Attestation:

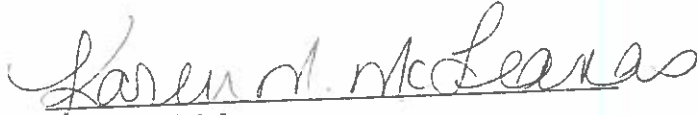
The undersigned is fully aware that if I have misrepresented in whole or part this affirmation and certification, I and/or the business entity will be liable for any penalty permitted under law.

STEVEN S. GLICKMAN, LLC.


Steven S. Glickman, Esq., President

10/21/22
Date

Subscribed and sworn to before me
this 21st day of Oct, 2022.


Karen M. McLeenas
Notary Public, State of New Jersey
My commission expires October 25, 2026

01/28/08

Taxpayer Identification# 223-277-211/000

Dear Business Representative:

Congratulations! You are now registered with the New Jersey Division of Revenue.

Use the Taxpayer Identification Number listed above on all correspondence with the Divisions of Revenue and Taxation, as well as with the Department of Labor (if the business is subject to unemployment withholdings). Your tax returns and payments will be filed under this number, and you will be able to access information about your account by referencing it.

Additionally, please note that State law requires all contractors and subcontractors with Public agencies to provide proof of their registration with the Division of Revenue. The law also amended Section 92 of the Casino Control Act, which deals with the casino service industry.

We have attached a Proof of Registration Certificate for your use. To comply with the law, if you are currently under contract or entering into a contract with a State agency, you must provide a copy of the certificate to the contracting agency.

If you have any questions or require more information, feel free to call our Registration Hotline at (609) 292-1730.

I wish you continued success in your business endeavors.

Sincerely,

James J. Brusone
Director
New Jersey Division of Revenue

STATE OF NEW JERSEY
BUSINESS REGISTRATION CERTIFICATE

DEPARTMENT OF TREASURY/
DIVISION OF REVENUE
PO BOX 252
TRENTON, NJ 08646-0252

TAXPAYER NAME:

MICHAEL A. ARMSTRONG & ASSOCIATES LIMITED

TRADE NAME:

ADDRESS:

79 MAINBRIDGE LANE
WILLINGBORO, NJ 08046
EFFECTIVE DATE:

SEQUENCE NUMBER:

1383460

ISSUANCE DATE:

01/28/08

01/18/08

Director
New Jersey Division of Revenue

FORM BPC(08-01)

This Certificate is NOT assignable or transferable. It must be conspicuously displayed at above address.

BUSINESS ENTITY DISCLOSURE CERTIFICATION
FOR NON-FAIR AND OPEN CONTRACTS
 Required Pursuant To Ordinance §4-70, et seq.
CITY OF ORANGE TOWNSHIP, NEW JERSEY

Part I – Vendor Affirmation

The undersigned, being authorized and knowledgeable of the circumstances, does hereby certify that

Michael A. Armstrong & Associates, LLC

(Contractor)

has not made and will not make any reportable contributions pursuant to Ordinance 4-70 et seq. that would bar the award of this contract in the one year period preceding the date of reorganization to any of the following named candidate committee, joint candidates committee; or political party committee representing the elected officials of the **CITY OF ORANGE TOWNSHIP** as defined pursuant to N.J.S.A. 19:44A-3(p), (q) and (r).

Dwayne D. Warren, Esq., Mayor	
Hon. Kerry J. Coley	
Hon. Adrienne K. Wooten	
Hon. Tency A. Eason	
Hon. Clifford R. Ross	
Hon. Quantavia L. Hilbert	
Hon. Jamie Summers-Johnson	
Hon. Weldon M. Montague	

Part II – Ownership Disclosure Certification

I certify that the list below contains the names and home addresses of all owners holding 10% or more of the issued and outstanding stock of the undersigned.

Check the box that represents the type of business entity:

- Partnership
 Corporation
 Sole Proprietorship
 Subchapter S Corporation
 Limited Partnership
 Limited Liability Corporation
 Limited Liability Partnership


Name of Stock or Shareholder	Home Address
Michael A. Armstrong	66 Canidae Street, Burlington, NJ 08016

Part 3 – Signature and Attestation:

The undersigned is fully aware that if I have misrepresented in whole or part this affirmation and certification, I and/or the business entity, will be liable for any penalty permitted under law.

Name of Business Entity: Michael A. Armstrong & Associates, LLC

Signed:  Title: Owner/Managing Member
 Print Name: Michael A. Armstrong Date: 10/25/22

Subscribed and sworn before me the <u>25</u> day of <u>October</u> , 20 <u>22</u> .	<u></u> (Affiant)
My Commission expires:	<u>Cristal Holmes-Bowie</u> Attorney at Law State of New Jersey (Print name & title of affiant) (Corporate Seal)

STATE OF NEW JERSEY
BUSINESS REGISTRATION CERTIFICATE

TAXPAYER NAME:
FLORIO KENNY RAYAL, LLP

ADDRESS:
125 CHUBB AVE SE 310-N
LYNDHURST NJ 07071
EFFECTIVE DATE:
09/19/05

TRADE NAME:

..SEQUENCE NUMBER:
1179768

ISSUANCE DATE:
02/26/19

DEPARTMENT OF TREASURY/
DIVISION OF REVENUE
PO BOX 252
TRENTON, N.J. 08646-0252

James G. Sumner
Director
New Jersey Division of Revenue

FORMER
IN THE

**BUSINESS ENTITY DISCLOSURE CERTIFICATION
FOR NON-FAIR AND OPEN CONTRACTS
Required Pursuant To Ordinance §4-70, et seq
CITY OF ORANGE TOWNSHIP, NEW JERSEY**

Part I - Vendor Affirmation

The undersigned, being authorized and knowledgeable of the circumstances, does hereby certify that

FLORIO ♦ KENNY ♦ RAVAL, L.L.P.

(Contractor)

has not made and will not make any reportable contributions pursuant to Ordinance 4-70 et seq. that would bar the award of this contract in the one year period preceding the date of reorganization to any of the following named candidate committee, joint candidates committee, or political party committee representing the elected officials of the CITY OF ORANGE TOWNSHIP as defined pursuant to N.J.S.A. 19:44A-3(p), (q) and (r).

Dwayne D. Warren, Esq., Mayor

Hon. Kerry J. Coley

Hon. Adrienne K. Wooten

Hon. Tency A. Eason

Hon. Clifford R. Ross

Hon. Quantavia L. Hilbert

Hon. Jamie Summers-Johnson

Hon. Weldon M. Montague

Part II - Ownership Disclosure Certification

I certify that the list below contains the names and home addresses of all owners holding 10% or more of the issued and outstanding stock of the undersigned.

Check the box that represents the type of business entity:

Partnership

Corporation

Sole Proprietorship

Subchapter S Corporation

Limited Partnership

Limited Liability Corporation

Limited Liability Partnership

Name of Stock or Shareholder	Home Address
Edward J. Florio	28 Wilber Terrace, Bloomfield, New Jersey, 07003
Bernard F. Kenny	1022 Bloomfield Street, Hoboken, New Jersey, 07030
Nita G. Raval	67 13th Avenue, Elmwood Park, New Jersey, 07407

Part 3 - Signature and Attestation:

The undersigned is fully aware that if I have misrepresented in whole or part this affirmation and certification, I and/or the business entity, will be liable for any penalty permitted under law.

Name of Business Entity: FLORIO ♦ KENNY ♦ RAVAL, L.L.P.

Signed _____ Title Senior Partner

Print Name Edward J. Florio Date October 5, 2022

Subscribed and sworn before me the _____ day _____

_____ 2022 _____
(Affiant)

My Commission expires _____ (Print name & title of affiant) (Corporate Seal)

DARLEEN RODRIGUEZ
A Notary Public of New Jersey
My Commission Expires August 29, 2023



STATE OF NEW JERSEY BUSINESS REGISTRATION CERTIFICATE

Taxpayer Name: CHASAN LAMPARELLO MALLON & CAPPUZZO, PC
Trade Name:
Address: 300 LIGHTING WAY
SECAUCUS, NJ 07094
Certificate Number: 0065175
Effective Date: March 22, 1994
Date of Issuance: November 26, 2018

For Office Use Only:
20161129103857396

BUSINESS ENTITY DISCLOSURE CERTIFICATION
FOR NON-FAIR AND OPEN CONTRACTS
 Required Pursuant To Ordinance §4-70, et seq.
CITY OF ORANGE TOWNSHIP, NEW JERSEY

Part I – Vendor Affirmation

The undersigned, being authorized and knowledgeable of the circumstances, does hereby certify that

Chasan Lamparello Mallon & Cappuzzo, PC
 (Contractor)

has not made and will not make any reportable contributions pursuant to Ordinance 4-70 et seq. that would bar the award of this contract in the one year period preceding the date of reorganization. Ordinance 4-70 et seq. is hereby incorporated by reference into this contract. The City of Orange Township is hereby certifying that the award of this contract is not in violation of Ordinance 4-70 et seq. as defined pursuant to N.J.S.A. 19:44A-3(p), (q) and (r).

Dwayne D. Warren, Esq., Mayor

Hon. Kerry J. Coley

Hon. Adrienne K. Wooten

Hon. Tency A. Eason

Hon. Clifford R. Ross

Hon. Quantavia L. Hilbert

Hon. Jamie Summers-Johnson

Hon. Weldon M. Montague

Part II – Ownership Disclosure Certification

I certify that the list below contains the names and home addresses of all owners holding 10% or more of the issued and outstanding stock of the undersigned.

Check the box that represents the type of business entity:

- Partnership Corporation Sole Proprietorship Subchapter S Corporation
 Limited Partnership Limited Liability Corporation Limited Liability Partnership

Name of Stock or Shareholder

Home Address

Ralph J. Lamparello, Esq.

3 Downtown Court, Warren, New Jersey 07059

Part 3 – Signature and Attestation:

The undersigned is fully aware that if I have misrepresented in whole or part this affirmation and certification, I and/or the business entity, will be liable for any penalty permitted under law.

Name of Business Entity: Chasan Lamparello Mallon & Cappuzzo, PC

Signed: Cheyne R. Scott

Title: Partner

Print Name: Cheyne R. Scott, Esq.

Date: 10-19-22

Subscribed and sworn before me this

19th day

Carly B. [Signature]

(Affiant)

October

1015 P. [Signature]

(Print name & title of affiant) (Corporate Seal)

My Commission expires: 9/17/24

STATE OF ALABAMA
SHERIFF
[Signature]
[Signature]
[Signature]
[Signature]
September 17, 2024



STATE OF NEW JERSEY BUSINESS REGISTRATION CERTIFICATE

Taxpayer Name: LAW OFFICE OF MARCO DI STEFANO, ESQ. L.L.C.
Trade Name:
Address: 2050 EMERSON AVENUE
UNION, NJ 07083
Certificate Number: 2655602
Effective Date: November 18, 2021
Date of Issuance: June 22, 2022

For Office Use Only:

20220622114209206

**BUSINESS ENTITY DISCLOSURE CERTIFICATION
FOR NON-FAIR AND OPEN CONTRACTS
Required Pursuant To Ordinance §4-70, et seq.
CITY OF ORANGE TOWNSHIP, NEW JERSEY**

Part I – Vendor Affirmation

The undersigned, being authorized and knowledgeable of the circumstances, does hereby certify that

Law Office of Marco D. Stefano, Esq., LLC

(Contractor)

has not made and will not make any reportable contributions pursuant to Ordinance 4-70 et seq. that would bar the award of this contract in the one year period preceding the date of reorganization to any of the following named candidate committee, joint candidates committee; or political party committee representing the elected officials of the **CITY OF ORANGE TOWNSHIP** as defined pursuant to N.J.S.A. 19:44A-3(p), (q) and (r).

Dwayne D. Warren, Esq., Mayor

Hon. Kerry J. Coley

Hon. Adrienne K. Wooten

Hon. Tency A. Eason

Hon. Clifford R. Ross

Hon. Quantavia L. Hilbert

Hon. Jamie Summers-Johnson

Hon. Weldon M. Montague

Part II – Ownership Disclosure Certification

I certify that the list below contains the names and home addresses of all owners holding 10% or more of the issued and outstanding stock of the undersigned.

Check the box that represents the type of business entity:

- Partnership Corporation Sole Proprietorship Subchapter S Corporation
 Limited Partnership Limited Liability Corporation Limited Liability Partnership

Name of Stock or Shareholder

Home Address

Marco D. Stefano, Esq.	2050 Emerson Avenue Union, NJ 07083
------------------------	--

Part 3 – Signature and Attestation:

The undersigned is fully aware that if I have misrepresented in whole or part this affirmation and certification, I and/or the business entity, will be liable for any penalty permitted under law.

Name of Business Entity: Law Office of Marco D. Stefano, Esq., LLC

Signed: _____ Title: President/owner
Print Name: Marco D. Stefano Date: 9-23-2022

Subscribed and sworn before me the _____ day _____ (Affiant)
_____, 20____
My Commission expires: _____ (Print name & title of affiant) (Corporate Seal)

CERTIFICATION OF COMPLIANCE WITH CONTRACTOR PAY-TO-PLAY REFORM ORDINANCE §4-70.20

Law Office of Marco D. Stefano, Esq. the Business Entity, as that term is defined in City of Orange Township Revised Ordinance 4-70.20 (a copy of which is attached), nor any Subcontractor, as that term is defined therein, has not made prohibited contribution in violation thereof in the twelve (12) month period prior to the award of this contract (or the renewal, extension, or material modification of the contract).

Name of Business Entity:

Signed: Marco D. Stefano Title: President/owner
Print Name: Marco D. Stefano, Esq. Date: 9-23-2022

Subscribed and sworn before me
This 23rd day of September, 2022.
My Commission expires: Dec 14, 2024

YOLANI CARDONA
Notary Public, State of New Jersey
My Commission Expires Dec 14, 2026
[Signature]



STATE OF NEW JERSEY BUSINESS REGISTRATION CERTIFICATE

Payer Name: WEINER LAW GROUP LLP
 Filer Name:
 Address: 629 PARSIPPANY RD
 PARSIPPANY, NJ 07054-3701
 Certificate Number: 0076317
 Effective Date: March 22, 1989
 Date of Issuance: February 02, 2017

For Office Use Only:
 170202141155005

EXHIBIT K
 EXHIBIT L
 EXHIBIT M
 EXHIBIT N
 EXHIBIT O
 EXHIBIT P
 EXHIBIT Q
 EXHIBIT R
 EXHIBIT S
 EXHIBIT T
 EXHIBIT U
 EXHIBIT V
 EXHIBIT W
 EXHIBIT X
 EXHIBIT Y
 EXHIBIT Z
 EXHIBIT AA
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 EXHIBIT AP
 EXHIBIT AQ
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 EXHIBIT AT
 EXHIBIT AU
 EXHIBIT AV
 EXHIBIT AW
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 EXHIBIT DV
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 EXHIBIT IE
 EXHIBIT IF
 EXHIBIT IG
 EXHIBIT IH
 EXHIBIT II
 EXHIBIT IJ
 EXHIBIT IK
 EXHIBIT IL
 EXHIBIT IM
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 EXHIBIT IQ
 EXHIBIT IR
 EXHIBIT IS
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 EXHIBIT JB
 EXHIBIT JC
 EXHIBIT JD
 EXHIBIT JE
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 EXHIBIT JG
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 EXHIBIT JL
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 EXHIBIT JN
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 EXHIBIT JP
 EXHIBIT JQ
 EXHIBIT JR
 EXHIBIT JS
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 EXHIBIT JY
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BUSINESS ENTITY DISCLOSURE CERTIFICATION
FOR NON-FAIR AND OPEN CONTRACTS
 Required Pursuant To Ordinance §4-70. et seq.
CITY OF ORANGE TOWNSHIP, NEW JERSEY

Part I - Vendor Affirmation

The undersigned, being authorized and knowledgeable of the circumstances, does hereby certify that

Weiner Law Group LLP

(Contractor)

has not made and will not make any reportable contributions pursuant to Ordinance 4-70 et seq. that would bar the award of this contract in the one year period preceding the date of reorganization to any of the following named candidate committee, joint candidates committee, or political party committee representing the elected officials of the CITY OF ORANGE TOWNSHIP as defined pursuant to N.J.S.A. 19:44A-3(p), (q) and (r).

Dwayne D. Warren, Esq., Mayor
Hon. Kerry J. Coley
Hon. Adrienne K. Wooten
Hon. Tency A. Eason
Hon. Clifford R. Ross
Hon. Quantavia L. Hilbert
Hon. Jamie Summers-Johnson
Hon. Weldon M. Montague

Part II - Ownership Disclosure Certification

I certify that the list below contains the names and home addresses of all owners holding 10% or more of the issued and outstanding stock of the undersigned.

Check the box that represents the type of business entity:

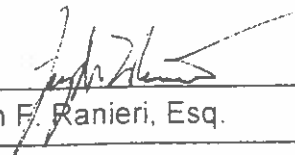
- Partnership
 Corporation
 Sole Proprietorship
 Subchapter S Corporation
 Limited Partnership
 Limited Liability Corporation
 Limited Liability Partnership

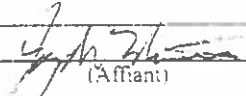
Name of Stock or Shareholder	Home Address
Mark A. Tabakin	3 Peach Tree Court, Montville, NJ 07045

Part 3 - Signature and Attestation:

The undersigned is fully aware that if I have misrepresented in whole or part this affirmation and certification, I and/or the business entity, will be liable for any penalty permitted under law.

Name of Business Entity: Weiner Law Group LLP


Signed:  Title: Partner
Print Name: Joseph F. Ranieri, Esq. Date: October 26, 2022

Subscribed and sworn before me the 26 day
October, 2022

(Affiant)
Joseph F. Ranieri, Esq. - Partner
(Print name & title of affiant) (Corporate Seal)

~~Notary Public Seal~~
Nancy L. Roberts
Notary Public, State of New Jersey
My Commission Expires
November 17, 2026
Commission No. 2352645



H) State Contractor Business Registration Certificate:

	STATE OF NEW JERSEY BUSINESS REGISTRATION CERTIFICATE
Taxpayer Name:	MARMERO LAW LLC
Trade Name:	
Address:	44 EUCLID STREET WOODBURY, NJ 08096-0809
Certificate Number:	2497305
Effective Date:	September 30, 2020
Date of Issuance:	October 05, 2020
For Office Use Only:	
	20201005091721893

I) Debarment Certification:

See attached Affidavit.

**BUSINESS ENTITY DISCLOSURE CERTIFICATION
FOR NON-FAIR AND OPEN CONTRACTS
Required Pursuant To Ordinance §4-70, et seq.
CITY OF ORANGE TOWNSHIP, NEW JERSEY**

Part I - Vendor Affirmation

The undersigned, being authorized and knowledgeable of the circumstances, does hereby certify that

(Contractor)

has not made and will not make any reportable contributions pursuant to Ordinance 4-70 et seq. that would bar the award of this contract in the one year period preceding the date of reorganization to any of the following named candidate committee, joint candidates committee; or political party committee representing the elected officials of the **CITY OF ORANGE TOWNSHIP** as defined pursuant to N.J.S.A. 19:44A-3(p), (q) and (r).

Dwayne D. Warren, Esq., Mayor	
Hon. Kerry J. Coley	
Hon. Adrienne K. Wooten	
Hon. Tency A. Eason	
Hon. Clifford R. Ross	
Hon. Quantavia L. Hilbert	
Hon. Jamie Summers-Johnson	
Hon. Weldon M. Montague	

Part II - Ownership Disclosure Certification

I certify that the list below contains the names and home addresses of all owners holding 10% or more of the issued and outstanding stock of the undersigned.

Check the box that represents the type of business entity:

- Partnership Corporation Sole Proprietorship Subchapter S Corporation
 Limited Partnership Limited Liability Corporation Limited Liability Partnership

Name of Stock or Shareholder	Home Address
Albert K. Marmora	2025 Bekar Dr. Mt. Laurel, NJ 08054

Part 3 - Signature and Attestation:

The undersigned is fully aware that if I have misrepresented in whole or part this affirmation and certification, I and/or the business entity, will be liable for any penalty permitted under law.

Name of Business Entity: _____

Signed: W Title: Owner

Print Name: Albert V. Murmero Date: 10 6 2022

Subscribed and sworn before me the 6 day October, 2022
AAA
(Affiant)
My Commission expires: _____ (Print name & title of affiant) (Corporate Seal)



CERTIFICATION OF COMPLIANCE WITH CONTRACTOR PAY-TO-PLAY REFORM ORDINANCE §4-70.20

Murmero Law, LLC, the Business Entity, as that term is defined in City of Orange Township Revised Ordinance 4-70.20 (a copy of which is attached), nor any Subcontractor, as that term is defined therein, has not made prohibited contribution in violation thereof in the twelve (12) month period prior to the award of this contract (or the renewal, extension, or material modification of the contract).

Name of Business Entity:

Signed W
Print Name Albert V. Murmero

Title: Owner
Date: 10 6 2022

Subscribed and sworn before me
This 6 day of October, 2022.
My Commission expires: _____





NJ SL Legal Liner

**Star Ledger
LEGAL AFFIDAVIT**

AD#: 0010448852

Total

\$354.99


State of New Jersey,) ss
County of Middlesex)

Lisa Arrington being duly sworn, deposes that he/she is principal clerk of NJ Advance Media; that Star Ledger is a public newspaper, with general circulation in Atlantic, Burlington, Cape May, Essex, Hudson, Hunterdon, Mercer, Middlesex, Monmouth, Morris, Ocean, Passaic, Somerset, Sussex, Union, and Warren Counties, and this notice is an accurate and true copy of this notice as printed in said newspaper, was printed and published in the regular edition and issue of said newspaper on the following date(s):
Star Ledger 09/22/2022

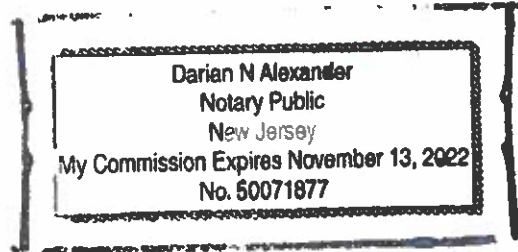


Principal Clerk of the Publication

Sworn to and subscribed before me this 26th day of September 2022



Notary Public



LEGAL NOTICE

TO ALL INTERESTED PARTIES. PLEASE BE ADVISED THAT THE CITY OF ORANGE TOWNSHIP (HEREAFTER "CITY"), A MUNICIPAL CORPORATION OF THE STATE OF NEW JERSEY, WILL BE ACCEPTING QUALIFICATION STATEMENTS IN RESPONSE TO REQUESTS FOR QUALIFICATIONS FOR THE FOLLOWING SERVICES:

LITIGATION/DEFENSE COUNSEL SERVICES: THE CITY IS SEEKING LITIGATION AND DEFENSE COUNSEL SERVICES. THE SUBJECT MATTER OF SUCH LITIGATION INCLUDES, BUT IS NOT LIMITED TO: TORT CLAIMS ACT, CONSCIENTIOUS EMPLOYEE PROTECTION ACT (CEPA) CLAIMS, LAW AGAINST DISCRIMINATION (LAD) CLAIMS, 42 U.S.C. SEC. 1983 ACTIONS, CONTRACT MATTERS AND/OR CHALLENGES TO GOVERNMENTAL ACTIONS AND DECISIONS.

LABOR COUNSEL SERVICES: THE CITY IS SEEKING LABOR COUNSEL TO HANDLE ALL LABOR NEGOTIATIONS, LABOR ARBITRATION CASES AND PUBLIC EMPLOYMENT RELATIONS COMMISSION (PERC) MATTERS. APPLICANT SHOULD DEMONSTRATE KNOWLEDGE OF LABOR LAW, ABILITY TO NEGOTIATE WITH VARIOUS MUNICIPAL UNIONS, ABILITY TO LITIGATE MATTERS IN ARBITRATION BEFORE THE OFFICE OF ADMINISTRATIVE LAW, STATE AND FEDERAL COURTS, AND HANDLE CONTRACT CONSTRUCTION AND REVIEW AND MUNICIPAL EMPLOYEE DISCIPLINARY PROCEEDINGS.

CONFLICT COUNSEL SERVICES: THE CITY IS SEEKING QUALIFIED SPECIAL LEGAL COUNSEL TO RENDER LEGAL SERVICES UNDER CIRCUMSTANCES WHERE IT IS DETERMINED THAT A LEGAL CONFLICT OF INTEREST EXIST.

MUNICIPAL BOND COUNSEL SERVICES: THE CITY IS SEEKING BOND COUNSEL SERVICES TO PROVIDE LEGAL SERVICES AND ADVICE WHICH INCLUDE BUT MAY NOT LIMITED TO PREPARATION OF PUBLIC FINANCING DOCUMENTS, BOND ORDINANCES AND RESOLUTIONS, ISSUANCE OF GENERAL OBLIGATION BONDS, REVENUE AND TAX ANTICIPATION NOTES, PRELIMI-

NARY AND OFFICIAL STATEMENTS AND THE REPRESENTATION OF THE CITY IN THE NEW JERSEY INFRASTRUCTURE TRUST FINANCING PROGRAM.

MUNICIPAL TAX APPEAL SERVICES: THE CITY IS SEEKING TO APPOINT A LAW FIRM OR ATTORNEY TO SERVE AS COUNSEL TO THE MUNICIPALITY AND THE MUNICIPAL TAX ASSESSOR, INCLUDING, BUT NOT LIMITED TO, THE DEFENSE OF TAX APPEALS.

MUNICIPAL TAX APPEAL APPRAISAL SERVICES: THE CITY IS SEEKING TO APPOINT A REAL ESTATE APPRAISAL/CONSULTING COMPANY TO SERVE AS APPRAISER/CONSULTANT TO THE CITY AND THE MUNICIPAL TAX ASSESSOR, INCLUDING, DEFENSE OF TAX APPEALS.

REDEVELOPMENT COUNSEL LEGAL SERVICES: THE CITY OF ORANGE IS SEEKING TO APPOINT A LAW FIRM OR ATTORNEY TO ACT AS GENERAL REDEVELOPMENT COUNSEL FOR REDEVELOPMENT MATTERS.

WORKERS' COMPENSATION COUNSEL SERVICES: THE CITY OF ORANGE, IS SOLICITING THROUGH THE FAIR AND OPEN PROCESS IN ACCORDANCE WITH THE NEW JERSEY "LOCAL UNIT PAY TO PLAY" LAW N.J.S.A. 19:44A-20.4 ET SEQ., "REQUEST FOR QUALIFICATIONS" (RFQ) FOR WORKERS' COMPENSATION COUNSEL SERVICES.

ALTERNATE MUNICIPAL COURT PROSECUTOR: THE CITY OF ORANGE, IS SOLICITING A REQUEST FOR PROPOSALS FROM LAW FIRMS INTERESTED IN SERVING AS "ALTERNATE MUNICIPAL COURT PROSECUTOR" TO THE CITY OF ORANGE TOWNSHIP FOR A PERIOD BEGINNING ON JANUARY 1, 2023 AND ENDING DECEMBER 2023.

EMPLOYMENT MEDICAL SERVICES: THE CITY OF ORANGE TOWNSHIP IS SEEKING REQUEST FOR QUALIFICATIONS FOR A PROVIDER TO ADMINISTER AND PROVIDE EMPLOYMENT MEDICAL EXAMINATIONS.

COPIES OF THE CITY'S REQUEST FOR QUALIFICATIONS CAN BE OBTAINED BY EMAILING: BEATRICE HACKETT EMAIL ADDRESS: BHACKETT@ORANGENJ.GOV OR THE CITY WEBSITE: WWW.CI.ORANGE.NJ.US UNDER THE BUSINESS TAB - BIDS AND SOLICITATIONS.

QUALIFICATION STATEMENTS ARE BEING SOLICITED THROUGH A FAIR AND OPEN PROCESS IN ACCORDANCE WITH THE PAY-TO-PLAY LAW, N.J.S.A. 19:44A-20.5 ET SEQ. AND THE MUNICIPAL ORDINANCES OF THE CITY OF ORANGE TOWNSHIP.

QUALIFICATION STATEMENTS MUST BE RECEIVED BY THE CITY NO LATER THAN 11:00 A.M. ON OCTOBER 28, 2022, AND MUST BE MAILED/RECEIVED OR HAND-DELIVERED TO THE CITY OF ORANGE TOWNSHIP'S LAW DEPARTMENT, ATTENTION: GRACIA ROBERT MONTILUS, CITY ATTORNEY, ORANGE CITY HALL, 29 NORTH DAY STREET, ORANGE, NEW JERSEY 07050. QUALIFICATION STATEMENTS FORWARDED BY FACSIMILE OR EMAIL TRANSMISSIONS WILL NOT BE ACCEPTED. QUALIFICATIONS SENT EITHER BY MAIL OR COURIER SERVICE MAY BE RECEIVED BY THE LAW DEPARTMENT BUT THE CITY SHALL NOT BE RESPONSIBLE FOR THE LOSS, NON-DELIVERY, OR PHYSICAL CONDITION OF PROPOSAL STATEMENTS SENT

Beatrice Hackett

From: Suzanne DeLany <sdelany@njlm.org>
Sent: Wednesday, September 21, 2022 11:56 AM
To: Beatrice Hackett
Subject: RE: Request for Qualifications

Hi Beatrice,

The ad will be posted on Sept 22, 2022

Thank you
Suzanne DeLany | Secretary Admin. Asst., Joblines, Seminars
New Jersey State League of Municipalities
222 West State Street, Trenton, NJ 08608
609-695-3481 extension#111



NJLM is subject to the Open Public Records Act; any email sent or received may be subject to a records request.

From: Beatrice Hackett <bhackett@orangenj.gov>
Sent: Wednesday, September 21, 2022 11:36 AM
To: Suzanne DeLany <sdelany@njlm.org>
Subject: RE: Request for Qualifications

Good morning Ms. DeLany,

Per your request, please see the attached.

From: Suzanne DeLany <sdelany@njlm.org>
Sent: Monday, September 19, 2022 12:14 PM
To: Beatrice Hackett <bhackett@orangenj.gov>
Subject: RE: Request for Qualifications

Hi Beatrice,

Please sign and return the attached contract, with p.o. number noted on bottom, so ad can be posted. Please provide billing information or will it be the Orange Township mailing address?

LEGAL NOTICE - ORANGE TOWNSHIP. TO ALL INTERESTED PARTIES. PLEASE BE ADVISED THAT THE CITY OF ORANGE TOWNSHIP (HEREAFTER "CITY"), A MUNICIPAL CORPORATION OF THE STATE OF NEW JERSEY, WILL BE ACCEPTING QUALIFICATION STATEMENTS IN RESPONSE TO REQUESTS FOR QUALIFICATIONS FOR THE FOLLOWING SERVICES: LITIGATION/DEFENSE COUNSEL SERVICES: THE CITY IS SEEKING LITIGATION AND DEFENSE COUNSEL SERVICES. THE SUBJECT MATTER OF SUCH LITIGATION INCLUDES, BUT IS NOT LIMITED TO: TORT CLAIMS ACT, CONSCIENTIOUS EMPLOYEE PROTECTION ACT (CEPA) CLAIMS, LAW AGAINST DISCRIMINATION (LAD) CLAIMS, 42 U.S.C. SEC. 1983 ACTIONS, CONTRACT MATTERS AND/OR CHALLENGES TO GOVERNMENTAL ACTIONS AND DECISIONS. LABOR COUNSEL SERVICES: THE CITY IS SEEKING LABOR COUNSEL TO HANDLE ALL LABOR

NEGOTIATIONS, LABOR ARBITRATION CASES AND PUBLIC EMPLOYMENT RELATIONS COMMISSION (PERC) MATTERS. APPLICANT SHOULD DEMONSTRATE KNOWLEDGE OF LABOR LAW, ABILITY TO NEGOTIATE WITH VARIOUS MUNICIPAL UNIONS, ABILITY TO LITIGATE MATTERS IN ARBITRATION BEFORE THE OFFICE OF ADMINISTRATIVE LAW, STATE AND FEDERAL COURTS, AND HANDLE CONTRACT CONSTRUCTION AND REVIEW AND MUNICIPAL EMPLOYEE DISCIPLINARY PROCEEDINGS. **CONFLICT COUNSEL SERVICES:** THE CITY IS SEEKING QUALIFIED SPECIAL LEGAL COUNSEL TO RENDER LEGAL SERVICES UNDER CIRCUMSTANCES WHERE IT IS DETERMINED THAT A LEGAL CONFLICT OF INTEREST EXIST. **MUNICIPAL BOND COUNSEL SERVICES:** THE CITY IS SEEKING BOND COUNSEL SERVICES TO PROVIDE LEGAL SERVICES AND ADVICE WHICH INCLUDE BUT MAY NOT BE LIMITED TO PREPARATION OF PUBLIC FINANCING DOCUMENTS, BOND ORDINANCES AND RESOLUTIONS, ISSUANCE OF GENERAL OBLIGATION BONDS, REVENUE AND TAX ANTICIPATION NOTES, PRELIMINARY AND OFFICIAL STATEMENTS AND THE REPRESENTATION OF THE CITY IN THE NEW JERSEY INFRASTRUCTURE TRUST FINANCING PROGRAM.

MUNICIPAL TAX APPEAL SERVICES: THE CITY IS SEEKING TO APPOINT A LAW FIRM OR ATTORNEY TO SERVE AS COUNSEL TO THE MUNICIPALITY AND THE MUNICIPAL TAX ASSESSOR, INCLUDING, BUT NOT LIMITED TO, THE DEFENSE OF TAX APPEALS. **MUNICIPAL TAX APPEAL APPRAISAL SERVICES:** THE CITY IS SEEKING TO APPOINT A REAL ESTATE APPRAISAL/CONSULTING COMPANY TO SERVE AS APPRAISER/CONSULTANT TO THE CITY AND THE MUNICIPAL TAX ASSESSOR, INCLUDING, DEFENSE OF TAX APPEALS. **REDEVELOPMENT COUNSEL LEGAL SERVICES:** THE CITY OF ORANGE IS SEEKING TO APPOINT A LAW FIRM OR ATTORNEY TO ACT AS GENERAL REDEVELOPMENT COUNSEL FOR REDEVELOPMENT MATTERS. **WORKERS' COMPENSATION COUNSEL SERVICES:** THE CITY OF ORANGE, IS SOLICITING THROUGH THE FAIR AND OPEN PROCESS IN ACCORDANCE WITH THE NEW JERSEY "LOCAL UNIT PAY TO PLAY" LAW N.J.S.A. 19:44A-20.4 ET SEQ., "REQUEST FOR QUALIFICATIONS" (RFQ) FOR WORKERS' COMPENSATION COUNSEL SERVICES. **ALTERNATE MUNICIPAL COURT PROSECUTOR:** THE CITY OF ORANGE, IS SOLICITING A REQUEST FOR PROPOSALS FROM LAW FIRMS INTERESTED IN SERVING AS "ALTERNATE MUNICIPAL COURT PROSECUTOR" TO THE CITY OF ORANGE TOWNSHIP FOR A PERIOD BEGINNING ON JANUARY 1, 2023 AND ENDING DECEMBER 2023. **EMPLOYMENT MEDICAL SERVICES:** THE CITY OF ORANGE TOWNSHIP IS SEEKING REQUEST FOR QUALIFICATIONS FOR A PROVIDER TO ADMINISTER AND PROVIDE EMPLOYMENT MEDICAL EXAMINATIONS. COPIES OF THE CITY'S REQUEST FOR QUALIFICATIONS CAN BE OBTAINED BY EMAILING: BEATRICE HACKETT EMAIL ADDRESS: BHACKETT@ORANGENJ.GOV OR THE CITY WEBSITE: WWW.CI.ORANGE.NJ.US UNDER THE BUSINESS TAB - BIDS AND SOLICITATIONS. QUALIFICATION STATEMENTS ARE BEING SOLICITED THROUGH A FAIR AND OPEN PROCESS IN ACCORDANCE WITH THE PAY-TO-PLAY LAW, N.J.S.A. 19:44A-20.5 ET SEQ. AND THE MUNICIPAL ORDINANCES OF THE CITY OF ORANGE TOWNSHIP. QUALIFICATION STATEMENTS MUST BE RECEIVED BY THE CITY **NO LATER THAN 11:00 A.M. ON OCTOBER 28, 2022**, AND MUST BE MAILED/RECEIVED OR HAND-DELIVERED TO THE CITY OF ORANGE TOWNSHIP'S LAW DEPARTMENT, ATTENTION: GRACIA ROBERT MONTILUS, CITY ATTORNEY, ORANGE CITY HALL, 29 NORTH DAY STREET, ORANGE, NEW JERSEY 07050. QUALIFICATION STATEMENTS FORWARDED BY FACSIMILE OR EMAIL TRANSMISSIONS WILL NOT BE ACCEPTED. QUALIFICATIONS SENT EITHER BY MAIL OR COURIER SERVICE MAY BE RECEIVED BY THE LAW DEPARTMENT BUT THE CITY SHALL NOT BE RESPONSIBLE FOR THE LOSS, NON-DELIVERY, OR PHYSICAL CONDITION OF PROPOSAL STATEMENTS SENT BY MAIL OR COURIER SERVICE. QUALIFICATION STATEMENTS MUST BE SUBMITTED INDIVIDUALLY IN A SEALED ENVELOPE.

REQUEST FOR QUALIFICATIONS – LEGISLATIVE RESEARCH OFFICER SERVICES - ORANGE TOWNSHIP TO ALL INTERESTED PARTIES. PLEASE BE ADVISED THAT THE CITY OF ORANGE TOWNSHIP (HEREAFTER "CITY"), A MUNICIPAL CORPORATION OF THE STATE OF NEW JERSEY, WILL BE ACCEPTING QUALIFICATION STATEMENTS IN RESPONSE TO REQUESTS FOR QUALIFICATIONS FOR THE FOLLOWING SERVICES: LEGISLATIVE RESEARCH OFFICER SERVICES: THE CITY IS SEEKING A QUALIFIED INDIVIDUAL TO PERFORM THE FOLLOWING SERVICES SET FORTH IN THE CITY OF ORANGE TOWNSHIP. The LEGISLATIVE RESEARCH OFFICER shall be available to the Municipal Council at all regular and special meetings. He/she shall draft resolutions and ordinances for any member of the Council when and as requested. All ordinances and resolutions shall be submitted to the requesting Council member for review and approval. Council members shall make their request for drafting an ordinance or resolution to the LEGISLATIVE RESEARCH OFFICER in writing. The LEGISLATIVE RESEARCH OFFICER shall respond no later than forty-eight (48) hours after receipt of the written request with a timeline required to complete request. The LEGISLATIVE RESEARCH OFFICER shall attend all meetings as set forth below: Municipal Council meetings. Special meetings of the Municipal Council. Municipal Council Subcommittee meetings (as requested by the Chairperson of the respective Committee). QUALIFICATION STATEMENTS MUST BE RECEIVED BY THE CITY NO LATER THAN 11:00 A.M. ON OCTOBER 28, 2022, AND MUST BE MAILED/RECEIVED OR HAND-DELIVERED TO THE CITY OF ORANGE TOWNSHIP'S LAW DEPARTMENT, ATTENTION: GRACIA ROBERT MONTILUS, CITY ATTORNEY, ORANGE CITY HALL, 29 NORTH DAY STREET, FRONT SECURITY DESK, ORANGE, NEW JERSEY 07050. QUALIFICATION STATEMENTS FORWARDED BY FACSIMILE OR EMAIL TRANSMISSIONS WILL NOT BE ACCEPTED. QUALIFICATIONS SENT EITHER BY MAIL OR COURIER SERVICE MAY BE RECEIVED BY THE LAW DEPARTMENT BUT THE CITY SHALL NOT BE RESPONSIBLE FOR THE LOSS, NON-DELIVERY, OR PHYSICAL CONDITION OF PROPOSAL STATEMENTS SENT BY MAIL OR COURIER SERVICE. QUALIFICATION STATEMENTS MUST BE SUBMITTED INDIVIDUALLY IN A SEALED ENVELOPE. COPIES OF THE CITY'S REQUEST FOR QUALIFICATIONS CAN BE OBTAINED BY EMAILING: BEATRICE HACKETT EMAIL ADDRESS: BHACKETT@ORANGENJ.GOV. OR THE CITY WEBSITE: WWW.CI.ORANGE.NJ.US UNDER THE BUSINESS TAB – BIDS AND SOLICITATIONS. QUALIFICATION STATEMENTS ARE BEING SOLICITED THROUGH A FAIR AND OPEN PROCESS IN ACCORDANCE WITH THE PAY-TO-PLAY LAW, N.J.S.A. 19:44A-20.5 ET SEQ. AND THE MUNICIPAL ORDINANCES OF THE CITY OF ORANGE TOWNSHIP. QUALIFIED RESPONDENTS MUST BE APPROVED BY RESOLUTION OF THE ORANGE CITY COUNCIL.

NOTICE TO BIDDERS EMERGENCY MEDICAL SERVICES -- ORANGE TOWNSHIP. NOTICE IS HEREBY GIVEN that sealed bids will be received by the Orange Fire Department, City of Orange Township, Essex County, New Jersey, as specified below: **Item:Emergency Medical Services Time: 10:30 a.m.** Sealed bids will be received at Orange City Hall, 29 North Day Street, 4th Floor, Council Chambers, Orange, New Jersey on **October 27, 2022** at prevailing time, at which time they shall be publicly opened and read immediately thereafter. Bidders may inspect and obtain specifications at the Orange Fire Department, 419 Central Avenue, Orange, New Jersey between the hours of 9:00 a.m. and 4:00 p.m., Monday through Friday commencing on the date of this notice. Bidders are required to comply with the requirements of N.J.S.A. 10-5-31 et seq. and Affirmative Action requirements of P.L. 1975, C. 127 (NJAC 17:27 et seq.) and Local Unit Pay-To-Play Law (P.L. 2004, c19, as amended by P.L. 2005, c51). All bids must be submitted in a sealed envelope clearly marked on the outside. "Bids for Emergency Medical Services." Bidders seeking the award of this contract must be registered with the State of New Jersey pursuant to the State Business Registration Act. A certificate showing proof of registration must be included in all bid proposals. Bids will be received at the hour named, not before or after and **NO BIDS SHALL BE RECEIVED BY MAIL OR FAX.** Effective January, 2007, all business entities are advised of their responsibility to file an annual disclosure statement of political contributions with the New Jersey Election Law Enforcement Commission (ELEC) pursuant to N.J.S.A. 19:44A-20.27 if they receive contracts in excess of \$50,000 from public entities in a calendar year. Business entities are responsible for determining if filing is necessary. Additional information on this requirement is available from ELEC at (888) 313-3532 or at www.elec.state.nj.us. Each bid must be accompanied by the Consent of Surety Form and a guarantee which shall be in the amount of 10% of the bid, but not in excess of \$20,000.00, except as otherwise provided herein, and may be given, at the option of the bidder by certified check, cashier's check or bid bond made payable to the City of Orange Township. The City Council of the City of Orange Township reserves the right to reject any or all bids, waive any informalities or irregularities in bids received which in their opinion will be in the best interest of the City of Orange Township, or for reasons required by law.

Thank you

Suzanne DeLany | Secretary Admin. Asst., Joblines, Seminars
New Jersey State League of Municipalities
222 West State Street, Trenton, NJ 08608
609-695-3481 extension#111



NJLM is subject to the Open Public Records Act; any email sent or received may be subject to a records request.

From: Donna Bijou <dbijou@njlm.org>

From: Beatrice Hackett <bhackett@orangenj.gov>

Sent: Friday, September 16, 2022 4:05 PM

To: Donna Bijou <dbijou@njlm.org>

Subject: Request for Qualifications

Good afternoon Ms. Bijou,

Please publish the following advertisement on Thursday, September 22, 2022. For payment, please forward your invoice together with the Affidavit of Publication directly to me.

If you have any question, do not hesitate to call me. Thank you.

Beatrice Hackett

From: NJ Advance Media Legal Advertising <legalads@support.njadvance-media.com>
Sent: Tuesday, September 20, 2022 12:14 PM
To: Beatrice Hackett; Kim Fisher; Chap Noel
Subject: Re: [NJAM - I #626-16-721] 0010448852 - 9/22 SL Orange Legal Notice (2023)
Attachments: 0010448852.pdf

PLEASE CONFIRM.

ATTN: Beatrice

As per your request, your Legal ad will run in The Star Ledger on the next available run date 9/22/22.

Your notice will also appear on nj.com under Legal Notices for 30 days and on New Jersey Press Association's website: <https://www.njpublicnotices.com/> (display ads run on NJ.com only).

For your reference:

- The Ad Number Is: 0010448852
- Account Number: 1000969564 (CITY OF ORANGE LAW DEPARTMENT)
- Cost: \$354.99 - Including affidavit.

Attached is a proof of your ad.

Your affidavit will be mailed to you within 10 business days of your Legal ad's last publication date.

Please confirm receipt of this email - attached is a proof of your ad, please review for corrections if needed (if anything is missing, needs to be revised, and or removed from the ad text) and reply back with approval of the ad copy or any corrections/ revisions by deadline for changes - Tomorrow 9/21 at 9AM.

You will receive the bill in your regular billing cycle. Your response is required by deadline or your ad will run as is.

Thank you for choosing the Star Ledger,

Darian Alexander
NJ Advance Media
Operations Coordinator, Inside Sales

Advertising Terms and Conditions

This confirms that any advertisements submitted by you are subject to the terms and conditions contained in the following link: <http://www.njadvancemedia.com/terms-and-conditions/>. By proceeding to submit the advertisements, you are acknowledging your agreement to these terms and conditions.

On Tue, 20 Sep 2022, bhackett@orangenj.gov wrote:

Hi Darian,

LEGAL NOTICE

TO ALL INTERESTED PARTIES. PLEASE BE ADVISED THAT THE CITY OF ORANGE TOWNSHIP (HEREAFTER "CITY"), A MUNICIPAL CORPORATION OF THE STATE OF NEW JERSEY, WILL BE ACCEPTING QUALIFICATION STATEMENTS IN RESPONSE TO REQUESTS FOR QUALIFICATIONS FOR THE FOLLOWING SERVICES:

LITIGATION/DEFENSE COUNSEL SERVICES: THE CITY IS SEEKING LITIGATION AND DEFENSE COUNSEL SERVICES. THE SUBJECT MATTER OF SUCH LITIGATION INCLUDES, BUT IS NOT LIMITED TO: TORT CLAIMS ACT, CONSCIENTIOUS EMPLOYEE PROTECTION ACT (CEPA) CLAIMS, LAW AGAINST DISCRIMINATION (LAD) CLAIMS, 42 U.S.C. SEC. 1983 ACTIONS, CONTRACT MATTERS AND/OR CHALLENGES TO GOVERNMENTAL ACTIONS AND DECISIONS.

LABOR COUNSEL SERVICES: THE CITY IS SEEKING LABOR COUNSEL TO HANDLE ALL LABOR NEGOTIATIONS, LABOR ARBITRATION CASES AND PUBLIC EMPLOYMENT RELATIONS COMMISSION (PERC) MATTERS. APPLICANT SHOULD DEMONSTRATE KNOWLEDGE OF LABOR LAW, ABILITY TO NEGOTIATE WITH VARIOUS MUNICIPAL UNIONS, ABILITY TO LITIGATE MATTERS IN ARBITRATION BEFORE THE OFFICE OF ADMINISTRATIVE LAW, STATE AND FEDERAL COURTS, AND HANDLE CONTRACT CONSTRUCTION AND REVIEW AND MUNICIPAL EMPLOYEE DISCIPLINARY PROCEEDINGS.

CONFLICT COUNSEL SERVICES: THE CITY IS SEEKING QUALIFIED SPECIAL LEGAL COUNSEL TO RENDER LEGAL SERVICES UNDER CIRCUMSTANCES WHERE IT IS DETERMINED THAT A LEGAL CONFLICT OF INTEREST EXISTS.

MUNICIPAL BOND COUNSEL SERVICES: THE CITY IS SEEKING BOND COUNSEL SERVICES TO PROVIDE LEGAL SERVICES AND ADVICE WHICH INCLUDE BUT MAY NOT BE LIMITED TO PREPARATION OF PUBLIC FINANCING DOCUMENTS, BOND ORDINANCES AND RESOLUTIONS, ISSUANCE OF GENERAL OBLIGATION BONDS, REVENUE AND TAX ANTICIPATION NOTES, PRELIMINARY AND OFFICIAL STATEMENTS AND THE REPRESENTATION OF THE CITY IN THE NEW JERSEY INFRASTRUCTURE TRUST FINANCING PROGRAM.

MUNICIPAL TAX APPEAL SERVICES: THE CITY IS SEEKING TO APPOINT A LAW FIRM OR ATTORNEY TO SERVE AS COUNSEL TO THE MUNICIPALITY AND THE MUNICIPAL TAX ASSESSOR, INCLUDING, BUT NOT LIMITED TO, THE DEFENSE OF TAX APPEALS.

MUNICIPAL TAX APPEAL APPRAISAL SERVICES: THE CITY IS SEEKING TO APPOINT A REAL ESTATE APPRAISAL/CONSULTING COMPANY TO SERVE AS APPRAISER/CONSULTANT TO THE CITY AND THE MUNICIPAL TAX ASSESSOR, INCLUDING, DEFENSE OF TAX APPEALS.

REDEVELOPMENT COUNSEL LEGAL SERVICES: THE CITY OF ORANGE IS SEEKING TO APPOINT A LAW FIRM OR ATTORNEY TO ACT AS GENERAL REDEVELOPMENT COUNSEL FOR REDEVELOPMENT MATTERS.

WORKERS' COMPENSATION COUNSEL SERVICES: THE CITY

Beatrice Hackett

From: Legals <legals@thelocalsource.com>
Sent: Friday, September 16, 2022 3:19 PM
To: Beatrice Hackett
Cc: NJ Advance Media Legal Advertising (legalads@support.njadvance-media.com); Kim Fisher; Chap Noel
Subject: Re: Legal Notice

Received, thank you.

Worrall Community Newspapers is confirming that we have received your e-mail with attachment(s) to be published as a Public Notice in the **RECORD TRANSCRIPT** on **Thursday, September 22nd, 2022**

For more information please feel free to contact Faye.

Union & Essex County Legal Advertising Dept (908) 686-7700 x104.
Worrall Media Legals Department
Phone: (908) 686-7700
Fax: (908) 688-0401
Email: legals@thelocalsource.com

On Fri, Sep 16, 2022 at 2:18 PM Beatrice Hackett <bhackett@orangenj.gov> wrote:

Good Afternoon All,

Please see the attached document to be published on Thursday, September 22, 2022. For payment, please forward your invoice together with the Affidavit of Publication directly to me. Thank you.

BUSINESS ENTITY DISCLOSURE CERTIFICATION
FOR NON-FAIR AND OPEN CONTRACTS
 Required Pursuant to Ordinance §4-70, et seq.
CITY OF ORANGE TOWNSHIP, NEW JERSEY

Part I – Vendor Affirmation

The undersigned, being authorized and knowledgeable of the circumstances, does hereby certify that

Scarinci Hollenbeck LLC

(Contractor)

Has not made and will not make any reportable contributions pursuant to Ordinance 4-70 et seq. that would bar the award of this contract in the one year period preceding the date of reorganization to any of the following named candidate committee, joint candidate committee: or political party committee representing the elected officials of the **CITY OF ORANGE TOWNSHIP** as defined pursuant N.J.S.A. 19:44A-3(p), (q) and (r).

Dwane D. Warren, Esq. Mayor	
Hon. Kerry J. Coley	
Hon. Adrienne K. Wooten	
Hon. Tency A. Eason	
Hon. Clifford R. Ross	
Hon. Quantavia L. Hilbert	
Hon. Jamie Summers-Johnson	
Hon. Weldon M. Montague	

Part II – Ownership Disclosure Certification

I certify that the list below contains the names and home addresses of all owners holding 10% or more of the issued and outstanding stock of the undersigned.

Check the box that represents the type of business entity:

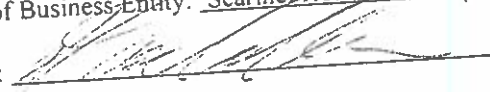
- Partnership
- Limited Partnership
- Subchapter S Corporation
- Corporation
- Limited Liability Corporation
- Sole Proprietorship
- Limited Liability Partnership

Name of Stock or Shareholder	Home Address
Donald Scarinci	164 Schuyler Road Allendale, NJ 07401
Kenneth J. Hollenbeck	404 Riverside Drive, 10S New York, NY 10027

Part III – Signature and Attestation:

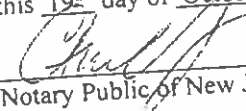
The undersigned is fully aware that if I have misrepresented in whole or part this affirmation and certification, I and/or the business entity, will be liable for any penalty permitted under law.


Name of Business-Entity: Scarinci-Hollenbeck LLC

Signed:  Title: Managing Member

Print Name: Donald Scarinci Date: October 19, 2022

Subscribed and sworn to before me
 this 19th day of October, 2022.


 Notary Public of New Jersey


 (Affiant)

Donald Scarinci, Managing Member
 (Print Name & Title of Affiant) (Corporate Seal)

CHARLES M. CARELLA, JR.
 NOTARY PUBLIC OF NEW JERSEY
 Commission # 60161973
 My Commission Expires 2/24/2026

STATE OF NEW JERSEY
BUSINESS REGISTRATION CERTIFICATE

DEPARTMENT OF TREASURY/
DIVISION OF REVENUE
PO BOX 252
TRENTON, N J 08646-0252

TAXPAYER NAME:
LAW OFFICE OF STEVEN S GLICKMAN LLC

TRADE NAME:

ADDRESS:
64 PEBBLE BEACH BOULEVARD
JACKSON NJ 08527
EFFECTIVE DATE:

SEQUENCE NUMBER:

1947474

04/20/15

ISSUANCE DATE:

04/20/15



Director
New Jersey Division of Revenue

FORM-BRC

This Certificate is NOT assignable or transferable. It must be conspicuously displayed at above address

(04-58)-D-2058-16V

STEVEN S. GLICKMAN, LLC
 COUNSELLOR AT LAW
 150 MORRIS AVENUE, SUITE 303
 SPRINGFIELD, NEW JERSEY 07081

973-258-1288
 FAX 973-258-1171
 SGLICKMAN@RRLABORLAW.COM

SOUTH JERSEY OFFICE:
 105 SOUTH RICHARDS AVENUE
 VENTNOR, NJ 08406

STEVEN S. GLICKMAN, NJ, PA, MD

BUSINESS ENTITY DISCLOSURE CERTIFICATION

CITY OF ORANGE TOWNSHIP

PART I – Vendor Affirmation

The undersigned, being authorized and knowledgeable of the circumstances, does hereby certify that Steven S. Glickman, LLC has not made and will not make any reportable contributions pursuant to Ordinance 4-70 et seq. that would bar the award of this contract in the one year period preceding the date of organization to any of the following named candidate committees: joint candidate committees; or political party committees representing the elected officials of the City of Orange Township as defined pursuant to N.J.S.A. 19:44A-3(p), (q) and (r)

Dwayne D. Warren, Esq., Mayor	Hon. Clifford R. Ross
Hon. Kerry J. Coley	Hon. Quantavia L. Hilbert
Hon. Adrienne K. Wooten	Hon. Jamie Summers Johnson
Hon. Tency A. Eason	Hon. Weldon M. Montague

Part II – Ownership Disclosure Certification

X I certify that the list below contains the names and home addresses of all stockholders holding 10% or more of the issued and outstanding stock of the undersigned, and the names and home addresses of all directors and officers of the business entity.

Check the box that represents the type of business organization:

- Partnership
 Limited Partnership
 Subchapter S Corporation
 Corporation
 Limited Liability Corporation
 Limited Liability Partnership
 Sole Proprietorship

Name of Stockholder/Director/Officer	Home Address
Steven S. Glickman	64 Pebble Beach Blvd., Jackson, NJ 08527

Part III – Signature and Attestation:

The undersigned is fully aware that if I have misrepresented in whole or part this affirmation and certification, I and/or the business entity will be liable for any penalty permitted under law.

STEVEN S. GLICKMAN, LLC.

S. Glickman
Steven S. Glickman, Esq., President

10/21/22
Date

Subscribed and sworn to before me
this *21st* day of *Oct*, 2022.

Karen M. McLeenas

Karen M. McLeenas
Notary Public, State of New Jersey
My commission expires October 25, 2026

01/28/08

Taxpayer Identification# 223-277-211/000

Dear Business Representative:

Congratulations! You are now registered with the New Jersey Division of Revenue.

Use the Taxpayer Identification Number listed above on all correspondence with the Divisions of Revenue and Taxation, as well as with the Department of Labor (if the business is subject to unemployment withholdings). Your tax returns and payments will be filed under this number, and you will be able to access information about your account by referencing it.

Additionally, please note that State law requires all contractors and subcontractors with Public agencies to provide proof of their registration with the Division of Revenue. The law also amended Section 92 of the Casino Control Act, which deals with the casino service industry.

We have attached a Proof of Registration Certificate for your use. To comply with the law, if you are currently under contract or entering into a contract with a State agency, you must provide a copy of the certificate to the contracting agency.

If you have any questions or require more information, feel free to call our Registration Hotline at (609)292-1730.

I wish you continued success in your business endeavors.

Sincerely,

James J. Fruscione
Director
New Jersey Division of Revenue

STATE OF NEW JERSEY
BUSINESS REGISTRATION CERTIFICATE

DEPARTMENT OF TREASURY/
DIVISION OF REVENUE
PO BOX 252
TRENTON, NJ 08646-0252

TAXPAYER NAME:

MICHAEL A. ARMSTRONG & ASSOCIATES LIMITED

TRADE NAME:

ADDRESS:

79 MAINBRIDGE LANE
WILLINGBORO, NJ 08046

SEQUENCE NUMBER:

1383450

EFFECTIVE DATE:

01/18/08

ISSUANCE DATE:

01/28/08

Director
New Jersey Division of Revenue

**BUSINESS ENTITY DISCLOSURE CERTIFICATION
FOR NON-FAIR AND OPEN CONTRACTS
Required Pursuant To Ordinance §4-70, et seq.
CITY OF ORANGE TOWNSHIP, NEW JERSEY**

Part I – Vendor Affirmation

The undersigned, being authorized and knowledgeable of the circumstances, does hereby certify that

Michael A. Armstrong & Associates, LLC

(Contractor)

has not made and will not make any reportable contributions pursuant to Ordinance 4-70 et seq. that would bar the award of this contract in the one year period preceding the date of reorganization to any of the following named candidate committee, joint candidates committee; or political party committee representing the elected officials of the **CITY OF ORANGE TOWNSHIP** as defined pursuant to N.J.S.A. 19:44A-3(p), (q) and (r).

Dwayne D. Warren, Esq., Mayor	
Hon. Kerry J. Coley	
Hon. Adrienne K. Wooten	
Hon. Tency A. Eason	
Hon. Clifford R. Ross	
Hon. Quantavia L. Hilbert	
Hon. Jamie Summers-Johnson	
Hon. Weldon M. Montague	

Part II – Ownership Disclosure Certification

I certify that the list below contains the names and home addresses of all owners holding 10% or more of the issued and outstanding stock of the undersigned.

Check the box that represents the type of business entity:

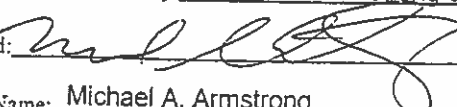
- Partnership
 Corporation
 Sole Proprietorship
 Subchapter S Corporation
 Limited Partnership
 Limited Liability Corporation
 Limited Liability Partnership

Name of Stock or Shareholder	Home Address
Michael A. Armstrong	66 Canidae Street, Burlington, NJ 08016

Part 3 – Signature and Attestation:

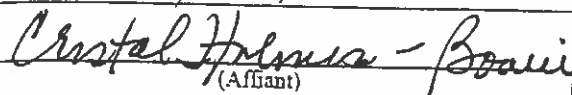
The undersigned is fully aware that if I have misrepresented in whole or part this affirmation and certification, I and/or the business entity, will be liable for any penalty permitted under law.

Name of Business Entity: Michael A. Armstrong & Associates, LLC

Signed:  Title: Owner/Managing Member

Print Name: Michael A. Armstrong Date: 10/25/22

Subscribed and sworn before me the 25 day of October, 2022.


(Affiant)
Cristal Holmes-Bowie
Attorney at Law State of New Jersey
(Print name & title of affiant) (Corporate Seal)

My Commission expires:

STATE OF NEW JERSEY
BUSINESS REGISTRATION CERTIFICATE

DEPARTMENT OF TREASURY
DIVISION OF REVENUE
PO BOX 222
TRENTON, N.J. 08646-0252

TAXPAYER NAME:
FLORIO KENNY RAYVAL, LLP

ADDRESS:
125 CHUBB AVE SE 310-N
LYNDHURST NJ 07071

EFFECTIVE DATE:
09/19/05

TRADE NAME:

SEQUENCE NUMBER:
1179768

ISSUANCE DATE:
02/26/19

James P. ...
Director
New Jersey Division of Revenue

FORM BR
12/11/11

**BUSINESS ENTITY DISCLOSURE CERTIFICATION
FOR NON-FAIR AND OPEN CONTRACTS
Required Pursuant To Ordinance §4-70, et seq
CITY OF ORANGE TOWNSHIP, NEW JERSEY**

Part I – Vendor Affirmation

The undersigned, being authorized and knowledgeable of the circumstances, does hereby certify that

FLORIO ♦ KENNY ♦ RAVAL, L.L.P.

(Contractor)

has not made and will not make any reportable contributions pursuant to Ordinance 4-70 et seq. that would bar the award of this contract in the one year period preceding the date of reorganization to any of the following named candidate committee, joint candidates committee, or political party committee representing the elected officials of the CITY OF ORANGE TOWNSHIP as defined pursuant to N.J.S.A. 19:44A-3(p), (q) and (r).

Dwayne D. Warren, Esq., Mayor

Hon. Kerry J. Coley

Hon. Adrienne K. Wooten

Hon. Tency A. Eason

Hon. Clifford R. Ross

Hon. Quantavia L. Hilbert

Hon. Jamie Summers-Johnson

Hon. Weldon M. Montague

Part II – Ownership Disclosure Certification

I certify that the list below contains the names and home addresses of all owners holding 10% or more of the issued and outstanding stock of the undersigned

Check the box that represents the type of business entity:

- Partnership Corporation Sole Proprietorship Subchapter S Corporation
 Limited Partnership Limited Liability Corporation Limited Liability Partnership

Name of Stock or Shareholder	Home Address
Edward J. Flono	28 Wilber Terrace, Bloomfield, New Jersey, 07003
Bernard F. Kenny	1022 Bloomfield Street, Hoboken, New Jersey, 07030
Nita G. Raval	67 13th Avenue, Elmwood Park, New Jersey, 07407

Part 3 – Signature and Attestation:

The undersigned is fully aware that if I have misrepresented in whole or part this affirmation and certification, I and/or the business entity, will be liable for any penalty permitted under law.

Name of Business Entity: FLORIO ♦ KENNY ♦ RAVAL, L.L.P.

Signed _____ Title Senior Partner

Print Name Edward J. Florio Date October 5, 2022

Subscribed and sworn before me this _____ day _____
_____ 20____ (Affiant)

My Commission expires _____ (Print name & title of affiant) (Corporate Seal)

DARLEEN RODRIGUEZ
A Notary Public of New Jersey
My Commission Expires August 29, 2023



STATE OF NEW JERSEY BUSINESS REGISTRATION CERTIFICATE

Taxpayer Name: CHASAN LAMPARELLO MALLON & CAPPIZZO, PC
Trade Name:
Address: 3rd Floor, 200 W. ...
Certificate Number: 005175
Effective Date: March 22, 2008
Date of Issuance: September 1, 2008

For Office Use Only:
20151129103857300

**BUSINESS ENTITY DISCLOSURE CERTIFICATION
FOR NON-FAIR AND OPEN CONTRACTS
Required Pursuant To Ordinance §4-70, et seq
CITY OF ORANGE TOWNSHIP, NEW JERSEY**

Part I - Vendor Affirmation

The undersigned, being authorized and knowledgeable of the circumstances, does hereby certify that

Chasan Lamparello Mallon & Cappuzzo, PC
(Contractor)

has not made and will not make any reportable contributions pursuant to Ordinance 4-70 et seq, that would bar the award of this contract in the one year period preceding the date of reorganization

CITY OF ORANGE TOWNSHIP as defined pursuant to N.J.S.A. 19:44A-3(p), (q) and (r).

Dwayne D. Warren, Esq., Mayor

Hon. Kerry J. Coley

Hon. Adrienne K. Wooten

Hon. Tency A. Eason

Hon. Clifford R. Ross

Hon. Quantavia L. Hilbert

Hon. Jamie Summers-Johnson

Hon. Weldon M. Montague

Part II - Ownership Disclosure Certification

I certify that the list below contains the names and home addresses of all owners holding 10% or more of the issued and outstanding stock of the undersigned.

Check the box that represents the type of business entity:

Partnership Corporation Sole Proprietorship Subchapter S Corporation
Limited Partnership Limited Liability Corporation Limited Liability Partnership

Name of Stock or Shareholder

Ralph J. Lamparello, Esq.

Home Address

3 DOWNTOWN COURT, WARREN, NEW JERSEY 07059

Part III - Signature and Attestation:

The undersigned is fully aware that if I have misrepresented in whole or part this affirmation and certification, I and/or the business entity, will be liable for any penalty permitted under law.

Name of Business Entity: Chasan Lamparello Mallon & Cappuzzo, PC

Signature: *Cheyne R. Scott*

Title: Partner

Print Name: Cheyne R. Scott, Esq.

Date: 10-19-22

Subscribed and sworn before me on 10/19/22
Cheyne R. Scott

Cheyne R. Scott
(Affiant)

My commission expires 11/1/24

Cheyne R. Scott
(Print name & title of affiant - Corporate Seal)

Cheyne R. Scott
Notary Public
State of Florida
Commission No. 123456789
Expires 11/01/24



STATE OF NEW JERSEY BUSINESS REGISTRATION CERTIFICATE

Taxpayer Name: LAW OFFICE OF MARCO DI STEFANO, ESQ. L.L.C.
Trade Name:
Address: 2050 EMERSON AVENUE
UNION, NJ 07083
Certificate Number: 2655602
Effective Date: November 18, 2021
Date of Issuance: June 22, 2022

For Office Use Only:
20220622114209206

**BUSINESS ENTITY DISCLOSURE CERTIFICATION
FOR NON-FAIR AND OPEN CONTRACTS
Required Pursuant To Ordinance §4-70, et seq.
CITY OF ORANGE TOWNSHIP, NEW JERSEY**

Part I - Vendor Affirmation

The undersigned, being authorized and knowledgeable of the circumstances, does hereby certify that

Law Office of Marco Stefano, Esq., LLC
(Contractor)

has not made and will not make any reportable contributions pursuant to Ordinance 4-70 et seq. that would bar the award of this contract in the one year period preceding the date of reorganization to any of the following named candidate committee, joint candidates committee, or political party committee representing the elected officials of the **CITY OF ORANGE TOWNSHIP** as defined pursuant to N.J.S.A. 19:44A-3(p), (q) and (r).

Dwayne D. Warren, Esq., Mayor

Hon. Kerry J. Coley

Hon. Adrienne K. Wooten

Hon. Tency A. Eason

Hon. Clifford R. Ross

Hon. Quantavia L. Hilbert

Hon. Jamie Summers-Johnson

Hon. Weldon M. Montague

Part II - Ownership Disclosure Certification

I certify that the list below contains the names and home addresses of all owners holding 10% or more of the issued and outstanding stock of the undersigned.

Check the box that represents the type of business entity:

- Partnership Corporation Sole Proprietorship Subchapter S Corporation
 Limited Partnership Limited Liability Corporation Limited Liability Partnership

Name of Stock or Shareholder

Home Address

Marco Stefano, Esq.	2050 Emerson Avenue
	Union, NJ 07083

Part 3 - Signature and Attestation:

The undersigned is fully aware that if I have misrepresented in whole or part this affirmation and certification, I and/or the business entity, will be liable for any penalty permitted under law.

Name of Business Entity Law Office of Marco Stefano, Esq., LLC

Signed: _____ Title: President/owner
Print Name: Marc L. Stefano Date: 9-23-2022

Subscribed and sworn before me the _____ day _____ (Affiant)
_____, 20____
My Commission expires: _____ (Print name & title of affiant) (Corporate Seal)

CERTIFICATION OF COMPLIANCE WITH CONTRACTOR PAY-TO-PLAY REFORM ORDINANCE §4-70.20

Leather
at Marc L. Stefano, LLC
the Business Entity, as that term is defined in City of Orange Township Revised Ordinance 4-70.20 (a copy of which is attached), nor any Subcontractor, as that term is defined therein, has not made prohibited contribution in violation thereof in the twelve (12) month period prior to the award of this contract (or the renewal, extension, or material modification of the contract).

Name of Business Entity:

Signed: Marc L. Stefano Title: President/owner
Print Name: Marc L. Stefano, LLC Date: 9-23-2022

Subscribed and sworn before me
This 23rd day of September, 2022.
My Commission expires: Dec 14, 2024

YOLANI CARDONA
Notary Public, State of New Jersey
My Commission Expires Dec 14, 2026
[Signature]



STATE OF NEW JERSEY BUSINESS REGISTRATION CERTIFICATE

Taxpayer Name: WEINER LAW GROUP LLP
Trade Name:
Address: 629 PARSIPPANY RD
PARSIPPANY, NJ 07054-3701
Certificate Number: 0076317
Effective Date: March 22, 1989
Date of Issuance: February 02, 2017

For Office Use Only:
20170202141155005

BUSINESS ENTITY DISCLOSURE CERTIFICATION
FOR NON-FAIR AND OPEN CONTRACTS
Required Pursuant To Ordinance §4-70, et seq.
CITY OF ORANGE TOWNSHIP, NEW JERSEY

Part I - Vendor Affirmation

The undersigned, being authorized and knowledgeable of the circumstances, does hereby certify that

Weiner Law Group LLP

(Contractor)

has not made and will not make any reportable contributions pursuant to Ordinance 4-70 et seq. that would bar the award of this contract in the one year period preceding the date of reorganization to any of the following named candidate committee, joint candidates committee, or political party committee representing the elected officials of the CITY OF ORANGE TOWNSHIP as defined pursuant to N.J.S.A. 19:44A-3(p), (q) and (r).

Dwayne D. Warren, Esq., Mayor

Hon. Kerry J. Coley

Hon. Adrienne K. Wooten

Hon. Tency A. Eason

Hon. Clifford R. Ross

Hon. Quantavia L. Hilbert

Hon. Jamie Summers-Johnson

Hon. Weldon M. Montague

Part II - Ownership Disclosure Certification

I certify that the list below contains the names and home addresses of all owners holding 10% or more of the issued and outstanding stock of the undersigned.

Check the box that represents the type of business entity:

- Partnership Corporation Sole Proprietorship Subchapter S Corporation
 Limited Partnership Limited Liability Corporation Limited Liability Partnership

Name of Stock or Shareholder

Home Address

Mark A. Tabakin

3 Peach Tree Court, Montville, NJ 07045

Part 3 - Signature and Attestation:

The undersigned is fully aware that if I have misrepresented in whole or part this affirmation and certification, I and/or the business entity, will be liable for any penalty permitted under law.

Name of Business Entity: Weiner Law Group LLP


Signed: *Joseph F. Ranieri* Title: Partner
Print Name: Joseph F. Ranieri, Esq. Date: October 26, 2022

Subscribed and sworn before me the 6 day
October, 2022
Joseph F. Ranieri
(Affiant)
Joseph F. Ranieri, Esq. - Partner
(Print name & title of affiant) (Corporate Seal)

~~Notary Public Seal~~
Nancy L. Roberts
Notary Public, State of New Jersey
My Commission Expires
November 17, 2026
Commission No. 2352645



H) State Contractor Business Registration Certificate:

	STATE OF NEW JERSEY BUSINESS REGISTRATION CERTIFICATE
Taxpayer Name:	MARMERO LAW LLC
Trade Name:	
Address:	44 EUCLID STREET WOODBURY, NJ 08096-0809
Certificate Number:	2497305
Effective Date:	September 30, 2020
Date of Issuance:	October 05, 2020
For Office Use Only:	
	20201005091721893

I) Debarment Certification:

See attached Affidavit.

**BUSINESS ENTITY DISCLOSURE CERTIFICATION
FOR NON-FAIR AND OPEN CONTRACTS
Required Pursuant To Ordinance §4-70, et seq.
CITY OF ORANGE TOWNSHIP, NEW JERSEY**

Part I - Vendor Affirmation

The undersigned, being authorized and knowledgeable of the circumstances, does hereby certify that

(Contractor)

has not made and will not make any reportable contributions pursuant to Ordinance 4-70 et seq. that would bar the award of this contract in the one year period preceding the date of reorganization to any of the following named candidate committee, joint candidates committee, or political party committee representing the elected officials of the CITY OF ORANGE TOWNSHIP as defined pursuant to N.J.S.A. 19:44A-3(p), (q) and (r).

Dwayne D. Warren, Esq., Mayor	
Hon. Kerry J. Coley	
Hon. Adrienne K. Wooten	
Hon. Tency A. Eason	
Hon. Clifford R. Ross	
Hon. Quantavia L. Hilbert	
Hon. Jamie Summers-Johnson	
Hon. Weldon M. Montague	

Part II - Ownership Disclosure Certification

I certify that the list below contains the names and home addresses of all owners holding 10% or more of the issued and outstanding stock of the undersigned.

Check the box that represents the type of business entity:

- Partnership
 Corporation
 Sole Proprietorship
 Subchapter S Corporation
 Limited Partnership
 Limited Liability Corporation
 Limited Liability Partnership

Name of Stock or Shareholder	Home Address
Albert K. Marmero	202 S. Bekair Dr. Mt. Laurel, NJ 08054

Part 3 - Signature and Attestation:

The undersigned is fully aware that if I have misrepresented in whole or part this affirmation and certification, I and/or the business entity, will be liable for any penalty permitted under law.

Name of Business Entity: _____

Signed: W Title: Owner

Print Name: Albert V. Murmero Date: 10 6 2022

Subscribed and sworn before me the 6 day October, 2022

[Signature]
(Affiant)

My Commission expires: _____ (Print name & title of affiant) (Corporate Seal)

CERTIFICATION OF COMPLIANCE WITH CONTRACTOR PAY-TO-PLAY REFORM ORDINANCE §4-70.20

Murmero Law, LLC, the Business Entity, as that term is defined in City of Orange Township Revised Ordinance 4-70.20 (a copy of which is attached), nor any Subcontractor, as that term is defined therein, has not made prohibited contribution in violation thereof in the twelve (12) month period prior to the award of this contract (or the renewal, extension, or material modification of the contract).

Name of Business Entity:

Signed: W
Print Name: Albert V. Murmero

Title: Owner
Date: 10 6 2022

Subscribed and sworn before me
This 6 day of October, 2022.
My Commission expires: _____





NJ SL Legal Liner

Star Ledger
LEGAL AFFIDAVIT

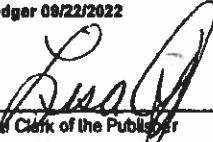
AD#: 0010448852

Total

\$354.99


State of New Jersey,) ss
County of Middlesex)

Lisa Arrington being duly sworn, deposes that he/she is principal clerk of NJ Advance Media; that Star Ledger is a public newspaper, with general circulation in Atlantic, Burlington, Cape May, Essex, Hudson, Hunterdon, Mercer, Middlesex, Monmouth, Morris, Ocean, Passaic, Somerset, Sussex, Union, and Warren Counties, and this notice is an accurate and true copy of this notice as printed in said newspaper, was printed and published in the regular edition and issue of said newspaper on the following date(s):
Star Ledger 09/22/2022

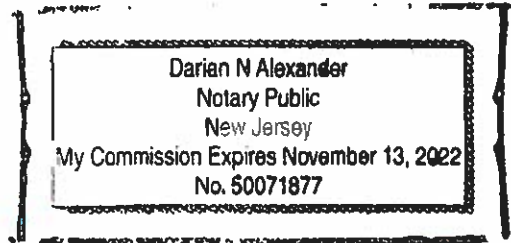


Principal Clerk of the Publisher

Sworn to and subscribed before me this 26th day of September 2022



Notary Public



LEGAL NOTICE

TO ALL INTERESTED PARTIES. PLEASE BE ADVISED THAT THE CITY OF ORANGE TOWNSHIP (HEREAFTER "CITY"), A MUNICIPAL CORPORATION OF THE STATE OF NEW JERSEY, WILL BE ACCEPTING QUALIFICATION STATEMENTS IN RESPONSE TO REQUESTS FOR QUALIFICATIONS FOR THE FOLLOWING SERVICES:

LITIGATION/DEFENSE COUNSEL SERVICES: THE CITY IS SEEKING LITIGATION AND DEFENSE COUNSEL SERVICES. THE SUBJECT MATTER OF SUCH LITIGATION INCLUDES, BUT IS NOT LIMITED TO: TORT CLAIMS ACT, CONSCIENTIOUS EMPLOYEE PROTECTION ACT (CEPA) CLAIMS, LAW AGAINST DISCRIMINATION (LAD) CLAIMS, 42 U.S.C. SEC. 1983 ACTIONS, CONTRACT MATTERS AND/OR CHALLENGES TO GOVERNMENTAL ACTIONS AND DECISIONS.

LABOR COUNSEL SERVICES: THE CITY IS SEEKING LABOR COUNSEL TO HANDLE ALL LABOR NEGOTIATIONS, LABOR ARBITRATION CASES AND PUBLIC EMPLOYMENT RELATIONS COMMISSION (PERC) MATTERS. APPLICANT SHOULD DEMONSTRATE KNOWLEDGE OF LABOR LAW, ABILITY TO NEGOTIATE WITH VARIOUS MUNICIPAL UNIONS, ABILITY TO LITIGATE MATTERS IN ARBITRATION BEFORE THE OFFICE OF ADMINISTRATIVE LAW, STATE AND FEDERAL COURTS, AND HANDLE CONTRACT CONSTRUCTION AND REVIEW AND MUNICIPAL EMPLOYEE DISCIPLINARY PROCEEDINGS.

CONFLICT COUNSEL SERVICES: THE CITY IS SEEKING QUALIFIED SPECIAL LEGAL COUNSEL TO RENDER LEGAL SERVICES UNDER CIRCUMSTANCES WHERE IT IS DETERMINED THAT A LEGAL CONFLICT OF INTEREST EXIST.

MUNICIPAL BOND COUNSEL SERVICES: THE CITY IS SEEKING BOND COUNSEL SERVICES TO PROVIDE LEGAL SERVICES AND ADVICE WHICH INCLUDE BUT MAY NOT LIMITED TO PREPARATION OF PUBLIC FINANCING DOCUMENTS, BOND ORDINANCES AND RESOLUTIONS, ISSUANCE OF GENERAL OBLIGATION BONDS, REVENUE AND TAX ANTICIPATION NOTES. PRELIMI-

NARY AND OFFICIAL STATEMENTS AND THE REPRESENTATION OF THE CITY IN THE NEW JERSEY INFRASTRUCTURE TRUST FINANCING PROGRAM.

MUNICIPAL TAX APPEAL SERVICES: THE CITY IS SEEKING TO APPOINT A LAW FIRM OR ATTORNEY TO SERVE AS COUNSEL TO THE MUNICIPALITY AND THE MUNICIPAL TAX ASSESSOR, INCLUDING, BUT NOT LIMITED TO, THE DEFENSE OF TAX APPEALS.

MUNICIPAL TAX APPEAL APPRAISAL SERVICES: THE CITY IS SEEKING TO APPOINT A REAL ESTATE APPRAISAL/CONSULTING COMPANY TO SERVE AS APPRAISER/CONSULTANT TO THE CITY AND THE MUNICIPAL TAX ASSESSOR, INCLUDING, DEFENSE OF TAX APPEALS.

REDEVELOPMENT COUNSEL LEGAL SERVICES: THE CITY OF ORANGE IS SEEKING TO APPOINT A LAW FIRM OR ATTORNEY TO ACT AS GENERAL REDEVELOPMENT COUNSEL FOR REDEVELOPMENT MATTERS.

WORKERS' COMPENSATION COUNSEL SERVICES: THE CITY OF ORANGE, IS SOLICITING THROUGH THE FAIR AND OPEN PROCESS IN ACCORDANCE WITH THE NEW JERSEY "LOCAL UNIT PAY TO PLAY" LAW N.J.S.A. 19:44A-20.4 ET SEQ., "REQUEST FOR QUALIFICATIONS" (RFQ) FOR WORKERS' COMPENSATION COUNSEL SERVICES.

ALTERNATE MUNICIPAL COURT PROSECUTOR: THE CITY OF ORANGE, IS SOLICITING A REQUEST FOR PROPOSALS FROM LAW FIRMS INTERESTED IN SERVING AS "ALTERNATE MUNICIPAL COURT PROSECUTOR" TO THE CITY OF ORANGE TOWNSHIP FOR A PERIOD BEGINNING ON JANUARY 1, 2023 AND ENDING DECEMBER 2023.

EMPLOYMENT MEDICAL SERVICES: THE CITY OF ORANGE TOWNSHIP IS SEEKING REQUEST FOR QUALIFICATIONS FOR A PROVIDER TO ADMINISTER AND PROVIDE EMPLOYMENT MEDICAL EXAMINATIONS.

COPIES OF THE CITY'S REQUEST FOR QUALIFICATIONS CAN BE OBTAINED BY EMAILING: BEATRICE HACKETT EMAIL ADDRESS: BHACKETT@ORANGENJ.GOV OR THE CITY WEBSITE: WWW.CI.ORANGE.NJ.US UNDER THE BUSINESS TAB - BIDS AND SOLICITATIONS.

QUALIFICATION STATEMENTS ARE BEING SOLICITED THROUGH A FAIR AND OPEN PROCESS IN ACCORDANCE WITH THE PAY-TO-PLAY LAW, N.J.S.A. 19:44A-20.5 ET SEQ. AND THE MUNICIPAL ORDINANCES OF THE CITY OF ORANGE TOWNSHIP.


QUALIFICATION STATEMENTS MUST BE RECEIVED BY THE CITY NO LATER THAN 11:00 A.M. ON OCTOBER 28, 2022, AND MUST BE MAILED/RECEIVED OR HAND-DELIVERED TO THE CITY OF ORANGE TOWNSHIP'S LAW DEPARTMENT, ATTENTION: GRACIA ROBERT MONTILUS, CITY ATTORNEY, ORANGE CITY HALL, 29 NORTH DAY STREET, ORANGE, NEW JERSEY 07050. QUALIFICATION STATEMENTS FORWARDED BY FACSIMILE OR EMAIL TRANSMISSIONS WILL NOT BE ACCEPTED. QUALIFICATIONS SENT EITHER BY MAIL OR COURIER SERVICE MAY BE RECEIVED BY THE LAW DEPARTMENT BUT THE CITY SHALL NOT BE RESPONSIBLE FOR THE LOSS, NON-DELIVERY, OR PHYSICAL CONDITION OF PROPOSAL STATEMENTS SENT

Beatrice Hackett

From: Suzanne DeLany <sdelany@njlm.org>
Sent: Wednesday, September 21, 2022 11:56 AM
To: Beatrice Hackett
Subject: RE: Request for Qualifications

Hi Beatrice,

The ad will be posted on Sept 22,2022

Thank you
Suzanne DeLany | Secretary Admin. Asst., Joblines, Seminars
New Jersey State League of Municipalities
222 West State Street, Trenton, NJ 08608
609-695-3481 extension#111


NJLM is subject to the Open Public Records Act; any email sent or received may be subject to a records request.

From: Beatrice Hackett <bhackett@orangenj.gov>
Sent: Wednesday, September 21, 2022 11:36 AM
To: Suzanne DeLany <sdelany@njlm.org>
Subject: RE: Request for Qualifications

Good morning Ms. DeLany,

Per your request, please see the attached.

From: Suzanne DeLany <sdelany@njlm.org>
Sent: Monday, September 19, 2022 12:14 PM
To: Beatrice Hackett <bhackett@orangenj.gov>
Subject: RE: Request for Qualifications

Hi Beatrice,

Please sign and return the attached contract, with p.o. number noted on bottom, so ad can be posted. Please provide billing information or will it be the Orange Township mailing address?

LEGAL NOTICE – ORANGE TOWNSHIP. TO ALL INTERESTED PARTIES. PLEASE BE ADVISED THAT THE CITY OF ORANGE TOWNSHIP (HEREAFTER "CITY"), A MUNICIPAL CORPORATION OF THE STATE OF NEW JERSEY, WILL BE ACCEPTING QUALIFICATION STATEMENTS IN RESPONSE TO REQUESTS FOR QUALIFICATIONS FOR THE FOLLOWING SERVICES: LITIGATION/DEFENSE COUNSEL SERVICES: THE CITY IS SEEKING LITIGATION AND DEFENSE COUNSEL SERVICES. THE SUBJECT MATTER OF SUCH LITIGATION INCLUDES, BUT IS NOT LIMITED TO: TORT CLAIMS ACT, CONSCIENTIOUS EMPLOYEE PROTECTION ACT (CEPA) CLAIMS, LAW AGAINST DISCRIMINATION (LAD) CLAIMS, 42 U.S.C. SEC. 1983 ACTIONS, CONTRACT MATTERS AND/OR CHALLENGES TO GOVERNMENTAL ACTIONS AND DECISIONS. LABOR COUNSEL SERVICES: THE CITY IS SEEKING LABOR COUNSEL TO HANDLE ALL LABOR

NEGOTIATIONS, LABOR ARBITRATION CASES AND PUBLIC EMPLOYMENT RELATIONS COMMISSION (PERC) MATTERS. APPLICANT SHOULD DEMONSTRATE KNOWLEDGE OF LABOR LAW, ABILITY TO NEGOTIATE WITH VARIOUS MUNICIPAL UNIONS, ABILITY TO LITIGATE MATTERS IN ARBITRATION BEFORE THE OFFICE OF ADMINISTRATIVE LAW, STATE AND FEDERAL COURTS, AND HANDLE CONTRACT CONSTRUCTION AND REVIEW AND MUNICIPAL EMPLOYEE DISCIPLINARY PROCEEDINGS. **CONFLICT COUNSEL SERVICES:** THE CITY IS SEEKING QUALIFIED SPECIAL LEGAL COUNSEL TO RENDER LEGAL SERVICES UNDER CIRCUMSTANCES WHERE IT IS DETERMINED THAT A LEGAL CONFLICT OF INTEREST EXIST. **MUNICIPAL BOND COUNSEL SERVICES:** THE CITY IS SEEKING BOND COUNSEL SERVICES TO PROVIDE LEGAL SERVICES AND ADVICE WHICH INCLUDE BUT MAY NOT BE LIMITED TO PREPARATION OF PUBLIC FINANCING DOCUMENTS, BOND ORDINANCES AND RESOLUTIONS, ISSUANCE OF GENERAL OBLIGATION BONDS, REVENUE AND TAX ANTICIPATION NOTES, PRELIMINARY AND OFFICIAL STATEMENTS AND THE REPRESENTATION OF THE CITY IN THE NEW JERSEY INFRASTRUCTURE TRUST FINANCING PROGRAM.

MUNICIPAL TAX APPEAL SERVICES: THE CITY IS SEEKING TO APPOINT A LAW FIRM OR ATTORNEY TO SERVE AS COUNSEL TO THE MUNICIPALITY AND THE MUNICIPAL TAX ASSESSOR, INCLUDING, BUT NOT LIMITED TO, THE DEFENSE OF TAX APPEALS. **MUNICIPAL TAX APPEAL APPRAISAL SERVICES:** THE CITY IS SEEKING TO APPOINT A REAL ESTATE APPRAISAL/CONSULTING COMPANY TO SERVE AS APPRAISER/CONSULTANT TO THE CITY AND THE MUNICIPAL TAX ASSESSOR, INCLUDING, DEFENSE OF TAX APPEALS. **REDEVELOPMENT COUNSEL LEGAL SERVICES:** THE CITY OF ORANGE IS SEEKING TO APPOINT A LAW FIRM OR ATTORNEY TO ACT AS GENERAL REDEVELOPMENT COUNSEL FOR REDEVELOPMENT MATTERS. **WORKERS' COMPENSATION COUNSEL SERVICES:** THE CITY OF ORANGE, IS SOLICITING THROUGH THE FAIR AND OPEN PROCESS IN ACCORDANCE WITH THE NEW JERSEY "LOCAL UNIT PAY TO PLAY" LAW N.J.S.A. 19:44A-20.4 ET SEQ., "REQUEST FOR QUALIFICATIONS" (RFQ) FOR WORKERS' COMPENSATION COUNSEL SERVICES. **ALTERNATE MUNICIPAL COURT PROSECUTOR:** THE CITY OF ORANGE, IS SOLICITING A REQUEST FOR PROPOSALS FROM LAW FIRMS INTERESTED IN SERVING AS "ALTERNATE MUNICIPAL COURT PROSECUTOR" TO THE CITY OF ORANGE TOWNSHIP FOR A PERIOD BEGINNING ON JANUARY 1, 2023 AND ENDING DECEMBER 2023. **EMPLOYMENT MEDICAL SERVICES:** THE CITY OF ORANGE TOWNSHIP IS SEEKING REQUEST FOR QUALIFICATIONS FOR A PROVIDER TO ADMINISTER AND PROVIDE EMPLOYMENT MEDICAL EXAMINATIONS. COPIES OF THE CITY'S REQUEST FOR QUALIFICATIONS CAN BE OBTAINED BY EMAILING: BEATRICE HACKETT EMAIL ADDRESS: BHACKETT@ORANGENJ.GOV OR THE CITY WEBSITE: WWW.CI.ORANGE.NJ.US UNDER THE BUSINESS TAB - BIDS AND SOLICITATIONS. QUALIFICATION STATEMENTS ARE BEING SOLICITED THROUGH A FAIR AND OPEN PROCESS IN ACCORDANCE WITH THE PAY-TO-PLAY LAW, N.J.S.A. 19:44A-20.5 ET SEQ. AND THE MUNICIPAL ORDINANCES OF THE CITY OF ORANGE TOWNSHIP. QUALIFICATION STATEMENTS MUST BE RECEIVED BY THE CITY **NO LATER THAN 11:00 A.M. ON OCTOBER 28, 2022**, AND MUST BE MAILED/RECEIVED OR HAND-DELIVERED TO THE CITY OF ORANGE TOWNSHIP'S LAW DEPARTMENT, ATTENTION: GRACIA ROBERT MONTILUS, CITY ATTORNEY, ORANGE CITY HALL, 29 NORTH DAY STREET, ORANGE, NEW JERSEY 07050. QUALIFICATION STATEMENTS FORWARDED BY FACSIMILE OR EMAIL TRANSMISSIONS WILL NOT BE ACCEPTED. QUALIFICATIONS SENT EITHER BY MAIL OR COURIER SERVICE MAY BE RECEIVED BY THE LAW DEPARTMENT BUT THE CITY SHALL NOT BE RESPONSIBLE FOR THE LOSS, NON-DELIVERY, OR PHYSICAL CONDITION OF PROPOSAL STATEMENTS SENT BY MAIL OR COURIER SERVICE. QUALIFICATION STATEMENTS MUST BE SUBMITTED INDIVIDUALLY IN A SEALED ENVELOPE.

REQUEST FOR QUALIFICATIONS – LEGISLATIVE RESEARCH OFFICER SERVICES - ORANGE TOWNSHIP. TO ALL INTERESTED PARTIES. PLEASE BE ADVISED THAT THE CITY OF ORANGE TOWNSHIP (HEREAFTER "CITY"), A MUNICIPAL CORPORATION OF THE STATE OF NEW JERSEY, WILL BE ACCEPTING QUALIFICATION STATEMENTS IN RESPONSE TO REQUESTS FOR QUALIFICATIONS FOR THE FOLLOWING SERVICES: **LEGISLATIVE RESEARCH OFFICER SERVICES**: THE CITY IS SEEKING A QUALIFIED INDIVIDUAL TO PERFORM THE FOLLOWING SERVICES SET FORTH IN THE CITY OF ORANGE TOWNSHIP. The LEGISLATIVE RESEARCH OFFICER shall be available to the Municipal Council at all regular and special meetings. He/she shall draft resolutions and ordinances for any member of the Council when and as requested. All ordinances and resolutions shall be submitted to the requesting Council member for review and approval. Council members shall make their request for drafting an ordinance or resolution to the LEGISLATIVE RESEARCH OFFICER in writing. The LEGISLATIVE RESEARCH OFFICER shall respond no later than forty-eight (48) hours after receipt of the written request with a timeline required to complete request. The LEGISLATIVE RESEARCH OFFICER shall attend all meetings as set forth below: Municipal Council meetings. Special meetings of the Municipal Council. Municipal Council Subcommittee meetings (as requested by the Chairperson of the respective Committee). QUALIFICATION STATEMENTS MUST BE RECEIVED BY THE CITY **NO LATER THAN 11:00 A.M. ON OCTOBER 28, 2022**, AND MUST BE MAILED/RECEIVED OR HAND-DELIVERED TO THE CITY OF ORANGE TOWNSHIP'S LAW DEPARTMENT, ATTENTION: GRACIA ROBERT MONTILUS, CITY ATTORNEY, ORANGE CITY HALL, 29 NORTH DAY STREET, FRONT SECURITY DESK, ORANGE, NEW JERSEY 07010. QUALIFICATION STATEMENTS FORWARDED BY FACSIMILE OR EMAIL TRANSMISSIONS WILL NOT BE ACCEPTED. QUALIFICATIONS SENT EITHER BY MAIL OR COURIER SERVICE MAY BE RECEIVED BY THE LAW DEPARTMENT BUT THE CITY SHALL NOT BE RESPONSIBLE FOR THE LOSS, NON-DELIVERY, OR PHYSICAL CONDITION OF PROPOSAL STATEMENTS SENT BY MAIL OR COURIER SERVICE. QUALIFICATION STATEMENTS MUST BE SUBMITTED INDIVIDUALLY IN A SEALED ENVELOPE. COPIES OF THE CITY'S REQUEST FOR QUALIFICATIONS CAN BE OBTAINED BY EMAILING: BEATRICE HACKETT EMAIL ADDRESS: bhackett@orangenj.gov. OR THE CITY WEBSITE: www.ci.orange.nj.us UNDER THE BUSINESS TAB – BIDS AND SOLICITATIONS. QUALIFICATION STATEMENTS ARE BEING SOLICITED THROUGH A FAIR AND OPEN PROCESS IN ACCORDANCE WITH THE PAY-TO-PLAY LAW, N.J.S.A. 19:44A-20.5 ET SEQ. AND THE MUNICIPAL ORDINANCES OF THE CITY OF ORANGE TOWNSHIP. QUALIFIED RESPONDENTS MUST BE APPROVED BY RESOLUTION OF THE ORANGE CITY COUNCIL.

NOTICE TO BIDDERS EMERGENCY MEDICAL SERVICES – ORANGE TOWNSHIP. NOTICE IS HEREBY GIVEN that sealed bids will be received by the Orange Fire Department, City of Orange Township, Essex County, New Jersey, as specified below: **Item:Emergency Medical Services Time: 10:30 a.m.** Sealed bids will be received at Orange City Hall, 29 North Day Street, 4th Floor, Council Chambers, Orange, New Jersey on **October 27, 2022** at prevailing time, at which time they shall be publicly opened and read immediately thereafter. Bidders may inspect and obtain specifications at the Orange Fire Department, 419 Central Avenue, Orange, New Jersey between the hours of 9:00 a.m. and 4:00 p.m., Monday through Friday commencing on the date of this notice. Bidders are required to comply with the requirements of N.J.S.A. 10-5-31 et seq. and Affirmative Action requirements of P.L. 1975, C. 127 (NJAC 17:27 et seq.) and Local Unit Pay-To-Play Law (P.L. 2004, c19, as amended by P.L. 2005, c51). All bids must be submitted in a sealed envelope clearly marked on the outside. "Bids for Emergency Medical Services." Bidders seeking the award of this contract must be registered with the State of New Jersey pursuant to the State Business Registration Act. A certificate showing proof of registration must be included in all bid proposals. Bids will be received at the hour named, not before or after and **NO BIDS SHALL BE RECEIVED BY MAIL OR FAX.** Effective January, 2007, all business entities are advised of their responsibility to file an annual disclosure statement of political contributions with the New Jersey Election Law Enforcement Commission (ELEC) pursuant to N.J.S.A. 19:44A-20.27 if they receive contracts in excess of \$50,000 from public entities in a calendar year. Business entities are responsible for determining if filing is necessary. Additional information on this requirement is available from ELEC at (888) 313-3532 or at www.elec.state.nj.us. Each bid must be accompanied by the Consent of Surety Form and a guarantee which shall be in the amount of 10% of the bid, but not in excess of \$20,000.00, except as otherwise provided herein, and may be given, at the option of the bidder by certified check, cashier's check or bid bond made payable to the City of Orange Township. The City Council of the City of Orange Township reserves the right to reject any or all bids, waive any informalities or irregularities in bids received which in their opinion will be in the best interest of the City of Orange Township, or for reasons required by law.

Thank you

**Suzanne DeLany | Secretary Admin. Asst., Joblines, Seminars
New Jersey State League of Municipalities
222 West State Street, Trenton, NJ 08608
609-695-3481 extension# 111**



NJLM is subject to the Open Public Records Act; any email sent or received may be subject to a records request.

From: Donna Bijou <dbijou@njlm.org>

From: Beatrice Hackett <bhackett@orangenj.gov>

Sent: Friday, September 16, 2022 4:05 PM

To: Donna Bijou <dbijou@njlm.org>

Subject: Request for Qualifications

Good afternoon Ms. Bijou,

Please publish the following advertisement on Thursday, September 22, 2022. For payment, please forward your invoice together with the Affidavit of Publication directly to me.

If you have any question, do not hesitate to call me. Thank you.

Beatrice Hackett

From: NJ Advance Media Legal Advertising <legalads@support.njadvance-media.com>
Sent: Tuesday, September 20, 2022 12:14 PM
To: Beatrice Hackett; Kim Fisher; Chap Noel
Subject: Re: [NJAM - I #626-16-721] 0010448852 - 9/22 SL Orange Legal Notice (2023)
Attachments: 0010448852.pdf

PLEASE CONFIRM.

ATTN: Beatrice

As per your request, your Legal ad will run in The Star Ledger on the next available run date 9/22/22.

Your notice will also appear on nj.com under Legal Notices for 30 days and on New Jersey Press Association's website: <https://www.njpublicnotices.com/> (display ads run on NJ.com only).

For your reference:

- The Ad Number Is: 0010448852
- Account Number: 1000969564 (CITY OF ORANGE LAW DEPARTMENT)
- Cost: \$354.99 - Including affidavit.

Attached is a proof of your ad.

Your affidavit will be mailed to you within 10 business days of your Legal ad's last publication date.

Please confirm receipt of this email - attached is a proof of your ad, please review for corrections if needed (if anything is missing, needs to be revised, and or removed from the ad text) and reply back with approval of the ad copy or any corrections/ revisions by deadline for changes - Tomorrow 9/21 at 9AM.

You will receive the bill in your regular billing cycle. Your response is required by deadline or your ad will run as is.

Thank you for choosing the Star Ledger,

Darian Alexander
NJ Advance Media
Operations Coordinator, Inside Sales

Advertising Terms and Conditions

This confirms that any advertisements submitted by you are subject to the terms and conditions contained in the following link: <http://www.njadvancemedia.com/terms-and-conditions/>. By proceeding to submit the advertisements, you are acknowledging your agreement to these terms and conditions.

On Tue, 20 Sep 2022, bhackett@orangenj.gov wrote:

Hi Darian,

LEGAL NOTICE

TO ALL INTERESTED PARTIES. PLEASE BE ADVISED THAT THE CITY OF ORANGE TOWNSHIP (HEREAFTER "CITY"), A MUNICIPAL CORPORATION OF THE STATE OF NEW JERSEY, WILL BE ACCEPTING QUALIFICATION STATEMENTS IN RESPONSE TO REQUESTS FOR QUALIFICATIONS FOR THE FOLLOWING SERVICES:

LITIGATION/DEFENSE COUNSEL SERVICES: THE CITY IS SEEKING LITIGATION AND DEFENSE COUNSEL SERVICES. THE SUBJECT MATTER OF SUCH LITIGATION INCLUDES, BUT IS NOT LIMITED TO: TORT CLAIMS ACT, CONSCIENTIOUS EMPLOYEE PROTECTION ACT (CEPA) CLAIMS, LAW AGAINST DISCRIMINATION (LAD) CLAIMS, 42 U.S.C. SEC. 1983 ACTIONS, CONTRACT MATTERS AND/OR CHALLENGES TO GOVERNMENTAL ACTIONS AND DECISIONS.

LABOR COUNSEL SERVICES: THE CITY IS SEEKING LABOR COUNSEL TO HANDLE ALL LABOR NEGOTIATIONS, LABOR ARBITRATION CASES AND PUBLIC EMPLOYMENT RELATIONS COMMISSION (PERC) MATTERS. APPLICANT SHOULD DEMONSTRATE KNOWLEDGE OF LABOR LAW, ABILITY TO NEGOTIATE WITH VARIOUS MUNICIPAL UNIONS, ABILITY TO LITIGATE MATTERS IN ARBITRATION BEFORE THE OFFICE OF ADMINISTRATIVE LAW, STATE AND FEDERAL COURTS, AND HANDLE CONTRACT CONSTRUCTION AND REVIEW AND MUNICIPAL EMPLOYEE DISCIPLINARY PROCEEDINGS.

CONFLICT COUNSEL SERVICES: THE CITY IS SEEKING QUALIFIED SPECIAL LEGAL COUNSEL TO RENDER LEGAL SERVICES UNDER CIRCUMSTANCES WHERE IT IS DETERMINED THAT A LEGAL CONFLICT OF INTEREST EXISTS.

MUNICIPAL BOND COUNSEL SERVICES: THE CITY IS SEEKING BOND COUNSEL SERVICES TO PROVIDE LEGAL SERVICES AND ADVICE WHICH INCLUDE BUT MAY NOT BE LIMITED TO PREPARATION OF PUBLIC FINANCING DOCUMENTS, BOND ORDINANCES AND RESOLUTIONS, ISSUANCE OF GENERAL OBLIGATION BONDS, REVENUE AND TAX ANTICIPATION NOTES, PRELIMINARY AND OFFICIAL STATEMENTS AND THE REPRESENTATION OF THE CITY IN THE NEW JERSEY INFRASTRUCTURE TRUST FINANCING PROGRAM.

MUNICIPAL TAX APPEAL SERVICES: THE CITY IS SEEKING TO APPOINT A LAW FIRM OR ATTORNEY TO SERVE AS COUNSEL TO THE MUNICIPALITY AND THE MUNICIPAL TAX ASSESSOR, INCLUDING, BUT NOT LIMITED TO, THE DEFENSE OF TAX APPEALS.

MUNICIPAL TAX APPEAL APPRAISAL SERVICES: THE CITY IS SEEKING TO APPOINT A REAL ESTATE APPRAISAL/CONSULTING COMPANY TO SERVE AS APPRAISER/CONSULTANT TO THE CITY AND THE MUNICIPAL TAX ASSESSOR, INCLUDING, DEFENSE OF TAX APPEALS.

REDEVELOPMENT COUNSEL LEGAL SERVICES: THE CITY OF ORANGE IS SEEKING TO APPOINT A LAW FIRM OR ATTORNEY TO ACT AS GENERAL REDEVELOPMENT COUNSEL FOR REDEVELOPMENT MATTERS.

WORKERS' COMPENSATION COUNSEL SERVICES: THE CITY

Beatrice Hackett

From: Legals <legals@thelocalsource.com>
Sent: Friday, September 16, 2022 3:19 PM
To: Beatrice Hackett
Cc: NJ Advance Media Legal Advertising (legalads@support.njadvance-media.com); Kim Fisher; Chap Noel
Subject: Re: Legal Notice

Received, thank you.

Worrall Community Newspapers is confirming that we have received your e-mail with attachment(s) to be published as a Public Notice in the **RECORD TRANSCRIPT on Thursday, September 22nd, 2022**

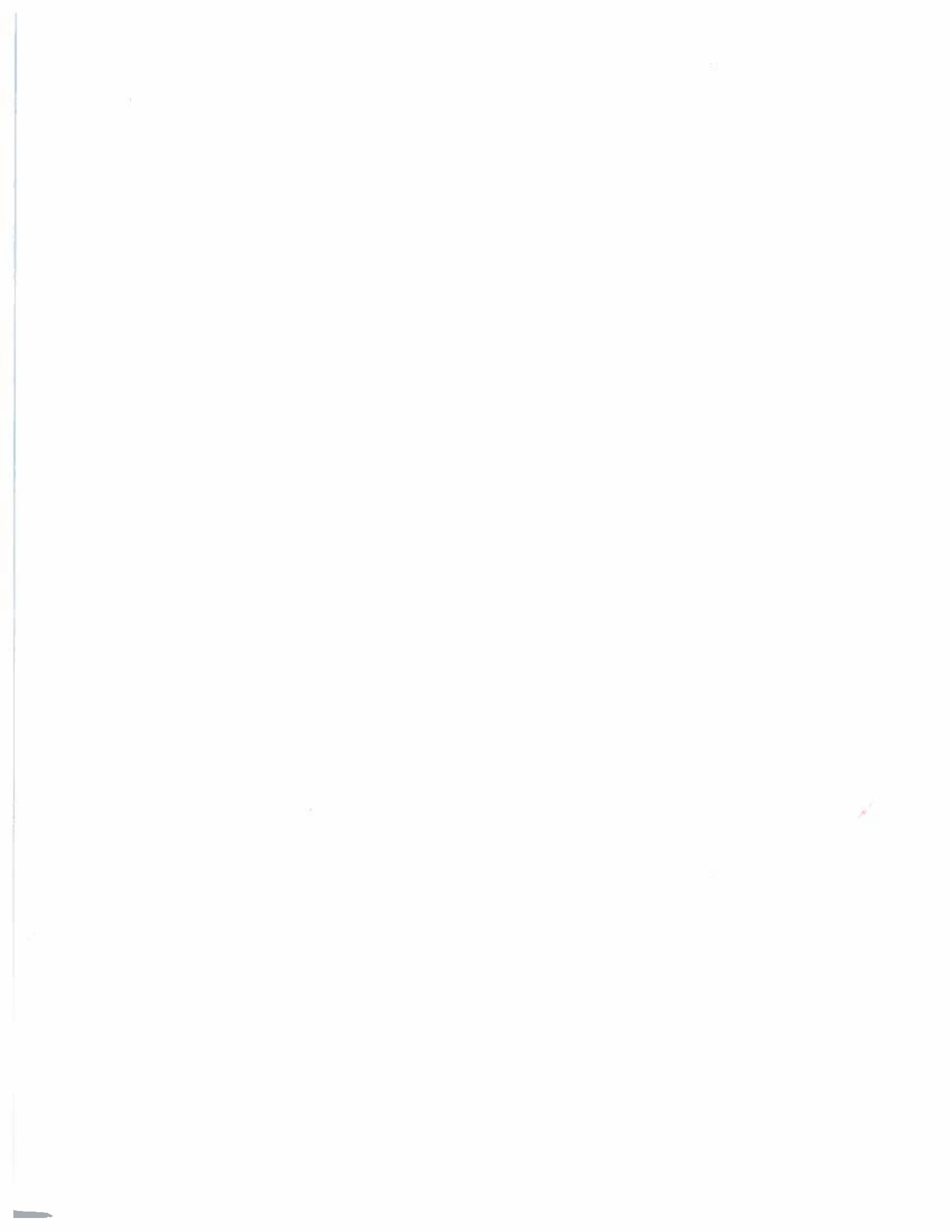
For more information please feel free to contact Faye.

Union & Essex County Legal Advertising Dept (908) 686-7700 x104.
Worrall Media Legals Department
Phone: (908) 686-7700
Fax: (908) 688-0401
Email: legals@thelocalsource.com

On Fri, Sep 16, 2022 at 2:18 PM Beatrice Hackett <bhackett@orangenj.gov> wrote:

Good Afternoon All,

Please see the attached document to be published on Thursday, September 22, 2022. For payment, please forward your invoice together with the Affidavit of Publication directly to me. Thank you.



BELL, SHIVAS & BELL, P.C.

ATTORNEYS AT LAW

Joseph J. Bell *+
jbell@bsblawgroup.com

David T. Shivas *
dshivas@bsblawgroup.com

Joseph J. Bell, IV *
jbell4@bsblawgroup.com

Brian Laskiewicz
brianlaskiewicz@bsblawgroup.com

Hon. Paul W. Armstrong, J.S.C. (Ret.) of Counsel

Admitted New Jersey Bar
* Admitted New York Bar
• Admitted Pennsylvania Bar
+ L.L.M. in Labor Law

October 25, 2022

Gracia Robert Montilus, Esq., City Attorney
City of Orange Township
29 North Day Street
Orange, NJ 07050

**Re: Response to City of Orange Township
Request for Qualifications, Labor/Employment Law Services**

Dear Mr. Montilus:

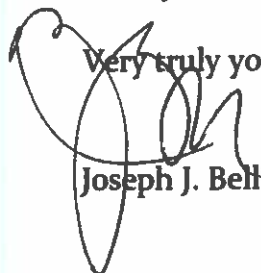
Pursuant to the City of Orange Township's recent Request for Qualifications ("RFQ") dated October 28, 2022, enclosed herewith please find an original and two (2) copies of the following documents for the County's consideration of our firm for professional services of Labor/Employment Law Services.

1. Requirements for RFQ and Response;
2. Our Firm's Qualification Statement;
3. Completed Documents and Forms as Required by Request for Qualifications;
4. Copy of our current Business Registration Certificate;
5. Copy of our Affirmative Action Certificate;
6. Copy of our Insurance Certificate;
7. Resumes of our Firm's Attorneys.

Please accept this letter as the executive summary of the contents of the response to this RFQ pursuant to the requirements of the City's RFQ.

Thank you for your time, attention and courtesy. I remain,

Very truly yours,



Joseph J. Bell

QUALIFICATION STATEMENT

We hereby submit the following Qualifications Statement on behalf of the Law Firm of Bell & Shivas, P.C. for appointment to the position of Labor/Employment Law Services in and for the City of Orange Township.

CONTACT INFORMATION

Joseph J. Bell, Esq.
Bell & Shivas, P.C.
150 Mineral Springs Drive
P.O. Box 220
Rockaway, New Jersey 07866
Telephone No. 973-442-7900
Facsimile No. 973-442-7990
joebell@bsblawgroup.com

STATEMENT OF NO CONFLICT

No person having an interest in or employed by the Law Firm of Bell, Shivas & Bell, PC is related to any elected or appointed official or employees of the City of Orange Township.

ACCEPTANCE OF AUTHORIZED COMPENSATION

The Law Firm of Bell, Shivas & Bell, PC will accept all rates and compensation as set forth in the Request for Proposal in accordance with such rates as may be determined by the City of Orange Township by Resolution or Ordinance.

FIRM PROFILE

Bell & Shivas, P.C. is a unique general practice law firm specializing in county, municipal and local government law. We have built our firm on the goal of providing clients with superior legal service while maintaining a firm culture predicated by client service and teamwork. For over thirty (30) years, we have amassed a superb track record of helping clients achieve their objectives

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when they face complex legal issues. We are a dynamic firm with a long history of producing results for our clients in virtually every legal arena. Most of our lawyers come from large law firms with impeccable academic credentials and legal training. Please refer to the attached resumes of our Managing Partner, Joseph J. Bell, Partners and Associates for additional details about the depth of the firm's experience in this field.

Our firm is highly qualified to serve the City of Orange Township in any legal capacity and stands able to perform the contract if awarded. Joseph J. Bell will be directly responsible for the performance of the work pursuant to the City of Orange Township's RFQ and our firm's talented staff of attorneys and professionals will be at the City of Orange Township's disposal for all of the City's legal needs.

EXPERIENCE AND FAMILIARITY WITH PROVIDING LEGAL SERVICES TO THE CITY OF ORANGE TOWNSHIP AND QUALITY OF PAST SERVICES RENDERED

I have served in a variety of Municipal and County government capacities for over thirty (30) years. Having done so, we have been able to provide our clients with our expertise in municipal government in a most expeditious manner.

In addition to the attorneys who specialize in municipal and governmental law, we also have attorneys who can provide services in the areas of employment law, civil rights and discrimination matters, land use, government records, public contracts, and ethics. There are members of the firm who are experienced trial attorneys, including experience in defending public entities, public officials and employees in negligence, tort, contracts, and statutory and regulatory violation cases as well as defending public entities in litigation and before administrative and regulatory bodies. The Managing Partner of our firm, Joseph J. Bell, also specializes in labor and employment law with a Master's Degree from New York University School of Law.

Our firm has the experience and capability to represent the government before the Municipal Court, New Jersey Superior Court, Law Division, Chancery Division and Appellate Division, New Jersey Supreme Court, in the Federal Court system; and before State and Federal governmental agencies. Our attorneys are experts in research, brief writing and appeals.

We can provide advice and information regarding ordinances, resolutions, the Open Public Meetings Act, OPRA, human services and employment matters, elections and appointments, public bidding and public contracts and inter-governmental contracts.

Our firm has also provided our governmental clients with training seminars and workshops on employment law, practices and guidelines in conducting hearings, sexual harassment and discrimination, public bidding and public contracts, the Open Public Records Act, public liability, Family and Medical Leave Act, the Americans with Disabilities Act compliance, insurance matters and prevention and protection from claims and lawsuits.

Throughout our years of service to local governments, the firm has always endeavored to keep our expenses to a minimum as evidenced by the invoices we have submitted throughout the years to the other governmental entities that retain our services. During these difficult economic

times, our firm has managed to provide quality service and expertise at reasonable rates in order to keep costs to a minimum, due in no small part to the experience present within our firm's practice.

This firm's longstanding service to the municipal entities has resulted in a unique appreciation of needs and goals. This firm understands that goals need to be to protect the government's interests, which include its abilities to provide a full range of public services for its citizens and businesses, as well as the ability to attain solutions to issues that provide the greatest possible benefit to the public at the most reasonable expense possible, and maintaining the City's reputation as an excellent place in which to live and/or conduct business. As part of this provision of services, our practice focuses on alternative approaches to resolving cases prior to litigation, if possible, in order to save on expenses to our clients. Such an approach considers the issues presented in a case, potential outcomes, the impact of such potential outcomes, a risk analysis that considers the possibility of each plausible outcome, and the possibility of obtaining an outcome that protects the client's best interests and also serves the public good.

Litigation, if necessary, will be pursued as a last resort, but always with a focus on both: (1) protecting the client's best interests; and (2) attempting to reach a best possible outcome to serve the public interest.

In connection with representing Municipal and County Governments, our practice accounts for the factors set forth above concerning dispute resolution, as well as the present nature of the economy, and the need to be vigilant about taxpayers' monetary concerns, in order to cause an avoidance of unnecessary expenses. These are not simply best practices, but are an absolute necessity in these challenging economic times. We understand this and have a long history of maintaining a firm defense of the City while avoiding the expense and burden of litigation.

EXPERIENCE PROVIDING LEGAL SERVICES TO PUBLIC ENTITIES AND QUALITY OF PAST SERVICES RENDERED

Bell & Shivas, P.C., currently serves as County Counsel for the County of Warren, Special Counsel for the County of Morris, Borough Attorney for the Borough of Florham Park, Borough Attorney for the Borough of Rockaway, Attorney for the Rockaway Township Zoning Board of Adjustment, Public Defender in the Town of Boonton and Attorney for the Warren County Construction Board of Appeals.

The firm has also served as Township Attorney for East Hanover, Borough Attorney for Chatham, Borough Attorney for Mt. Arlington, Labor Counsel for the Morris County Park Commission, Assistant Morris County Counsel, Labor Counsel for the Township of Stillwater, Township Attorney for Blairstown, Town Attorney for Dover, Township Attorney for Mine Hill, Labor Counsel for East Hanover, Township Attorney for Rockaway, Labor Counsel for the Borough of Madison, Labor Counsel for the Township of Mt. Olive, Municipal Prosecutor for the Town of Dover, Township of Randolph and Township of Roxbury, Public Defender for the Township of Randolph, Attorney for the Morris County Sheriff's Office, and Attorney for the Morris County Clerk.

The aforementioned legal services included working with elected and appointed officials, administrators, professional staff, architects, engineers, clerks, auditors, insurance consultants and experts and consultants. In addition, many of these services required applications and approvals from state, county, municipal and other government agencies.

We have experience in litigation in various areas of county, municipal and state and local government law, including zoning and planning; the Tort Claims Act; and negligence claims; labor and personnel matters and litigation; civil rights claims; employment matters including wrongful termination, wage and hour claims, disciplinary matters, civil service, employer policies and employee handbooks and contracts of employment; election law; real estate tax appeals; building code and construction code matters; public construction projects; the Local Public Contracts Law; the Open Public Records Act and access and disclosure of public records; the Open Public Meetings Act; drafting and defending resolutions and ordinances; the scope and operability of legislative and executive authority; appellate advocacy; the Local Government Ethics Law; construction, regulation and administration of public roadways; and shared service and mutual aid agreements.

Our firm has represented county and municipal government and other state and local government agencies, commissions, departments, authorities and commissions in Municipal Court, Superior Court, Appellate Division, New Jersey Supreme Court, Federal District Court, the United States Circuit Court of Appeals, the Office of Administrative Law and numerous other administrative agencies and tribunals, including the Department of Labor, Division of Consumer Affairs, Government Records Council, Department of Health, Department of Environmental Protection, Historic Sites Council, State Division on Civil Rights and Federal Equal Employment Opportunity Commission and in arbitration and mediation.

We have the resources to present and defend claims with expert and experienced trial attorneys and research and brief writing attorneys.

On behalf of public entities, the firm provided and continues to provide litigation support services in the following areas:

- The drafting of public contracts and specifications, compliance, bid challenges, litigation challenging the award and rejection of public contracts and breach of contract actions.
- The legal issues concerning the Council on Affordable Housing and its statutory authority to adopt N.J.A.C. 5:91-14.3 and the subsequent grant of extended substantive certification to requesting municipalities pursuant to the regulation.
- New Jersey Tort Claims Act actions for property damage and personal injury.
- Employment termination, grievances, arbitration and litigation.
- Prerogative Writ actions.

- Claims of employment discrimination filed with the New Jersey Division on Civil Rights or United States Equal Employment Opportunity Commission.
- Declaratory Action Judgment and Order to Show Cause.
- Violations of the New Jersey Law Against Discrimination and the New Jersey Conscientious Employee Protection Act (“Whistleblowers Act”).

We also defended members of the Warren County Prosecutor’s Office, Warren County Sheriff’s Department, Engineering Department, Purchasing Department and Human Resources Department in a variety of lawsuits and claims filed against Warren County and its officials and departments. These claims also involved challenges to Public Bidding Procedures and Awards of Public Contracts, Vendor Contracts, and Construction Project Contracts.

PROFESSIONAL QUALIFICATIONS, GENERAL REPUTATION, AVAILABILITY AND EXPERIENCE OF KEY PERSONNEL

Joseph J. Bell will be principally responsible for the handling of matters assigned to the firm from intake through appeal. If the matter should go to trial, Joseph J. Bell would sit as the first chair attorney at trial. Our other Partners and Associate attorneys will be available to assist in discovery related matters and motion practice.

Joseph J. Bell will serve as Labor/Employment Law Services (Part Time) and be designated as the primary attorney on all matters involving the City of Orange Township and the entire firm will be available to the City at all times to answer questions, discuss issues and to perform any work that may require attention. This will provide the City with constant and immediate access to legal counsel and services. At meetings and conferences, our firm will be represented by the senior members of the firm. In addition, the City of Orange Township will have the support and availability of our trial, research, brief/appellate, employment and tax experts.

All members of the Law Firm of Bell & Shivas, P.C., and all staff attorneys assigned for the provision of professional services for the City of Orange Township are admitted to practice in the State of New Jersey and the Federal District Court of the District of New Jersey, and are in good standing. In addition to the information about the qualifications and experience of our attorneys set forth above, the resumes for each of our attorneys are attached hereto.

No members of the Law Firm of Bell & Shivas, P.C., and no staff attorneys assigned for the provision of professional services for the City of Orange Township are disbarred, suspended or otherwise prohibited from professional practice by any federal, state or local agency.

REFERENCES

Municipal Clerk
Borough of Florham Park
111 Ridgedale Avenue
Florham Park, New Jersey 07932

Alex J. Lazorisak, Warren County Administrator
Wayne Dumont, Jr. Administration Building
165 County Route 519 South
Belvidere, NJ 07823-1949
Telephone No. 908-475-6521

Rockaway Township Business Administrator
Township of Rockaway
65 Mt. Hope Road
Rockaway, New Jersey 07866
973-627-7200

Rockaway Township Zoning Board
Township of Rockaway
65 Mt. Hope Road
Rockaway, NJ 07866
Telephone No. 973-627-7200

Cynthia A. Oravits, R.M.C.
Town of Boonton
100 Washington Street
Boonton, NJ 07005
Telephone No. 973-402-9410

LABOR AND EMPLOYMENT

A significant and important growth area of our practice is employment related litigation. We have represented management in claims related to discrimination, hostile workplace, sexual harassment, CEPA and retaliation claims.

Our experience in labor related matters for governmental entities include negotiating and drafting employment agreements for executive level officials, review, labor union agreements, resolving and mediating labor union claims and complaints, assisting labor counsel, drafting and preparing employment policies and practices, pension claims, and worker's compensation matters. We have provided legal support services to our clients in the areas of Policy and Procedures Manuals; Ordinances and Resolutions regarding personnel policies, human resources issues and employee discipline.

Our firm has also provided litigation support services to our governmental clients in defending Unfair Practice Charges filed with the Public Employees Relations Commission; alleged violations of the New Jersey Law Against Discrimination and the New Jersey Conscientious Employee Protection Act (“Whistleblower’s Act”).

Representing municipalities and Warren and Morris County has required our firm to provide legal support services to the local Boards of Health including prosecuting health code and health ordinance violations, conducting hearings and providing general legal advice to the Boards and Staff.

**REQUEST FOR QUALIFICATIONS
LABOR/EMPLOYMENT LAW SERVICES
CITY OF ORANGE TOWNSHIP**



SUBMISSION DEADLINE

11:00 a.m.

October 28, 2022

ADDRESS ALL QUALIFICATIONS STATEMENTS TO:

**Gracia Robert Montilus
City Attorney
The City of Orange Township
29 North Day Street
Orange, New Jersey 07050
(973) 952-6095**

GENERAL INFORMATION & SUMMARY

ORGANIZATION REQUESTING PROPOSAL

The City of Orange Township
29 North Day Street
Orange, New Jersey 07050

CONTACT PERSON

Gracia Robert Montilus
City Attorney
29 North Day Street
Orange, New Jersey 07050

INTRODUCTION AND PURPOSE

The City of Orange Township (hereinafter the "City") is requesting qualification statements from qualified individual to provide Labor/Employment Law Services. Proposals will be evaluated in accordance with the criteria set forth in this Request for Qualifications (RFQ). Using this RFQ, the City intends to establish a pool of attorneys who will be available to provide legal services as needed during the contract term. One or more individuals/firms may be selected to provide services. If selected, the governing body will approve a resolution awarding a contract to the attorney based on an hourly rate of compensation not to exceed \$150.00 and for a sum not to exceed a specified amount.

PERIOD OF QUALIFICATION

January 1, 2023 – December 31, 2023.

FORM AS TO SELECTION

If selected to provide services, the successful Respondent shall be forwarded a letter of engagement that shall be binding on the Respondent and Respondent's law firm, which includes indemnification, insurance, termination and licensing provisions. It is also agreed and understood that the acceptance of the representation shall be considered a release in full of all claims against the City arising out of, or by reason of, the work done and materials furnished under this award.

GLOSSARY

The following definitions shall apply to and are used in this Request for Qualifications (RFQ):

“City” – refers to the City of Orange Township.

“Qualification Statement” – refers to the complete responses to this RFQ submitted by the Respondents.

“Qualified Respondent” – refers to those Respondents who (in the sole judgment of the City) have satisfied the qualification criteria set forth in this RFQ.

“RFQ” – refers to this Request for Qualifications, including any amendments thereof or supplements thereto.

“Respondent” or “Respondents” – refers to the interested persons and/or firm(s) that submit a Qualification Statement.

“Period of Qualification” – refers to the period (January 1, 2023 – December 31, 2023) during which a successful Respondent will remain eligible for services under the terms of this RFQ.

SECTION I **INTRODUCTION AND GENERAL INFORMATION**

1. Introduction and Purpose

The City of Orange Township is soliciting Qualification Statements from interested persons and/or firms to provide professional services, as more particularly described herein. Through a Request for Qualification process described herein, person and/or firms interested in assisting the City with the provision of such services must prepare and submit a Qualification Statement in accordance with the procedure and schedule in this RFQ. The City of Orange Township will review Qualification Statements only from those persons and/or firms that submit a Qualification Statement which includes all information required to be included as described herein (in the sole judgment of the City). The City intends to qualify person(s) and/or firm(s) that (a) possess the professional, financial and administrative capabilities to provide the proposed services, and (b) will agree to work under the level of compensation, terms and conditions determined by the City to provide the greatest benefit to the taxpayers of the City.

2. Procurement Process and Schedule

The selection process is in accordance with the “New Jersey Local Unit Pay-to-Play”, Law and municipal ordinances establishing the “pay-to-play” criteria. The City has structured a procurement process that seeks to obtain the desired results described above, while establishing a competitive fair and open process to assure that each person and/or firm is provided an equal opportunity to submit a Qualification Statement in

response to the RFQ. Qualification Statements will be evaluated in accordance with the criteria set forth in Section 2 of this RFQ, which will be applied in the same manner to each Qualification Statement received.

Qualification Statements will be reviewed and evaluated by the City Attorney of the City of Orange Township. The Qualification Statements will be reviewed to determine if the Respondent has met the minimum professional, administrative and financial areas described in this RFQ. Based upon the totality of the information contained in the Qualification Statement, including information about the reputation and experience of each Respondent, the City Attorney will evaluate and determine which Respondents are qualified (professionally, administratively and financially) to be submitted to the Municipal Council for approval.

The RFQ process commences with the issuance of this RFQ. The steps involved in the process and the anticipated completion dates are set forth in Table 1, Procurement Schedule. The City reserves the right to, among other things, amend, modify or alter the Procurement Schedule upon notice to all potential Respondents.

All communications concerning this RFQ or the RFQ process shall be directed to the City's Designated Contact Person, in writing.

Qualification Statements must be submitted to, and be received by the Office of Procurement, via mail or hand delivery, by 11:00 a.m. on October 28, 2022. Qualification Statements will **not** be accepted by facsimile or e-mail transmissions. Qualification Statement shall be opened in the City Attorney's Office, located on the 2nd floor of Orange City Hall, Orange, New Jersey.

TABLE I

ANTICIPATED PROCUREMENT SCHEDULE

ACTIVITY DATE

1. Publication of Request for Qualifications **September 22, 2022.**
2. Commence Issuance of Request for Qualification Packages **September 22, 2022.**
3. Receipt of Qualification Statement **October 28, 2022.**
3. **Conditions Applicable to RFQ.**
 - Upon submission of a Qualification Statement in response to this RFQ, the Respondent acknowledges and consents to the following conditions relative to the submission and review and consideration of its Qualification Statement:

- This document is an RFQ and does not constitute a Request for Proposals (RFP).
- This RFQ does not commit the City to issue an RFQ.
- All costs incurred by the Respondent in connection with responding to this RFQ shall be borne solely by the Respondent.
- The City reserves the right (in its sole judgment) to reject for any reason any and all responses and to eliminate any and all Respondents responding to this RFQ from further consideration for this procurement.
- The City reserves the right, without prior notice, to supplement, amend, or otherwise modify this RFQ, or otherwise request additional information.
- All Qualification Statements shall become the property of the City and will not be returned.
- All Qualification Statements will be made available to the public at the appropriate time, as determined by the City (in the exercise of its sole discretion) in accordance with law.
- The City may request Respondents to send representatives to the City for interviews.
- Any and all Qualification Statements not received by the City's Law Department Procurement by 11:00 a.m. on October 28, 2022, will be rejected.
- Neither the City, nor its officers, officials or employees shall be liable for any claims or damages resulting from the solicitation or preparation of the Qualification Statement, nor will there be any reimbursement to Respondents for the cost of preparing and submitting a Qualification Statement or for participating in this procurement process.

4. Rights of City.

The City reserves the right to reject any and all submissions, if necessary, or to waive any informalities in submissions and to accept any item, items or services in the submissions that are in the best interest of the City. The City of Orange Township reserves the right to terminate services upon notice to the submitter.

1.5 Addenda or Amendments to RFQ

During the period provided for the preparation of responses to the RFQ, the City may issue addenda, amendments or answers to written inquiries. Those addenda will be noticed by the City and will constitute a part of the RFQ. All responses to the RFQ shall be prepared with full consideration of the addenda issued prior to the Qualification Statement submission date.

1.6 Qualification Statement Format.

Qualification Statements must cover all information requested in this RFQ. Qualification Statements which in the judgment of the City fail to meet the requirements of the RFQ or which are in any way conditional, incomplete, obscure, contain additions or deletions from requested information, or contain errors may be rejected.

SECTION 2

SCOPE OF SERVICES

It is the City's intent to solicit Qualification Statements from Respondents that have expertise in providing professional legal services as described below and as set forth in the attached Notice of Solicitation for Responses. Respondents must demonstrate that they will have the continuing capabilities to perform these services.

The Law Department of the City of Orange Township is seeking legal support for a law firm with substantial experience in Labor and Employment Law. Among the areas of legal representation sought by the City are negotiation of labor contracts, e) prosecution of employee disciplinary charges, 3) defense of the City in employment discrimination lawsuits, and 4) providing legal advice on issues concerning labor and employment law. Counsel will have a close working relationship with the City's Law Department.

Counsel will, on an "as needed" basis, be assigned and required to provide representation in all aspects of labor and employment law.

Counsel may be called upon to attend meetings.

Counsel may also be called upon to provide other types of legal services of a specialized nature.

SECTION 3

SUBMISSION REQUIREMENTS

1. General Requirements

The Qualification Statement submitted by the Respondent must meet or exceed the professional, administrative and financial qualification set forth in this Section 3 and shall incorporate the information requested below.

In addition to the information required as described below, a Respondent may submit supplemental information that it feels may be useful in evaluating its Qualification Statement. Respondents are encouraged to be clear, factual, and concise in their presentation of information.

3.2 Administrative Information Requirements.

The Respondent shall, as part of its Qualification Statement, provide the following information:

1. An executive summary (not to exceed two (2) pages) of the information contained in all the other parts of the Qualification Statement.
2. An executed Letter of Qualification.
3. Name, address and telephone number of the Respondent submitting a Qualification Statement pursuant to this RFQ, and the name of the key contact person.
4. A description of the business organization (i.e., corporation, partnership, joint venture, etc.) of each Respondent, its ownership and its organizational structure.
 - (a) Provide the names and business addresses of all Principals of the Respondent submitting the Qualification Statement. For purposes of this RFQ, "Principals" means person possessing an ownership interest in the Respondent. If the Respondent is a corporation, "Principals" shall include each investor who has any operational control over the Respondent, and every stockholder having an ownership interest of 10% or more in the firm.
 - (b) If a Respondent is a partially owned or a fully-owned subsidiary of another firm, identify the parent company and describe the nature and extent of the parents' approval rights over the activities of the Respondent submitting a Qualification Statement. Describe the approval process.

- (c) If the Respondent is a partnership or a joint venture or similar organization, provide comparable information as required in (b) above for each member of the partnership, joint venture or similar organization.
 - (d) A statement that the Respondent has complied with all applicable affirmative action (or similar) requirements with respect to its business activities, together with evidence of such compliance.
5. The number of years Respondent has been in business under the present name.
 6. The number of years Respondent has been under the current management.
 7. Any judgments within the last three (3) years in which Respondent has been adjudicated liable for professional malpractice. If yes, please explain.
 8. Whether the Respondent is now or has been involved in any bankruptcy or reorganization proceeding in the last ten (10) years. If yes, please explain.
 9. Confirm appropriate federal and state licenses to perform activities.
 10. An executed letter of intent.

3. Professional Information Requirements

a. Respondent shall submit a description of its overall experience in providing the type of services sought in the RFQ. At a minimum, the following information on past experience should be included as appropriate to the RFQ:

1. Description and scope of work by Respondent.
2. Name, address and contact information of references.
3. Explanation of perceived relevance of the experience to the RFQ.

b. Brief description of Respondent's relevant clients including municipal government clients during the last three (3) years.

c. Resumes of key employees.

d. Names and resumes of attorneys who will be assigned to provide legal services to the City.

e. A narrative statement of the Respondent's understanding of the City's needs and goals.

f. Limits of Malpractice insurance coverage.

g. List all immediate relatives of Principal(s) of Respondent who are City employees or elected officials of the City. For purposes of the above, "immediate relative" means a spouse, parent, stepparent, brother, sister, child, stepchild, direct-line aunt or uncle, grandparent, grandchild and in-laws.

h. Proof by way of a Certificate of Insurance reflecting the firm's coverage for a minimum of \$500,000 of Professional Liability Insurance.

i. A listing of all other engagements where services of the types being proposed were provided in the past five (5) years. This should include other municipal governments and other levels of government. Contact information for the recipients of the similar services must be provided. The City may obtain references from any of the parties listed.

SECTION 4 **INSTRUCTIONS TO RESPONDENTS**

Submission of Qualification Statements

Respondents must submit an original and two (2) copies of their Qualification Statement to the Designated Contact Person:

Qualification Statements must be received by the City no later than 11:00 a.m. on October 28, 2022, and must be mailed or hand-delivered. Qualification Statements forwarded by facsimile or e-mail **will not** be accepted.

To be responsive, Qualification Statements must provide all requested information, and must be in strict conformance with the instructions set forth herein. Qualification Statements and all related information must be bound, and signed and acknowledged by the Respondent.

SECTION 5 **EVALUATION**

The City's objective in soliciting Qualification Statements is to enable it to select a Respondent that will provide high quality and cost effective services to the citizens of City of Orange Township. The City will consider Qualification Statements only from Respondents that, in the City's sole judgment, have demonstrated the capability and

willingness to provide high quality services to the citizens of the City in the manner described in this RFQ.

Qualification Statements will be evaluated by the City on the basis of which is the most advantageous, experience and other factors considered. The evaluation will consider:

1. Experience and reputation in the field;
2. Knowledge of the municipal corporation;
3. Availability to accommodate the required meetings of the City;
4. Experience in the areas of law described in Section 2 of this RFQ;
5. Pertinent government experience; and
6. Other factors demonstrated to be in the best interest of the City.

The City will select the most advantageous Qualification Statements based on all of the evaluation factors set forth in the RFQ. The City will make the award(s) that is in the best interest of the City.

Each Qualification Statements must satisfy the objectives and requirements detailed in this RFQ except as otherwise stated. Successful Respondents shall be determined by an evaluation of the total content of the Qualification Statement submitted. The City reserves the right to not select any of the Qualification Statements.

The City shall not be obligated to explain the results of the evaluation process to any Respondent.

SECTION 6

GENERAL TERMS AND CONDITIONS

1. The City reserves the right to reject any or all Qualification Statements, if necessary, or to waive any information in the Qualification Statements, and, unless otherwise specified by the Respondent, to accept any item, items or services in the Qualification statement should it be deemed in the best interest of the City to do so.
2. Each Qualification Statement must be signed by the person authorized to do so.
3. Qualification Statements may be hand delivered or mailed consistent with the provisions of the legal notice to Respondents. In the case of mailed Qualification Statements, the City assumes no responsibility for Qualification Statements received after the designated date and time and will return late Qualification Statements unopened. Qualification Statements will not be accepted by facsimile or e-mail.

4. In accordance with Affirmative Action Law, P.L. 1975/ c.127 (N.J.A.C. 17:27) with implementation of July 10, 1978, successful Respondents must agree to submit individual employer certifications and numbers or complete Affirmative Action employee information report (form AA-302). Also, during the period of engagement, the respondent for contractor wherever stated agrees as follows: (a) the respondent where applicable, will not discriminate against any employee because of age, race, creed, color, national origin, ancestry, marital status or affectional or sexual orientation. The respondent will take affirmative action to ensure that such applicants are recruited and employed and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, sex or handicap. Such action shall include, but not be limited to the following: employment, upgrading, demotion or transfer, recruitment or recruitment advertising; layoff or termination, rates of pay or other forms of compensation; and section for training, including apprenticeship. The respondent agrees to post in conspicuous places, available to employees and applicants for employment, notice to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause; (b) the respondent, where applicable, will in all solicitations or advertisements for employees placed by or on behalf of the respondent, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, sex or handicap; (c) the respondent, where applicable, will send to each labor union or representative or workers with which it has a collective bargaining agreement or other respondent understanding, a notice, to be provided by the agency contracting officer advising the labor union or worker's representative of the respondent's commitments under this act and shall post copies of the notice; (d) the contractor, where applicable, agrees to comply with any regulations promulgated by the treasurer pursuant to the P.L. 1975, c.127, as amended and supplemented from time to time.
5. No Respondent shall influence, or attempt to influence, or cause to be influenced, any City officer or employee to use his/her official capacity in any manner which might tend to impair the objectivity or independence of judgment of said officer or employee.
6. No Respondent shall cause or influence, or attempt to cause or influence, any City officer or employee to use his/her official capacity to secure unwarranted privileges or advantages for the respondents or any other person.
7. Should any difference arise between the contracting parties as to the meaning or intent of these instructions or specifications, the City's decision shall be final and conclusive.

8. The City shall not be responsible for any expenditure of monies or other expenses incurred by the Respondent in making its proposal.
9. The award of a contract will be subject to City of Orange's "Contractor Pay-to-Play Reform" Ordinance §4-70, et seq.
10. Pursuant to N.J.S.A. 52:32-44, Respondents should submit a copy of their Business Registration Certificate with their Qualification Statement.

END OF GENERAL INSTRUCTIONS

REQUIRED ADMINISTRATIVE FORMS

Please place the checklist and the required forms which follow at the front of your packet to facilitate the review of your submission.

CITY OF ORANGE TOWNSHIP

PROJECT: LABOR/EMPLOYMENT LAW SERVICES

RESPONENT: Bell, Shivas & Bell, P.C.

**RESPONDENT'S
CHECKLIST**

Item	Respondent Initials	AA/EEO Review
A. Non-Collusion Affidavit properly notarized	RS	
B. Public Disclosure Statement	RS	
C. Mandatory Affirmative Action Language	RS	
D. Affirmative Action Compliance Notice	RS	
E. Employee Information Report	RS	
F. Americans with Disabilities Act	RS	
G. MWBE Questionnaire (2 Copies)	RS	
H. Business Registration Certificate	RS	
I. Letter of Qualification	RS	
J. Letter of Intent	RS	
K. Hold Harmless Agreement	RS	
L. Price Proposal	RS	
M. Certification of Compliance (Ord. §4-70 et seq).	RS	
N. Original signature(s) on all required forms.	RS	

NON-COLLUSION AFFIDAVIT

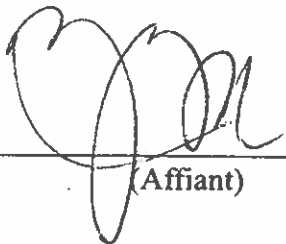
State of New Jersey

County of Morris ss:

Joseph T. Bell, being first duly sworn deposes and says
(Name of Affiant)

that he is the Principal of Bell, Shivar & Bell, P.C.,
(Sole owner, a Partner, President, Secretary, etc.) (Name of Business Entity)

the party making the fore-going Qualification Statement or bid, that such bid is genuine and not collusive or sham; that said bidder has not colluded, conspired, connived, or agreed, directly or indirectly, with any bidder or person, to put in a sham bid, or that such person shall refrain from bidding, and has not in any manner, directly or indirectly sought by agreement or collusion or communication or conference, with any person, to fix the bid price of affiant or any other bidder, or to fix any other bidder, or person interested in the proposed contract; and that all statements contained in said Qualification Statement or bid are true; and further, that such bidder has not, directly or indirectly submitted this bid, or the contents thereof, or divulged information of data relative thereto to any association or to any member or agent thereof.



(Affiant)

Sworn to and subscribed before me

this 25 day of Oct, 2022.

Cheryl Capo

Cheryl Capo
NOTARY PUBLIC
STATE OF NEW JERSEY
MY COMMISSION EXPIRES January 11, 2027

Notary Public in and for

Morris County,

this 25 day of Oct, 2022

Item B. Public Disclosure Information

Chapter 33 of the Public Laws of 1977 provides that no Corporation or Partnership shall be awarded any State, City, Municipal or Schools District contracts for the performance of any work or the furnishing of any materials or supplies, unless prior to the receipt of the bid or accompanying the bid of said corporation or partnership there is submitted a public disclosure information statement. The statement shall set forth the names and addresses of all stockholders in the corporation or partnership who own ten percent (10%) or more of its stock of any class, or of all individual partners in the partnership who own a ten percent (10%) or greater interest therein.

PLEASE UTILIZE SEPARATE SHEET WITH HEADINGS IF NECESSARY

STOCKHOLDERS:

Name	Address	% Owned
Joseph J. Bell	40 Lenox Road, Rockaway, NJ 07866	100%

SIGNATURE: _____

TITLE: Principal

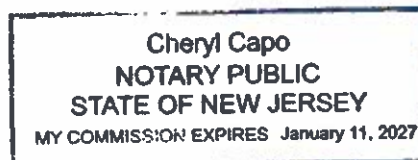
SUBSCRIBED

AND SWORN TO

BEFORE ME THIS DAY OF October 25, 2022

(TYPE OR PRINT NAME OF
AFFIANT UNDER SIGNATURE)

NOTARY PUBLIC OF
MY COMMISSION EXPIRES: 20 _____.



(NOTE: THIS FORM MUST BE COMPLETED, NOTARIZED AND RETURNED WITH THIS PROPOSAL).

Item C. Mandatory Affirmative Action Language

**EQUAL EMPLOYMENT OPPORTUNITY (EEO)/
AFFIRMATIVE ACTION (AA) REQUIREMENTS**

FOR GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE CONTRACTS

**Questions in reference to EEO/AA requirements for
Goods, Professional Service and General Service
Contracts should be directed to:**

**Christopher Hartwyk
EEO/AA Officer, P.A.C.O.
Department of Administration
Office of EEO/AA
29 N. Day Street
Orange, NJ 07050
Tel. (973-952-6100
Fax #973-672-2383
E-Mail Address: chartwyk@orangenj.gov**

EXHIBIT A
MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE
N.J.S.A. 10:5-31 et seq. (P.L.1975, c.127)
N.J.A.C. 17:27

GOODS, PROFESSIONAL SERVICES AND GENERAL SERVICE CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of the contractor's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to meet targeted county employment goals established in accordance with N.J.A.C. 17:27-5.2.

EXHIBIT A (Continuation)

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval;
Certificate of Employee Information Report; or
Employee Information Report Form AA302 (electronically provided by the Division and distributed to the public agency through the Division's website at: www.state.nj.us/treasury/contract_compliance.)

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Purchase & Property, CCAU, EEO Monitoring Program as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Purchase & Property, CCAU, EEO Monitoring Program for conducting a compliance investigation pursuant to Subchapter 10 of the Administrative Code at N.J.A.C. 17:27.

The undersigned vendor certifies on their company's receipt, knowledge and commitment to comply with:

**EXHIBIT A
N.J.S.A. 10:5-31 and N.J.A.C. 17:27
MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE
Goods, Professional Services and General Service Contracts
(Mandatory Affirmative Action Language)**

The undersigned vendor further agrees to furnish the required forms of evidence and understands that their contract/company's bid shall be rejected as non-responsible if said contractor fails to comply with the requirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27.

Representative's Name/Title (Print): Joseph J. Bell, Bell, Shivas & Bell, P.C., Principal

Representative's Signature: 

Name of Company: Bell, Shivas & Bell

Tel. No.: 973-442-7900

Date: 10-25-2022

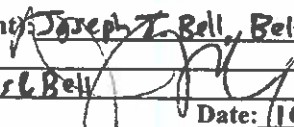
Equal Opportunity for Individuals with Disability

The contractor and the City of Orange Twp., (hereafter "owner") do hereby agree that the provisions of Title 11 of the Americans With Disabilities Act of 1990 (the "Act") (42 U.S.C. 5121 01 et seq.), which prohibits discrimination on the basis of disability by public entities in all services, programs, and activities provided or made available by public entities, and the rules and regulations promulgated pursuant there unto, are made a part of this contract. In providing any aid, benefit, or service on behalf of the owner pursuant to this contract, the contractor agrees that the performance shall be in strict compliance with the Act. In the event that the contractor, its agents, servants, employees, or subcontractors violate or are alleged to have violated the Act during the performance of this contract, the contractor shall defend the owner in any action or administrative proceeding commenced pursuant to this Act. The contractor shall indemnify, protect, and save harmless the owner, its agents, servants, and employees from and against any and all suits, claims, losses, demands, or damages, of whatever kind or nature arising out of or claimed to arise out of the alleged violation. The contractor shall, at its own expense, appear, defend, and pay any and all charges for legal services and any and all costs and other expenses arising from such action or administrative proceeding or incurred in connection therewith. In any and all complaints brought pursuant to the owner's grievance procedure, the contractor agrees to abide by any decision of the owner which is rendered pursuant to said grievance procedure. If any action or administrative proceeding results in an award of damages against the owner, or if the owner incurs any expense to cure a violation of the ADA which has been brought pursuant to its grievance procedure, the contractor shall satisfy and discharge the same at its own expense.

The owner shall, as soon as practicable after a claim has been made against it, give written notice thereof to the contractor along with full and complete particulars of the claim, If any action or administrative proceeding is brought against the owner or any of its agents, servants, and employees, the *owner shall* expeditiously forward or have forwarded to the contractor every demand, complaint, notice, summons, pleading, or other process received by the owner or its representatives.

It is expressly agreed and understood that any approval by the owner of the services provided by the contractor pursuant to this contract will not relieve the contractor of the obligation to comply with the Act and to defend, indemnify, protect, and save harmless the owner pursuant to this paragraph.

It is further agreed and understood that the owner assumes no obligation to indemnify or save harmless the contractor, its agents, servants, employees and subcontractors for any claim which may arise out of their performance of this Agreement. Furthermore, the contractor expressly understands and agrees that the provisions of this indemnification clause shall in no way limit the contractor's obligations assumed in this Agreement, nor shall they be construed to relieve the contractor from any liability, nor preclude the owner from taking any other actions available to it under any other provisions of the Agreement or otherwise at law.

Representative's Name/Title (Print): Joseph T. Bell, Bell, Shivar & Bell, P.C., Principal
Representative's Signature: 
Name of Company: Bell, Shivar & Bell
Tel. No.: 973-442-7900 Date: 10-25-2021

Certification 16512

CERTIFICATE OF EMPLOYEE INFORMATION REPORT

RENEWAL

This is to certify that the contractor listed below has submitted an Employee Information Report pursuant to N.J.A.C. 17:27-1.1 et. seq. and the State Treasurer has approved said report. This approval will remain in effect for the period of **15 - MAY - 2022** to **15 - MAY - 2029**

BELL, SHIVAS & BELL, PC
PO BOX 220, 150 MINERAL SPRINGS DR
ROCKAWAY NJ 07866



A handwritten signature in cursive script, reading "Elizabeth M. Muoio".

ELIZABETH MAHER MUOIO
State Treasurer



**Minority/Woman Business Enterprise (MWBE)
Questionnaire for Bidders**

City of Orange Township, establishes a goal of awarding a certain percentage of the amount of total city procurement to minority and woman owned business enterprises.

To assist us in monitoring our achievement of this goal, please indicate below whether your company is or is not a minority owned and/or woman owned business, and return this form with your bid proposal.

Business Name: Bell, Shivas & Bell, P.C.
Address: 150 Mineral Springs Drive, P.O. Box 220, Rockaway, NJ 07866
Telephone No.: 973-442-7900
Contact Name: Joseph J. Bell, Esq.

Please check applicable category:

<input type="checkbox"/> Minority Owned Business (MBE)	<input type="checkbox"/> Minority & Woman Owned Business (MWBE)
<input type="checkbox"/> Woman Owned business (WE)	<input checked="" type="checkbox"/> Neither

Definitions

Minority Business Enterprise

Minority Business Enterprise means a business which is a sole proprietorship, partnership or corporation at least 51% of which is owned and controlled by persons who are African American, Hispanic, Asian American, American Indian or Alaska native, defined as follows:

African American: A person having origins in any of the black racial groups of Africa

Hispanic: A person of Mexican, Puerto Rican, Central or South American or other non-European Spanish culture or origin regardless of race.

Asian: A person having origins in any of the original peoples of the Far East, South East Asia, Indian subcontinent, Hawaii or the Pacific Islands.

American Indian or Alaska Native: a person having origins in any of the original peoples of North America and who maintains cultural identification through tribal affiliation or community recognition.

Woman Business Enterprise: Woman Business Enterprise means a business which is a sole proprietorship or corporation at least 51% of which is owned and controlled by a woman or women.

**Minority/Woman Business Enterprise (MWBE)
Questionnaire for Bidders**

City of Orange Township Ordinance §4-70, et seq. establishes a goal of awarding 20% of the dollar amount of total city procurement to minority and woman owned business enterprises.

To assist us in monitoring our achievement of this goal, please indicate below whether your company is or is not a minority owned and/or woman owned business, and return this form with your bid proposal.

Business Name: Bell, Shivas & Bell, P.C.

Address: 150 Mineral Springs Drive, P.O. Box 220, Rockaway, NJ 07866

Telephone No.: 973-442-7900

Contact Name: Joseph T. Bell, Esq.

Please check applicable category:

Minority Owned Business (MBE)

Minority & Woman Owned Business (MWBE)

Woman Owned business (WE)

Neither

Definitions

Minority Business Enterprise

Minority Business Enterprise means a business which is a sole proprietorship, partnership or corporation at least 51% of which is owned and controlled by persons who are African American, Hispanic, Asian American, American Indian or Alaska native, defined as follows:

African American: A person having origins in any of the black racial groups of Africa

Hispanic: A person of Mexican, Puerto Rican, Central or South American or other non-European Spanish culture or origin regardless of race.

Asian: A person having origins in any of the original peoples of the Far East, South East Asia, Indian subcontinent, Hawaii or the Pacific Islands.

American Indian or Alaska Native: a person having origins in any of the original peoples of North America and who maintains cultural identification through tribal affiliation or community recognition.

Woman Business Enterprise: Woman Business Enterprise means a business which is a sole proprietorship or corporation at least 51% of which is owned and controlled by a woman or women.

LETTER OF QUALIFICATION



STATE OF NEW JERSEY BUSINESS REGISTRATION CERTIFICATE

Taxpayer Name: BELL, SHIVAS & BELL, PC
Trade Name:
Address: 150 MINERAL SPRINGS DRIVE P.O. BOX
ROCKAWAY, NJ 07866
Certificate Number: 1495355
Effective Date: June 23, 2009
Date of Issuance: January 17, 2022

For Office Use Only:
20220117101001037

New Jersey Division of Revenue & Enterprise Services
Certificate of Amendment for Domestic Corporations
NJSA 14A:9-2
New Jersey Profit Corporation Act

State of New Jersey
Department of the Treasury
Division of Revenue & Enterprise Services
Business Amendments
Filed

Validation Number: 4159236821
01/06/22 12:03:08

Verify this certificate online at
https://www1.state.nj.us/TYTR_StandingCert/JSP/Verify_Cert

This Domestic Corporation filed with the Division of Revenue and Enterprise Services to amend its Certificate of Formation. The filer is responsible for ensuring strict compliance with NJSA 14A:9-2.

1. Name of Domestic Corporation: BELL & SHIVAS, PC
2. Business ID Number: 0101001729
3. Date of the Filing of the Original Certificate: 06/05/2009
4. Amendments:

Article 1, Business Name is amended as follows:

Previous Name: BELL & SHIVAS, PC
Amended Name: BELL, SHIVAS & BELL, PC

6. Adoption Proceedings:

Shares Outstanding at Time of Adoption: 1000
Voting For: 1000
Voting Against: 0
Date of Adoption: 01/06/2022

The undersigned represent(s) that this filing complies with State law as detailed in NJSA 14A:9-2 and that they are authorized to sign this form on behalf of the NJ Domestic Corporation on January 06, 2022.

Signature

JOSEPH J. BELL, PRESIDENT

Date

Attn: Gracia Robert Montilus
City Attorney
City of Orange Township
29 N. Day Street
Orange, NJ 07050

**RE: Request for Qualifications
Special Legal Counsel Services (Labor/Employment Matters)**

Dear Mr. Montilus:

The undersigned has reviewed our Qualification Statement submitted in response to the Request for Qualifications (RFQ) issued by the City of Orange ("City"), dated **September 22, 2022**, in connection with the City's need for **Special Legal Counsel Services (Labor/Employment Matters)**.

We affirm that the contents of our Qualification Statement (which Qualification Statement is incorporated herein by reference) are accurate, factual and complete to the best of our knowledge and belief and that the Qualification Statement is submitted in good faith upon express understanding that any false statement may result in the disqualification of (Name of Respondent).

(Respondent shall sign and complete the spaces provided below. If a joint venture, appropriate officers of each company shall sign.)

Signature of Chief

Signature of Chief

Executive Officer

Financial Officer

Typed Name and Title

Typed name and Title

(Type Name of Firm) *

(Type Name of Firm)*

Dated: _____

Dated: _____

* If a joint venture, partnership or other formal organization is submitting a RFQ, each participant shall execute this Letter of Qualification.

BELL, SHIVAS & BELL, P.C.

ATTORNEYS AT LAW

Joseph J. Bell *+
jbell@bsblawgroup.com

David T. Shivas *
dshivas@bsblawgroup.com

Joseph J. Bell, IV *
jbell4@bsblawgroup.com

Brian Laskiewicz
brianlaskiewicz@bsblawgroup.com

Hon. Paul W. Armstrong, J.S.C. (Ret.) of Counsel

Admitted New Jersey Bar
* Admitted New York Bar
* Admitted Pennsylvania Bar
+ LL.M. in Labor Law

October 25, 2022

Attn: Gracia Robert Montilus
City Attorney
City of Orange Township
29 N. Day Street
Orange, NJ 07050

**RE: Request for Qualifications
Special Legal Counsel Services (Labor/Employment Matters)**

Dear Mr. Montilus:

The undersigned has reviewed our Qualification Statement submitted in response to the Request for Qualifications (RFQ) issued by the City of Orange ("City"), dated September 22, 2022, in connection with the City's need for **Special Legal Counsel Services (Labor/Employment Matters)**.

We affirm that the contents of our Qualification Statement (which Qualification Statement is incorporated herein by reference) are accurate, factual and complete to the best of our knowledge and belief and that the Qualification Statement is submitted in good faith upon express understanding that any false statement may result in the disqualification of (Bell & Shivas, P.C.).

(Respondent shall sign and complete the spaces provided below. If a joint venture, appropriate officers of each company shall sign.)



Signature of Chief Executive Officer

Joseph J. Bell, Principal
Typed Name and Title

Joseph J. Bell, Principal
(Type Name of Firm)*

Dated: October 25, 2022



Signature of Chief Financial Officer

Joseph J. Bell, Principal
Typed Name and Title

Joseph J. Bell, Principal
(Type Name of Firm)*

Dated: October 25, 2022

* If a joint venture, partnership or other formal organization is submitting a RFQ, each participant shall execute this Letter of Qualification.

LETTER OF INTENT

Date

Attn: Gracia Robert Montilus
City Attorney
City of Orange Township
29 N. Day Street
Orange, NJ 07050

**RE: *Request for Qualifications
Special Legal Counsel Services (Labor/Employment Matters).***

Dear Mr. Montilus:

The undersigned, as Respondent, has submitted the attached Qualification Statement in response to a Request for Qualifications (RFQ), issued by the City of Orange Township ("City"), dated **September 22, 2022**, in connection with the City's need for Special Legal Counsel Services (**Labor/Employment Matters**).

(Name of Respondent) __ HEREBY STATES:

1. The Qualification Statement contains accurate, factual and complete information.
2. (Name of Respondent) agrees to participate in good faith in the procurement process as described in the RFQ and to adhere to the City's procurement schedule.
3. (Name of Respondent) acknowledges that all costs incurred by it in connection with the preparation and submission of the Qualification Statement and any proposal prepared and submitted in response to the RFQ, or any negotiation which results therefrom shall be borne exclusively by the Respondent.
4. (Name of Respondent) hereby declares that the only persons participating in this Qualification Statement as Principals are named herein and that no person other than those herein mentioned has any participation in the Qualification Statement or in any contract to be entered into with respect thereto. Additional persons may subsequently be included as participating Principals, but only if acceptable to the City.
5. (Name of Respondent) declares that this Qualification Statement is made without connection with any other person, firm or parties who has submitted a Qualification Statement, except as expressly set forth below and that it has been prepared and has been submitted in good faith and without collusion or fraud.
6. (Name of Respondent) acknowledges and agrees that the City may modify, amend, suspend and/or terminate the procurement process (in its sole judgment). In any case, the City shall not have any liability to the Respondent for any costs incurred by the Respondent with respect to the procurement activities described in this RFQ.

7. (Name of Respondent) acknowledges that any letter of engagement executed with respect to the provision of Special Legal Counsel Services (Labor/Employment Matters) must comply with all applicable affirmative action and similar laws. Respondent hereby agrees to take actions as are required in order to comply with such applicable laws.

(Signature of Chief Executive Officer)

(Typed Name and Title)

(Type Name of Firm)

Dated: _____

*If a joint venture, partnership or other formal organization is submitting a RFQ, each participant shall execute this Letter of Intent.

BELL, SHIVAS & BELL, P.C.

ATTORNEYS AT LAW

Joseph J. Bell *+
joebell@bsblawgroup.com

David T. Shivas *
dshivas@bsblawgroup.com

Joseph J. Bell, IV *
jbell4@bsblawgroup.com

Brian Laskiewicz
brianlaskiewicz@bsblawgroup.com

Hon. Paul W. Armstrong, J.S.C. (Ret.) of Counsel

Admitted New Jersey Bar
• Admitted New York Bar
• Admitted Pennsylvania Bar
+ LL.M. in Labor Law

LETTER OF INTENT

October 25, 2022

Attn: Gracia Robert Montilus
City Attorney
City of Orange Township
29 N. Day Street
Orange, NJ 07050

**RE: Request for Qualifications
Special Legal Counsel Services (Labor/Employment Matters)**

Dear Mr. Montilus:

The undersigned has reviewed our Qualification Statement submitted in response to the Request for Qualifications (RFQ) issued by the City of Orange ("City"), dated **September 22, 2022**, in connection with the City's need for Special Legal Counsel Services (**Labor/Employment Matters**).

(Bell, Shivas & Bell, P.C., Name of Respondent) **HEREBY STATES:**

1. The Qualification Statement contains accurate, factual and complete information.
2. (Bell, Shivas & Bell, P.C., Name of Respondent) agrees to participate in good faith in the procurement process as described in the RFQ and to adhere to the City's procurement schedule.
3. (Bell, Shivas & Bell, P.C., Name of Respondent) acknowledges that all costs incurred by it in connection with the preparation and submission of the Qualification Statement and any proposal prepared and submitted in response to the RFQ, or any negotiation which results therefrom shall be borne exclusively by the Respondent.
4. (Bell, Shivas & Bell, P.C., Name of Respondent) hereby declares that the only persons participating in this Qualification Statement as Principals are named herein and

that no person other than those herein mentioned has any participation in the Qualification Statement or in any contract to be entered into with respect thereto. Additional persons may subsequently be included as participating Principals, but only if acceptable to the City.

5. (Bell, Shivas & Bell, P.C., Name of Respondent) declares that this Qualification Statement is made without connection with any other person, firm or parties who has submitted a Qualification Statement, except as expressly set forth below and that it has been prepared and has been submitted in good faith and without collusion or fraud.

6. (Bell, Shivas & Bell, P.C., Name of Respondent) acknowledges and agrees that the City may modify, amend, suspend and/or terminate the procurement process (in its sole judgment). In any case, the City shall not have any liability to the Respondent for any costs incurred by the Respondent with respect to the procurement activities described in this RFQ.

7. (Bell, Shivas & Bell, P.C., Name of Respondent) acknowledges that any letter of engagement executed with respect to the provisions of Special Legal Counsel Services (Labor/Employment Matters) must comply with all applicable affirmative action and similar laws. Respondent hereby agrees to take any such actions as are required in order to comply with such applicable laws.


(Signature of Chief Executive Officer)

Joseph J. Bell, Principal
(Typed Name and Title)

Bell, Shivas & Bell, P.C.
(Type Name of Firm)

Dated: October 25, 2022

*If a joint venture, partnership or other formal organization is submitting a RFQ, each participant shall execute this Letter of Intent.

HOLD HARMLESS AGREEMENT

The Contractor, shall defend, indemnify and hold harmless the City of Orange Township, its agents, servants and administrators from and against any and all claims or actions at law, whether for personal injury, property damage or liability, including any cost of defense incurred by the City of Orange Township and any payments, recoveries and judgments against the City of Orange Township, which arise from actions or omissions of the Contractor, his agents or employees in the execution of the work and/or duties to be perform under the contract.

Costs shall be deemed to include, but not limited to attorney's fees, filing expenses, expert witness fees, reproductions costs, and long distance travel in connection with defense and shall bear the prevailing interest rate, where applicable.

The Contractor shall be responsible for all damage to persons or property caused or alleged to have been caused by or incident to the execution of this work, and shall defend claims or suits arising from or incident to the work under the aforementioned contract without expense to the City of Orange Township, its agent's servants and/or administrators.

By: _____

Name: Joseph J. Bell
Title: Principal

Date: 10-25-2022

On behalf of:

Bell, Shivas & Bell, P.C.

Name of Organization

BUSINESS ENTITY DISCLOSURE CERTIFICATION
FOR NON-FAIR AND OPEN CONTRACTS
Required Pursuant To N.J.S.A. 19:44A-20.8
CITY OF ORANGE TOWNSHIP, NEW JERSEY

The following is statutory text related to the terms and citations used in the Business Entity Disclosure Certification form.

“Local Unit Pay-To-Play Law” (P.L. 2004, c.19, as amended by P.L. 2005, c.51)

19:44A-20.6 Certain contributions deemed as contributions by business entity.

5. When a business entity is a natural person, a contribution by that person's spouse or child, residing therewith, shall be deemed to be a contribution by the business entity. When a business entity is other than a natural person, a contribution by any person or other business entity having an interest therein shall be deemed to be a contribution by the business entity.

19:44A-20.7 Definitions relative to certain campaign contributions.

6. As used in sections 2 through 12 of this act:

“business entity” means any natural or legal person, business corporation, professional services corporation, limited liability company, partnership, limited partnership, business trust, association or any other legal commercial entity organized under the laws of this State or of any other state or foreign jurisdiction;

“interest” means the ownership or control of more than 10% of the profits or assets of a business entity or 10% of the stock in the case of a business entity that is a corporation for profit, as appropriate;

Temporary and Executing

12. Nothing contained in this act shall be construed as affecting the eligibility of any business entity to perform a public contract because that entity made a contribution to any committee during the one-year period immediately preceding the effective date of this act.

The New Jersey Campaign Contributions and Expenditures Reporting Act (N.J.S.A. 19:44A-1 et seq.)

19:44A-3 Definitions. In pertinent part...

p. The term "political party committee" means the State committee of a political party, as organized pursuant to R.S.19:5-4, any county committee of a political party, as organized pursuant to R.S.19:5-3, or any municipal committee of a political party, as organized pursuant to R.S.19:5-2.

q. The term "candidate committee" means a committee established pursuant to subsection a. of section 9 of P.L.1973, c.83 (C.19:44A-9) for the purpose of receiving contributions and making expenditures.

r. the term "joint candidates committee" means a committee established pursuant to subsection a. of section 9 of P.L.1973, c.83 (C.19:44A-9) by at least two candidates for the same elective public offices in the same election in a legislative district, county, municipality or school district, but not more candidates than the total number of the same elective public offices to be filled in that election, for the purpose of receiving contributions and making expenditures. For the purpose of this subsection: ...; the offices of member of the board of chosen freeholders and county executive shall be deemed to be the same elective public offices in a county; and the offices of mayor and member of the municipal governing body shall be deemed to be the same elective public offices in a municipality.

19:44A-8 and 16 Contributions, expenditures, reports, requirements.

While the provisions of this section are too extensive to reprint here, the following is deemed to be the pertinent part affecting amounts of contributions:

“The \$300 limit established in this subsection shall remain as stated in this subsection without further adjustment by the commission in the manner prescribed by section 22 of P.L.1993, c.65 (C.19:44A-7.2)

**BUSINESS ENTITY DISCLOSURE CERTIFICATION
FOR NON-FAIR AND OPEN CONTRACTS
Required Pursuant To Ordinance §4-70, et seq.
CITY OF ORANGE TOWNSHIP, NEW JERSEY**

Part I – Vendor Affirmation

The undersigned, being authorized and knowledgeable of the circumstances, does hereby certify that

Bell, Shivas & Bell, P.C.

(Contractor)

has not made and will not make any reportable contributions pursuant to Ordinance 4-70 et seq. that would bar the award of this contract in the one year period preceding the date of reorganization to any of the following named candidate committee, joint candidates committee; or political party committee representing the elected officials of the CITY OF ORANGE TOWNSHIP as defined pursuant to N.J.S.A. 19:44A-3(p), (q) and (r).

Dwayne D. Warren, Esq., Mayor	
Hon. Kerry J. Coley	
Hon. Adrienne K. Wooten	
Hon. Tency A. Eason	
Hon. Clifford R. Ross	
Hon. Quantavia L. Hilbert	
Hon. Jamie Summers-Johnson	
Hon. Weldon M. Montague	

Part II – Ownership Disclosure Certification

I certify that the list below contains the names and home addresses of all owners holding 10% or more of the issued and outstanding stock of the undersigned.

Check the box that represents the type of business entity:

- Partnership Corporation Sole Proprietorship Subchapter S Corporation
 Limited Partnership Limited Liability Corporation Limited Liability Partnership

Name of Stock or Shareholder	Home Address
Joseph J. Bell	40 Lenox Road, Rockaway, NJ 07866

Part 3 – Signature and Attestation:

The undersigned is fully aware that if I have misrepresented in whole or part this affirmation and certification, I and/or the business entity, will be liable for any penalty permitted under law.

Name of Business Entity: Bell, Shivas & Bell, P.C.

Signed: [Signature] Title: Principal
Print Name: Joseph T. Bell Date: 10-25-2022

Subscribed and sworn before me the 25th day [Signature]
[Signature], 2022 (Affiant)
My Commission expires: [Signature] (Print name & title of affiant) (Corporate Seal)

Cheryl Capo
NOTARY PUBLIC
STATE OF NEW JERSEY
MY COMMISSION EXPIRES January 11, 2027

CERTIFICATION OF COMPLIANCE WITH CONTRACTOR PAY-TO-PLAY REFORM ORDINANCE §4-70.20

Bell, Shivas & Bell, P.C., the Business Entity, as that term is defined in City of Orange Township Revised Ordinance 4-70.20 (a copy of which is attached), nor any Subcontractor, as that term is defined therein, has not made prohibited contribution in violation thereof in the twelve (12) month period prior to the award of this contract (or the renewal, extension, or material modification of the contract).

Name of Business Entity: Bell, Shivas & Bell, P.C.

Signed [Signature] Title: Principal
Print Name Joseph T. Bell Date: 10-25-2022

Subscribed and sworn before me
This 25 day of Oct, 2022.
My Commission expires:

[Signature]
Cheryl Capo
NOTARY PUBLIC
STATE OF NEW JERSEY
MY COMMISSION EXPIRES January 11, 2027

JOSEPH J. BELL, JR., ESQUIRE

150 Mineral Springs Drive,
P. O. Box 220
Rockaway, New Jersey 07866
Telephone: (973) 442-7900
Email: jobell@bsblawgroup.com

EDUCATION: New York University School of Law; (*Masters in Law*) *Labor Law* (1991)
Seton Hall Law Center, Newark, New Jersey; *Juris Doctorate* (1984)
Montclair State College; *Bachelor of Arts* (1969)

ACHIEVEMENTS:

- Southern Christian Leadership Conference – Foot Soldier Civil Rights Award 2019
Moore's Ford Lynching case
- Admitted to the practice of law in the United States Supreme Court, June 8, 2008
- Admitted to the practice of law in the State of New York, October 25, 2005.
- Admitted to the practice of law in the State of Nebraska, November 12, 2004.
- Admitted to the practice of law in the United States Court of Military Appeals, 1986.
- Admitted to the United States Courts of Appeals for the Third Circuit, 1986.
- Admitted to the Supreme Court of New Jersey, January 2, 1986
- Admitted to the practice of law in the State of New Jersey, January 2, 1986

PUBLICATIONS:

"A Guide to Small Claims" a Booklet designed to assist those filing small claims matters.

"Voters: The Endangered Species, Ways to Improve Voter Participation"
Seton Hall Legislative Journal, 10 Seton Hall Legislative J. 133 (1986)

REPORTED FEDERAL AND NEW JERSEY SUPREME COURT DECISIONS:

In Re Petition of Anthony S. Pitch, U.S. District Court for the Middle District of Georgia
Miscellaneous No. 5:14-MC-2 (MTT); Macon Division No.: 5:14-mc-00002-MTT; 915 F.3d 704 (11th
Cir. 2019; rehearing en banc ordered and opinion vacated, 925 F.3d 1224 (11th Cir.2019)

Selitto v. Litton Sys., Inc., 881 F. Supp. 932 (D.N.J. 1994)

In the Matter of Eva Taylor, 158 N.J. 644 (1999)

Roman Check Cashing v. Department of Banking, 169 N.J.105 (2001)

Coyle v. Warren County Board of Chosen Freeholders, 170 N.J. 260 (2002)

Warren County Community College v. Warren County Board of Chosen Freeholders, 350 N.J.Super.
489 (App. Div. 2002); 176 N.J. 432 (2003)

In the Matter of Joseph Kent, Department of Public Works, Town of Morristown, Appellate Division A-3218-03T1 (2005)

In the Matter of the Application of Robert L. Taylor, N.J. State Supreme Court, A-30-07

State of New Jersey v. Ninja Wheeler and First Indemnity of America Insurance Company, Appeal No. A-2736-10T1, Affirmed November 9, 2011

Aire Enterprises Inc. vs. Warren County Docket No.:WRN-L-151-09/A-0355-12T

John Paff v. Office of the Prosecutor of Warren County, et al. Docket No. A-2426-13T3

Douglas Trautmann v. Chris Christie, N.J. State Supreme Court, A-16-11

Democratic-Republican Organization of New Jersey, et als. V. Kimberly Guadagno, New Jersey Lt. Governor, et. al., Docket No. A-0206-14T3 Affirmed June 30, 2015.

In re Petition of: Anthony S. Pitch, 275 F. Supp.3d 1373 (M.D.Ga. 2017)

Margit C. Novak v. County of Warren, Appeal No. A-1531-16T3, Affirmed March 13, 2018

McKay v. Pryor, unpublished App. Div. 08/27/18

N.L. v. M.B., unpublished App. Div. Appeal No. A-4712-18T1

EXPERIENCE:

Bell & Shivas, P.C., 150 Mineral Springs Drive, P.O. Box 220, Rockaway, NJ 07866, Principal Owner, 1993 to Present

Warren County Counsel/Warren County Board of Chosen Freeholders, Courthouse, Belvidere, New Jersey, 2002 to Present

Morristown Public Employees, Morristown, New Jersey 2015 to 2018

Warren County Pollution Control Financing Authority, Interim General Counsel, 2007

Municipal Attorney for the Borough of Rockaway, 2018

Municipal Attorney for the Borough of Chatham, 2008 to 2011

Municipal Attorney for the Township of East Hanover, 2004 to 2007

Municipal Attorney for the Borough of Florham Park, 1997 to Present

Municipal Attorney for the Borough of Mt. Arlington, 1999 to 2007

Labor Counsel for the Morris County Park Commission, 1995 to Present

Labor Counsel for the Township of Stillwater, 1997 to 2002

Public Defender, Town of Boonton 2004 to 2021

Public Defender, Township of Randolph, 2004

Legislative Aide, Assemblyman Rick Merkt

Assistant Morris County Counsel/Morris County Board of Chosen Freeholders, Courthouse, Morristown, New Jersey 1998 to 2002

Montefusco, Kesselman, & Bell, 8 Wood Hollow Road, Suite 203, Parsippany, NJ, Partner, 1991-1993

Member District X, Morris County Ethics Committee, 1995 to 2000

Municipal Attorney for the Township of Blirstown, 1992 to 1995

Municipal Attorney for the Town of Dover, 1994 to 1998

Municipal Attorney for the Township of Mine Hill, 1992 to 2000

Municipal Attorney for the Township of East Hanover, 1993 to 1997

Labor Counsel for the Borough of Madison, 1999 to 2001

Labor Counsel for the Township of Mt. Olive, 1990 to 2002

Former Municipal Prosecutor

- Town of Dover
- Township of Randolph
- Township of Roxbury

Dorsey, Pryor and Bell, 714 Main Street, Boonton, New Jersey, Partner, 1988-1991

- Attorneys for Township of Parsippany-Troy Hills
- Attorneys for Township of Mt. Olive
- Attorneys for Township of Rockaway
- Attorneys for Township of Hanover

Attorneys for International Local 825 Brotherhood of Operating Engineers, 1990

Adjunct Professor, County College of Morris, Randolph, New Jersey, 1987-1990

Elected Morris County Clerk, Hall of Records, Morristown, New Jersey, 1983-1988.

District Director, Congressman Jim Courter, Morristown, District Office, Morristown, NJ, 1976-1983

Administrative Officer to the Morris County Board of Chosen Freeholders, Court House,

Morristown, New Jersey 1969-1976

Assist with Relief efforts for L'Aquila Earthquake, 2010

Adjunct Professor, County College of Morris, Randolph, New Jersey 2009 to present

MEMBERSHIPS:

- Appointed to the New Jersey Supreme Court Committee on Professional and Outside Activities of Judiciary Personnel
- Appointed to New Jersey Supreme Court Committee on Employment Model Jury Charges
- Appointed by Senate President to New Jersey State Alcohol Task Force
- Member - Lawyers for Justice in Northern Ireland
- Member of the Board of Trustees, Dover General Hospital and Medical Center, Dover, New Jersey 07801
- National Association of Employment Lawyers
- National Association of Criminal Defense Lawyers
- New Jersey Institute of Local Government Attorneys
- Member of the Association of Trial Lawyers of America; American Bar Association; Morris County Bar Association; Warren County Bar Association, New Jersey State Bar Association
- 200 Club of Morris County
- Past President, Morris County Municipal Prosecutor's Association.
- Member of The Center for Italian and Italian American Culture (CIAC)
- Member, Morris County Bar Association Memorial Committee
- Member National Association for the Advancement of Colored People (NAACP)
- American Association of Premier DUI Attorneys
- Southern Poverty Law Center

- Ring 10 Board of Directors, Veterans Boxing Foundation, New York
- New Jersey Institute of Local Government Attorneys
- Catholic League for Religious and Civil Rights
- Southern Christian Leadership Council Proclamation (De Kalb Chapter) 2019
- Member, Morristown Chamber of Commerce
- Irish American Partnership

AWARD:

Southern Christian Leadership Council Proclamation
(DeKalb Chapter) 2019
Project Community Pride Business Award 2005
2007 New Jersey Super Lawyers
2009 New Jersey Super Lawyers
2010 New Jersey Super Lawyers
2010 Daily Record Reader's Choice Award – Best Attorney

PERSONAL:

Married former Linda Whelan and proud father of four (4) children

DAVID T. SHIVAS, ESQUIRE

**150 Mineral Springs Drive
P. O. Box 220
Rockaway, New Jersey 07866**

OFFICE TELEPHONE NO. (973) 442-7900

E-mail: dshivas@bsblawgroup.com

EDUCATION:

Emory University School of Law, Atlanta, Georgia

Juris Doctor, May, 2001

Honors: Top 25% of class, Dean's List

Activities: Student Legal Services, International Law Society

Colby College, Waterville, Maine

Bachelor of Arts in English and History, May, 1998

Honors: Magna cum laude, Dean's List, every semester

Activities: Varsity Football, four years

University of New South Wales, Sydney, Australia

Study Abroad Program, Spring Semester, 1997

WORK

EXPERIENCE:

Bell & Shivas, P.C., Rockaway, New Jersey

Partner, January 2013 to Present

Greenbaum, Rowe, Smith & Davis LLP, Woodbridge, New Jersey

Counsel. Lead counsel in several complex litigation trials, including bench trial in a Superior Court case involving a former employee's theft of trade secrets, for which the plaintiff recovered more than \$300,000 in damages. Represented as primary counsel various clients at trials concerning landlord tenant disputes, consumer fraud, employment disputes, wrongful death, and federal, state, and municipal court criminal prosecutions. Second chair trial counsel for the plaintiff in a complex real estate case for specific performance, a plaintiff condominium association in a breach of contract and fiduciary duty case adverse to the developer, and a defendant financial services company in a shareholder oppression case. Trial counsel for defendant in federal white collar criminal prosecution. Responsible for trial preparation in cases relating to land use disputes, employment law, adversary proceedings in bankruptcy, securities litigation, and corporate governance matters. Regularly conducted depositions and prepared witness outlines for direct and cross-examination at trial. Drafted appellate briefs and appendixes for appeals in the Appellate Division. Worked closely with in-house counsel for several corporate clients. Resolved many cases through mediation and arbitration. January, 2006 – January 2013

Cole, Schotz, Meisel, Forman & Leonard, P.A., Hackensack, New Jersey
Litigation Associate. Managed a broad docket of complex commercial litigation cases in state and federal court for a diverse group of clients including large corporations, closely-held businesses, limited liability companies, partnerships and individuals. Primary practice areas included UCC litigation, contract disputes, unfair competition, securities litigation, construction and surety law, intellectual property and corporate governance disputes. Regularly participated in mediation and arbitration. June, 2003 - December, 2005

Connell Foley LLP, Roseland, New Jersey
Litigation Associate. Contributed as a member of a litigation team on state and federal court cases involving construction law, commercial litigation, professional liability, and insurance defense. Conducted oral argument for motions and engaged in settlement negotiations on behalf of corporate clients. Managed discovery and assisted in mediation and trial preparation in commercial litigation and construction cases. Drafted motions, trial, and appellate briefs, mediation statements, demand letters, and contracts. September, 2001 – May, 2003; Summer, 2000

Honorable J. D. Smith, Georgia Court of Appeals, Atlanta, Georgia
Legal Intern, Spring Semester, 2000

The Coca Cola Company, Inc., Atlanta, Georgia
Legal Intern with in-house legal department at corporate headquarters, Fall Semester, 1999

BAR ADMISSIONS: Member, New Jersey State Bar, Admitted, 2001
Member, New York State Bar, Admitted, 2003
Barrister, John Lifland Inn of Court, 2004

REPRESENTATIVE CASES:

Represented a client in a successful action against a former employee relating to breach of a restrictive covenant and tortious interference. Obtained a judgment of more than \$300,000 in favor of the client.

Represented residential homeowners in a consumer fraud case against a home improvement contractor resulting in an award of more than \$150,000 in damages and attorneys' fees.

Represented a small business client relating to a complex dispute with a large national insurance company where the client alleged fraud and breach of contract. Successfully negotiated a substantial settlement.

Negotiated and drafted a subcontract for client as a subcontractor on a \$3,000,000 project involving a public entity.

Successfully resolved a matter involving a client who was charged more than \$50,000 for alleged amounts due relating to workers' compensation insurance. Obtained an outcome whereby the client owed no amount.

Represented a client in a dispute involving a trust in which the client was awarded property held in the trust

and the adverse party was removed as a trustee.

Represented client at trial in a dispute involving his claim as a joint owner of 55 acres of property located in Middlesex County. Obtained a judgment for breach of contract and unjust enrichment awarding client partial ownership of the property.

Obtained a settlement for a client against a large employer for claims of age and gender discrimination, which resulted in the client obtaining severance pay.

JOSEPH J. BELL, IV., ESQUIRE

150 Mineral Springs Dr.

P.O. Box 220

Rockaway, New Jersey 07866

Office Telephone No. (973) 442-7900

E-mail: jbell4@bsblawgroup.com

EDUCATION

Seton Hall University School of Law

Newark, New Jersey

May 2009

Juris Doctor

Activities and Accolades: Center for Social Justice Program; Vice President, Haitian Rule of Law Society; New Jersey Law and Empowerment Project; Zanzibar, Tanzania international studies program

University of Parma

Parma, Italy

Law in Italy Program

Summer Semester, 2008

Seton Hall University

South Orange, New Jersey

Bachelor of Arts, Political Science; History

May 2006

Activities and Accolades: Phi Alpha Delta; Sigma Phi Epsilon; Vice President, Ski Club; Republican Club; North Jersey Rugby (NoJo)

University of Alicante

Alicante, Spain

Spanish Language and Culture Program

Summer Semester 2003

BAR ADMISSIONS

New Jersey State Bar (2009); New York State Bar (2010); United States District Court for the District of New Jersey (2009)

EXPERIENCE

Bell, Shivas & Bell, P.C.

Rockaway, New Jersey

Partner

September 2010 to present

- Significant experience litigating matters in state and federal court and before administrative agencies, including the Department of Labor, the Office of Administrative Law, the Department of Environmental Protection, the Government Records Council, the Division of Motor Vehicles, the Division of Taxation, Department of Community Affairs, Division of Consumer Affairs, etc.
- Represented individuals, businesses and private and public entities, on both the defense and plaintiff side, in a diverse range of civil, criminal, chancery, family, tax and municipal court litigation.
- Appellate experience includes more than ten (10) Appellate Division cases, including *Suburban Disposal v. Chatham*, *State v. Pope* and *Lifetime Fitness v. Borough of Florham Park*, as well as administrative and municipal appeals.
- Litigation work includes prosecuting and defending all types of motions, hearings, depositions and trials.

Hon. Paul W. Armstrong, J.S.C., Superior Court of New Jersey, Criminal Part Somerville, New Jersey
Law Clerk September 2009 – September 2010

- Responsible for researching and drafting opinions, bench memorandums and decisions for the Court on a wide range of substantive, procedural, evidentiary issues in complex and high-profile cases.
- Handled issues ranging from suppression motions, post-conviction relief applications, pre-trial intervention appeals, motions to dismiss, compel acceptance into drug court, withdraw a plea agreement, bar and admit evidence, reconsider prior rulings, municipal appeals and various other procedural, substantive, and evidentiary issues.

- Mediated small claims cases and earned Mediator Certification.

Stern & Kilcullen
Summer Associate

Roseland, New Jersey
May 2008 – September 2008

- Extensive research, discovery and document review, client conferences, new employee training and drafting briefs and memorandums on issues, such as, securities fraud, insider trading, tax fraud, Medicare Kickbacks, etc.
- Assigned to defense team for federal criminal trial of former DHB C.E.O. David H. Brooks and responsible for drafting and preparing documents, discovery requests, questions for the client, meetings with the client and witnesses and drafting and editing work product and submissions.

Hon. John A. O'Shaughnessy, J.S.C., Superior Court of New Jersey, Civil Part Jersey City, New Jersey
Intern July 2007 – September 2007

- Responsibilities included researching, editing and drafting judicial opinions on a variety of different motions involving the Tort Claims act, the Verbal Threshold, Zoning and Prerogative Writs, employment discrimination and personal injury.

PROFESSIONAL AFFILIATIONS & POSITIONS

Assistant County Counsel, County of Warren; Fraternal Order of Police Legal Defense Fund Attorney; Special Counsel Township of Bridgewater; Special Counsel County of Morris; Associate Borough Attorney, Borough of Rockaway; Associate Borough Attorney, Borough of Florham Park; Approved Counsel Sedgwick Insurance; Approved Counsel Liberty Mutual Insurance; Attorney Morris County Republican Committee; Honorary Member Watchung Volunteer Fire Company; Honorary Member Watchung Exempts Association; Public Defender, Rockaway Township; Public Defender, Town of Dover; American Bar Association; New Jersey Bar Association; Morris County Bar Association; Attorney FMBA Local 99; Attorney Union County Parks Maintenance Union; Mediator Complementary Dispute Resolution Programs in the Special Civil Part; Lecturer/Instructor Municipal Clerks Association Continuing Education Program; Rescue New Jersey; New Jersey Law and Empowerment Project, Youth Mentor Program; National Institute for Trial Advocacy Trial Skills Program; UNICO National; Bar Association Law Day, Mock Trial Program; Substitute Professor, County College of Morris

PERSONAL

Lifelong Morris County Resident; Married Jessica Scheeler Bell (lifelong Morris County Resident); International Travel; Fine Cuisine and Culinary; Sporting Clays; Mountain Biking; Fresh and Salt Water Angling

* Writing samples and letters of recommendations are available upon request.

BRIAN C. LASKIEWICZ, ESQ.

**150 Mineral Springs Drive,
P.O. Box 220
Rockaway, New Jersey 07866**

OFFICE TELEPHONE NO. (973) 442-7900

E-mail: brianlaskiewicz@bsblawgroup.com

EDUCATION: **Rutgers University School of Law, Newark, NJ – J.D., May 2000.**
Seton Hall University, South Orange, NJ – M.B.A., Finance, May 1997.
Seton Hall University, South Orange, NJ – B.A., Economics, May 1996.

BAR ADMISSIONS: **State of New Jersey, 2000.**
U.S. District Court, District of New Jersey, 2001.
State of New York, 2002.

EXPERIENCE: **Bell & Shivas, P.C., Rockaway, NJ, September 2007 – present.**

Per Diem Contract Attorney / Document Review Assignments

Lexolution, LLC, New York, NY, 2006 – 2008

Conducted substantive and privilege review of documents for clients involved in commercial litigation and governmental investigations at New Jersey and New York Top Tier Firms, including Lowenstein Sandler PC (Roseland, NJ), Skadden, Arps, Slate, Meagher & Flom LLP (New York, NY), and Quinn Emanuel Urquhart Oliver & Hedges LLP (New York, NY).

Legal Options, Inc., New York, NY, 2004 – 2007

Conducted substantive and privilege review of documents for clients involved in commercial litigation and governmental investigations at New York Top Tier Firms, including Sullivan & Cromwell LLP (New York, NY) and Wilmer Cutler Pickering Hale & Dorr LLP (New York, NY), including supervising team preparing witness deposition preparation files in complex securities fraud class action matter (May 2004 – August 2006).

Associate Attorney and Law Clerk/Research Assistant

Joseph J. Bell & Associates, Denville, NJ, Associate,

September 2001 – September 2003

Assisted Senior Counsel with trial preparation. On the Briefs with co-counsel in Warren County Cmty. Coll. v. Warren County Bd. of Chosen Freeholders, 176 N.J. 432 (2003). Drafted pleadings and briefs, and argued motions in local government, employment, personal injury, and criminal defense litigation in New Jersey State and Federal Courts.

The Honorable Francis B. Schultz, J.S.C., Jersey City, NJ, Law Clerk,
September 2000 – August 2001

Served as Law Clerk in Superior Court of New Jersey, Hudson County, Law Division, Special Civil Part. Assisted Judge with rendering decisions. Conducted legal research on tenancy legal questions. Reviewed motions for procedural and substantive compliance. Mediated tenancy and small claims cases.

Joseph J. Bell & Associates, Denville, NJ, Research Assistant,
August 1999 – August 2000
Conducted research and drafted memoranda and pleadings for personal injury,
employment, and criminal litigation matters.

Rutgers University School of Law, Newark, NJ, Research Assistant,
August 1999 – May 2000
Conducted research on impact study of summary judgment in New Jersey based
upon New Jersey Supreme Court decision in Brill v. Guardian Life Ins. Co. of
America, 142 N.J. 520 (1995).

ACHIEVEMENTS AND PUBLICATIONS:

NYSBA Entertainment, Arts and Sports Law Journal Published Article:
“*American Needle, Inc. v. National Football League – A Driving Force in
Determining the ‘Midnight Hour’ in the Current NFL Collective Bargaining
Negotiations,*” Summer 2010.

NYSBA Internet Law Committee Presentations:
“The Digital Millennium Copyright Act and the Lack of a ‘Fair Use’ Defense:
Toward the Discovery of a Fair Solution to the Problem,” April 20, 2004;

“The Digital Millennium Copyright Act, the Lack of a Fair Use Defense, and the
Proposed Digital Media Consumer’s Rights Act,” November 16, 2004.

NYSBA Commercial & Federal Litigation Executive Committee Co-Presenter:
“Proposed DMCRA and Fair Use,” February 16, 2005.

Johns Hopkins University Applied Physics Laboratory Great Planet Debate:
“Planetary Definition Thoughts” Abstract submitted, June 27, 2008;
Contributed Talk Presentation on Alternative Planet Definition Schemes
presented, August 15, 2008.

REPORTED STATE DECISIONS:

Warren County Cnty. Coll. v. Warren County Bd. of Chosen Freeholders,
176 N.J. 432 (2003).

In re Vicinage 13 of the New Jersey Superior Court,
454 N.J. Super. 330 (App. Div. 2018).

AFFILIATIONS:

New York State Bar Association – Intellectual Property and Entertainment Law
Sections.



**LAWYERS PROFESSIONAL LIABILITY POLICY
DECLARATIONS – NEW JERSEY**

Agency:
719383

Branch:
912

Policy Number:
652344299

Insurance is provided by The Continental Insurance Company of New Jersey,
4 Century Dr. Parsippany, NJ 07054
A Stock Insurance Company.

1. NAMED INSURED AND MAILING ADDRESS:
Bell, Shivas & Bell, PC
150 Mineral Springs Drive
PO Box 220
Rockaway, NJ 07866

NOTICE TO POLICYHOLDERS:

This is a Claims Made and Reported policy. It applies only to those claims that are both first made against the insured and reported in writing to the Company during the policy period. Please review the policy carefully and discuss this coverage with your insurance agent or broker.

2. POLICY PERIOD:

Inception: 06/28/2022

Expiration: 06/28/2023

at 12:01 A.M. Standard Time at the address shown above

3. LIMITS OF LIABILITY:

Each Claim: \$2,000,000

Aggregate: \$2,000,000

Death or Disability and Non-Practicing
Extended Reporting Period Limit of Liability:

Each Claim: \$1,000,000

Aggregate: \$2,000,000

4. DEDUCTIBLES:

Aggregate: \$10,000

5. POLICY PREMIUM:

Annual Premium:

\$22,931.00

Surcharges/Taxes:

New Jersey Property & Liability Insurance Guaranty Association

\$66.50

Total Amount Due:

\$22,997.50

Includes CNA Risk Control Credit of

\$ 0.00

6. FORMS AND ENDORSEMENTS ATTACHED AT INCEPTION:

G-118011-NJ (Ed. 01/2018), G-118012-A29C (Ed. 04/2001), CNA-83119-NJ (Ed. 08/2015), CNA-90677-NJ (Ed. 03/2018), G-118019-A (Ed. 12/2011), G-118024-A (Ed. 04/2008), G-118039-A29 (Ed. 07/2008), G-118064-A29 (Ed. 05/1997)

7. WHO TO CONTACT:

To report a claim:

CNA – Claims Reporting

P.O. Box 8317

Chicago, IL 60680-8317

Fax: 866-773-7504 / Online: www.cna.com/claims

Email: SpecialtyProNewLoss@cna.com

Lawyers Claim Reporting Questions: 800-540-0762

Countersignature

Date

Authorized Representative

05/29/2022

Date



**Continental Insurance Company of New Jersey
151 North Franklin Street
Chicago, IL -60606**

LAWYERS PROFESSIONAL LIABILITY POLICY

ATTORNEY SCHEDULE

Policy Number: 652344299

Name of Each Lawyer

Brian Laskiewicz

David T Shivas

Joseph J Bell

Joseph J Bell IV

LA CORTE, BUNDY, VARADY & KINSELLA
ATTORNEYS AT LAW

NICHOLAS S. LA CORTE (1911-1978)
GARY A. BUNDY
ROBERT F. VARADY*†
CHRISTOPHER J. KINSELLA*

989 BONNEL COURT
UNION, NJ 07083
(908) 810-0500
FAX: (908) 810-0513

CHRISTINA M. DIPALO*
BRIAN J. KANE*

97 APPLE STREET • SUITE 7
TINTON FALLS, NJ 07724

OF COUNSEL
JOHN F. MALONE
ANNE K. FRAWLEY

PLEASE FORWARD ALL MAIL
TO THE UNION OFFICE

E-Mail: RVarady@LBVKlaw.com

*NY BAR
†CERTIFIED CIVIL TRIAL ATTORNEY

LETTER OF INTENT

October 26, 2022

Attn: Gracia Robert Montilus
City Attorney
City of Orange Township
29 N. Day Street
Orange, NJ 07050

***RE: Request for Qualifications
Special Legal Counsel Services (Labor/Employment)***

Dear Mr. Montilus:

The undersigned has reviewed our Qualification Statement submitted in response to the Request for Qualifications (RFQ) issued by the City of Orange ("City"), dated **September 22, 2022**, in connection with the City's need for **Special Legal Counsel Services (Labor/Employment Matters)**.

La Corte, Bundy, Varady & Kinsella HEREBY STATES:

1. The Qualification Statement contains accurate, factual and complete information.
2. La Corte, Bundy, Varady & Kinsella agrees to participate in good faith in the procurement process as described in the RFQ and to adhere to the City's procurement schedule.
3. La Corte, Bundy, Varady & Kinsella acknowledges that all costs incurred by it in connection with the preparation and submission of the Qualification Statement and any proposal

prepared and submitted in response to the RFQ, or any negotiation which results therefrom shall be borne exclusively by the Respondent.

4. La Corte, Bundy, Varady & Kinsella hereby declares that the only persons participating in this Qualification Statement as Principals are named herein and that no person other than those herein mentioned has any participation in the Qualification Statement or in any contract to be entered into with respect thereto. Additional persons may subsequently be included as participating Principals, but only if acceptable to the City.

5. La Corte, Bundy, Varady & Kinsella declares that this Qualification Statement is made without connection with any other person, firm or parties who has submitted a Qualification Statement, except as expressly set forth below and that it has been prepared and has been submitted in good faith and without collusion or fraud.

6. La Corte, Bundy, Varady & Kinsella acknowledges and agrees that the City may modify, amend, suspend and/or terminate the procurement process (in its sole judgment). In any case, the City shall not have any liability to the Respondent for any costs incurred by the Respondent with respect to the procurement activities described in this RFQ.

7. La Corte, Bundy, Varady & Kinsella acknowledges that any contract executed with respect to the provision of Litigation/Defense Counsel Services must comply with all applicable affirmative action and similar laws. Respondent hereby agrees to take such actions as are required in order to comply with such applicable laws. (Respondent shall sign and complete the space provided below. If a joint venture, appropriate officers of each company shall sign.)



Robert F. Varady, Esq, Partner

La Corte, Bundy, Varady & Kinsella

Dated: October 26, 2022

LA CORTE, BUNDY, VARADY & KINSELLA
ATTORNEYS AT LAW

NICHOLAS S. LA CORTE (1911-1978)
GARY A. BUNDY
ROBERT F. VARADY*†
CHRISTOPHER J. KINSELLA*

989 BONNEL COURT
UNION, NJ 07083
(908) 810-0500
FAX: (908) 810-0513

CHRISTINA M. DIPALO*
BRIAN J. KANE*

97 APPLE STREET • SUITE 7
TINTON FALLS, NJ 07724

OF COUNSEL
JOHN F. MALONE
ANNE K. FRAWLEY

PLEASE FORWARD ALL MAIL
TO THE UNION OFFICE

E-Mail: RVarady@LBVKlaw.com

*NY BAR
†CERTIFIED CIVIL TRIAL ATTORNEY

LETTER OF QUALIFICATION

October 26, 2022

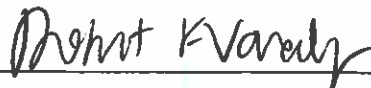
Attn: Gracia Robert Montilus
City Attorney
City of Orange Township
29 N. Day Street
Orange, NJ 07050

***RE: Request for Qualifications
Special Legal Counsel Services (Labor/Employment)***

Dear Mr. Montilus:

The undersigned has reviewed our Qualification Statement submitted in response to the Request for Qualifications (RFQ) issued by the City of Orange ("City"), dated **September 22, 2022**, in connection with the City's need for **Special Legal Counsel Services (Labor/Employment Matters)**.

We affirm that the contents of our Qualification Statement (which Qualification Statement is incorporated herein by reference) are accurate, factual and complete to the best of our knowledge and belief and that the Qualification Statement is submitted in good faith upon express understanding that any false statement may result in the disqualification of La Corte, Bundy, Varady & Kinsella.



Robert F. Varady, Esq, Partner

La Corte, Bundy, Varady & Kinsella

Dated: October 26, 2022

QUALIFICATION STATEMENT

The name of the proposer is La Corte, Bundy, Varady & Kinsella, 989 Bonnel Court, Union, New Jersey 07083. The principal place of business is 989 Bonnel Court, Union, New Jersey 07083. The Principals of La Corte, Bundy, Varady & Kinsella are Gary A. Bundy, Esq., Robert F. Varady, Esq., and Christopher J. Kinsella, Esq. The aforementioned partners each own a third of the firm. La Corte, Bundy, Varady & Kinsella has operated under this name and management since 2000. La Corte, Bundy, Varady & Kinsella has complied with all applicable affirmative action (or similar) requirements with respect to its business activities. See Certificate of Employee Information Report attached. There are no judgments which La Corte, Bundy, Varady & Kinsella has ben adjudicated liable for professional malpractice in the last three (3) years. La Corte, Bundy, Varady & Kinsella is not now nor has been involved in any bankruptcy or reorganization proceeding in the last ten (10) years. All attorneys at La Corte, Bundy, Varady & Kinsella are licensed to practice law in the State of New Jersey.

The proposing attorney is Robert F. Varady, Esq. Mr. Varady has been admitted to the Bar of New Jersey since December 8, 1977. Since January of 1978, Mr. Varady has represented governmental entities including municipalities through insurance companies, joint insurance funds and self-insured governmental entities. Mr. Varady has worked in labor and employment law for over 25 years on behalf of management and personnel. Mr. Varady has experience with employment contracts, collective bargaining and the Administrative Law Courts.

The following persons would be assigned to provide services for the City of Orange under this proposal:

Robert F. Varady, Esq., Partner, Rutgers College 1974, Rutgers Law School, Newark, NJ 1977. Mr. Varady is a certified civil trial attorney and was admitted with the first class to be so certified by the New Jersey Supreme Court. Mr. Varady has represented municipalities, county governments, boards of education, utilities authorities and other governmental entities for the past 35 years. Mr. Varady is AV rated by Martindale-Hubbell and has been chosen by New Jersey Magazine as a Super Lawyer for the past 15 years. Mr. Varady has lectured in the areas of the New Jersey Tort Claims Act and federal civil rights legislation. He is licensed to practice law in the State of New Jersey and the State of New York and is admitted to the United States District Court in New Jersey, the Third Circuit Court of Appeals, and the United States Supreme Court. Mr. Varady has been a partner with the firm since 1991.

Christopher J. Kinsella, Esq., Partner, Fairfield University 1990, Seton Hall University School of Law 1993. Mr. Kinsella is admitted to the New Jersey and New York bars. Mr. Kinsella has represented various governmental entities for 25 years. He has argued numerous Tort Claims Act issues before the Appellate Division, including notice, dangerous condition, and pursuit immunity. Mr. Kinsella has also been before the Appellate Division on civil rights, CEPA and qualified immunity cases. Mr. Kinsella has extensive experience in worker's compensation law representing both petitioners and respondents. Mr. Kinsella has tried uninsured and second injury fund cases in worker's compensation court. Mr. Kinsella has been with the firm since 1993.

Christina M. DiPalo, Esq., Associate, University of Delaware 2008, Seton Hall University School of Law 2012. Ms. DiPalo is licensed to practice law in New Jersey and New York and is

admitted in the United States District Court for the District of New Jersey and the Third Circuit Court of Appeals. Prior to joining the firm, Ms. DiPalo served as a Law Clerk in the Superior Court of New Jersey, Union Vicinage, to the Honorable Linda E. Mallozzi, J.S.C. Ms. DiPalo frequently appears in both state and federal court on matters involving public entity tort liability, labor and employment law, public records access, education law and civil rights defense. Ms. DiPalo has experience in all aspects of discovery, motion practice, appellate practice and trial preparation and settlement negotiations. Ms. DiPalo has been with the firm since 2014.

Brian J. Kane, Esq., Associate, Seton Hall University 2016, Seton Hall University School of Law 2020. Mr. Kane is licensed to practice in New Jersey and New York. Mr. Kane served as a Law Clerk in the Superior Court of New Jersey Union Vicinage, to the Honorable Alan G. Lesnewich, J.S.C., Law Division, Civil Part. Mr. Kane has briefed and argued motions before the Superior Court of New Jersey.

Since 1993, the law firm of La Corte, Bundy, Varady & Kinsella has represented governmental entities in employment litigation. In addition, the firm and Mr. Varady have served as outside counsel for civil litigation to the City of Linden, the County of Union and the Township of Union. Mr. Varady has also served as general counsel to board of education and has negotiated contracts and disciplined employees. Mr. Varady has also acted as a hearing officer. Contact information in regard to those entities is as follows:

1. City of Elizabeth, William Holzapfel, Esq., 908-820-4009.
2. Township of Union & City of Linden, Daniel Antonelli, Esq., 908-247-1511.
3. City of Plainfield, David Minchello, Esq., 732-709-4182
4. County of Union, Bruce Bergen, Esq., 908-527-4250.

The firm offers the City of Orange not only its expertise in litigation that has been instituted against the City but also pre-litigation services in regard to advising the City in regard to handling notices of claims, situations that may lead to litigation in the areas of civil rights, contract matters and employment law.

The Principals of La Corte, Bundy, Varady & Kinsella does not have any immediate relatives who are City employees or elected officials of the City.

Please see a Certificate of Insurance for La Corte, Bundy, Varady & Kinsella for \$2 million for liability insurance attached.

La Corte, Bundy, Varady & Kinsella agrees to provide legal services at the rates established by the Administration and approved by the City Council.



Robert F. Varady, Esq. – Partner

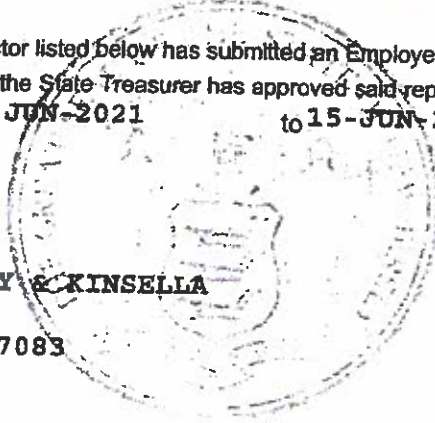
Certification 14728

**CERTIFICATE OF EMPLOYEE INFORMATION REPORT
RENEWAL**

This is to certify that the contractor listed below has submitted an Employee Information Report pursuant to N.J.A.C. 17:27-1.1 et. seq. and the State Treasurer has approved said report. This approval will remain in effect for the period of **15-JUN-2021** to **15-JUN-2028**

LA CORTE, BUNDY,
989 BONNEL COURT
UNION

VARADY & KINSELLA
NJ 07083



Elizabeth Maher Muoio

ELIZABETH MAHER MUOIO
State Treasurer

STATE OF NEW JERSEY
BUSINESS REGISTRATION CERTIFICATE

DEPARTMENT OF TREASURY
DIVISION OF REVENUE
PO BOX 283
TRENTON, N.J. 08646-0283

TAXPAYER NAME:

LACORTE, BUNDY, VARADY & KINSELLA

TAXPAYER IDENTIFICATION#:

222-351-135/000

ADDRESS:

988 BONNEL COURT
UNION NJ 07083-2601

EFFECTIVE DATE:

08/01/94

TRADE NAME:

SEQUENCE NUMBER:

1062670

ISSUANCE DATE:

08/25/04

John S. Eudy
Acting Director

FORM-BRC(06-01)

This Certificate is NOT assignable or transferable. It must be conspicuously displayed at above address.



POLICY NUMBER: LAW-10819-02
EXPIRING POLICY NUMBER: LAW-10819-01

LAWYERS PROFESSIONAL LIABILITY INSURANCE POLICY DECLARATIONS

INSURER	UNDERWRITING OFFICE	PRODUCER
QBE Insurance Corporation 55 Water Street, New York, New York 10041	55 Water Street 20th Floor New York, NY 10041	Freberg Environmental Insurance Trading as: LawyerGuard 3407 W Dr. Martin Luther King Jr Blvd Suite 200 Tampa, FL 33607

NOTICE: THIS IS A CLAIMS MADE AND REPORTED POLICY AND SUBJECT TO ITS PROVISIONS APPLIES ONLY TO CLAIMS WHICH ARE BOTH FIRST MADE AGAINST THE INSURED AND REPORTED TO THE INSURER DURING THE POLICY PERIOD OR ANY EXTENDED REPORTING PERIOD, IF APPLICABLE.

DEFENSE WITHIN LIMITS: CLAIM EXPENSES ARE INCLUDED WITHIN THE LIMIT OF LIABILITY. THE LIMIT OF LIABILITY AVAILABLE TO PAY SETTLEMENTS OR JUDGMENTS WILL BE REDUCED, AND MAY BE EXHAUSTED, BY CLAIM EXPENSES.

PLEASE READ THE ENTIRE POLICY CAREFULLY.

Terms appearing in bold are defined in the Policy.

Item 1: **Named Insured:** La Corte, Bundy, Varady & Kinsella, Attorneys at Law
Mailing Address: 989 Bonnel Court
Union NJ 07083

Item 2: **Policy Period** From: June 16, 2022 To: June 16, 2023
At 12:01 A.M. Standard Time at the mailing address stated in Item 1

Item 3: **Limit of Liability:**
a. Each Claim \$2,000,000
b. Aggregate \$2,000,000

Item 4: **Deductible Amount:**
a. Each Claim \$5,000
b. Aggregate None

Item 5: **Predecessor Firm(s):**

Item 6: **Premium:**
Premium: \$14,391.00
Surcharges and Taxes (if any) \$86.00
Total Premium, Surcharges, and Taxes \$14,477.00

Item 7: **Retroactive Date:** December 1, 1982

Item 8: A. Notice to Insurer of a Claim or circumstance:
QBE Insurance Corporation
Attn: The Claims Manager
55 Water Street
New York, New York 10041
Telephone: (844) 723-2524
Email: professional.liability.claims@us.qbe.com

B. All Other Notices to Insurer:
QBE Insurance Corporation
Attn: Underwriting
55 Water Street
New York, New York 10041
Telephone: (877) 772-6771
Email: MLPLadmin@us.qbe.com

Item 9: Endorsements Applicable to Coverage at Inception of Policy: See Schedule of Forms and Endorsements

THESE DECLARATIONS, TOGETHER WITH THE COMPLETED AND SIGNED APPLICATION FOR THIS POLICY, ALL MATERIALS SUBMITTED THEREWITH OR MADE A PART THEREOF AND THE POLICY FORM ATTACHED HERETO, CONSTITUTE THE POLICY.

This Policy shall not be valid unless signed by a duly authorized representative of the Insurer.

Countersigned: June 2, 2022
Date

By *Frank Lee Conigan*
Authorized Representative

REQUIRED ADMINISTRATIVE FORMS

Please place the checklist and the required forms which follow at the front of your packet to facilitate the review of your submission.

CITY OF ORANGE TOWNSHIP

PROJECT: LABOR/EMPLOYMENT LAW SERVICES

RESPONENT: La Corte, Bundy, Varady & Kinsella

**RESPONDENT'S
CHECKLIST**

Item	Respondent Initials	AA/EEO Review
A. Non-Collusion Affidavit properly notarized	RFV	
B. Public Disclosure Statement	RFV	
C. Mandatory Affirmative Action Language	RFV	
D. Affirmative Action Compliance Notice	RFV	
E. Employee Information Report	RFV	
F. Americans with Disabilities Act	RFV	
G. MWBE Questionnaire (2 Copies)	RFV	
H. Business Registration Certificate	RFV	
I. Letter of Qualification	RFV	
J. Letter of Intent	RFV	
K. Hold Harmless Agreement	RFV	
L. Price Proposal	RFV	
M. Certification of Compliance (Ord. §4-70 et seq).	RFV	
N. Original signature(s) on all required forms.	RFV	

Item A. Non-Collusion Affidavit


STATE OF NEW JERSEY
COUNTY OF Union ss:

I certify that I am Robert F. Varady, Esq., Partner

Of the firm of La Corte, Bundy, Varady & Kinsella

The bidder making the proposal for the above named project, and that I executed the said proposal with full authority so to do; that said bidder has not, directly or indirectly entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free, competitive bidding in connection with the above named project; and that all statements contained in said proposal and in this affidavit are true and correct, and made with full knowledge that the City of Orange Township relies upon the truth of the statements contained in said proposal and in the statements contained in this affidavit in awarding the contract for the said project.

I further warrant that no person or selling agency has been employed to solicit or secure such contract upon an agreement or understanding for a commission, percentage, brokerage or contingent fee, except bona fide employees or bona fide established commercial or selling agencies maintained by (N.J.S.A. 52:34-25)

(Signature of respondent) 

SUBSCRIBED AND SWORN TO
BEFORE ME THIS DAY 26 OF October 2022


(TYPE OR PRINT NAME OF
AFFIANT UNDER SIGNATURE)

NOTARY PUBLIC OF
MY COMMISSION EXPIRES: 20_____

MARY E. SEMCER
A Notary Public of New Jersey
My Commission Expires 04/06/2027

(NOTE: THIS FORM MUST BE COMPLETED, NOTARIZED AND RETURNED WITH THIS PROPOSAL).

Item B. Public Disclosure Information

Chapter 33 of the Public Laws of 1977 provides that no Corporation or Partnership shall be awarded any State, City, Municipal or Schools District contracts for the performance of any work or the furnishing of any materials or supplies, unless prior to the receipt of the bid or accompanying the bid of said corporation or partnership there is submitted a public disclosure information statement. The statement shall set forth the names and addresses of all stockholders in the corporation or partnership who own ten percent (10%) or more of its stock of any class, or of all individual partners in the partnership who own a ten percent (10%) or greater interest therein.

PLEASE UTILIZE SEPARATE SHEET WITH HEADINGS IF NECESSARY

STOCKHOLDERS:

Name	Address	% Owned
Gary A. Bundy, Esq.	105 E. Roselle Avenue, Roselle Park, NJ 07204	33.33
Robert F. Varady, Esq.	26 King Street Hillside, NJ 07205	33.33
Christopher J. Kinsella, Esq.	67 Emory Drive, Lincroft, NJ 07738	33.33

SIGNATURE: Robert F. Varady

TITLE: Partner

SUBSCRIBED
AND SWORN TO
BEFORE ME THIS DAY 26th OF October, 2022
(TYPE OR PRINT NAME OF
AFFIANT UNDER SIGNATURE)

NOTARY PUBLIC OF New Jersey
MY COMMISSION EXPIRES: 2022

MARY E. SEMCER
A Notary Public of New Jersey
My Commission Expires 04/06/2027

(NOTE: THIS FORM MUST BE COMPLETED, NOTARIZED AND RETURNED WITH THIS PROPOSAL).

Item C. Mandatory Affirmative Action Language

**EQUAL EMPLOYMENT OPPORTUNITY (EEO)/
AFFIRMATIVE ACTION (AA) REQUIREMENTS**

FOR GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE CONTRACTS

Questions in reference to EEO/AA requirements for
Goods, Professional Service and General Service
Contracts should be directed to:

**Christopher Hartwyk
EEO/AA Officer, P.A.C.O.
Department of Administration
Office of EEO/AA
29 N. Day Street
Orange, NJ 07050
Tel. (973-952-6100
Fax #973-672-2383
E-Mail Address: chartwyk@orangenj.gov**

EXHIBIT A
MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE
N.J.S.A. 10:5-31 et seq. (P.L.1975, c.127)
N.J.A.C. 17:27

GOODS, PROFESSIONAL SERVICES AND GENERAL SERVICE CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of the contractor's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to meet targeted county employment goals established in accordance with N.J.A.C. 17:27-5.2.

EXHIBIT A (Continuation)

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval;
Certificate of Employee Information Report; or
Employee Information Report Form AA302 (electronically provided by the Division and distributed to the public agency through the Division's website at: www.state.nj.us/treasury/contract_compliance.)


The contractor and its subcontractors shall furnish such reports or other documents to the Division of Purchase & Property, CCAU, EEO Monitoring Program as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Purchase & Property, CCAU, EEO Monitoring Program for conducting a compliance investigation pursuant to Subchapter 10 of the Administrative Code at N.J.A.C. 17:27.

The undersigned vendor certifies on their company's receipt, knowledge and commitment to comply with:

EXHIBIT A
N.J.S.A. 10:5-31 and N.J.A.C. 17:27
MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE
Goods, Professional Services and General Service Contracts
(Mandatory Affirmative Action Language)

The undersigned vendor further agrees to furnish the required forms of evidence and understands that their contract/company's bid shall be rejected as non-responsible if said contractor fails to comply with the requirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27.

Representative's Name/Title (Print): Robert F. Varady, Esq., Partner

Representative's Signature: 

Name of Company: La Corte, Bundy, Varady & Kinsella

Tel. No.: 908-810-0500

Date: 10/26/22

APPENDIX A
AMERICANS WITH DISABILITIES ACT OF 1990
Equal Opportunity for Individuals with Disability

The contractor and the _____ of _____, (hereafter "owner") do hereby agree that the provisions of Title 11 of the Americans With Disabilities Act of 1990 (the "Act") (42 U.S.C. 5121 01 et seq.), which prohibits discrimination on the basis of disability by public entities in all services, programs, and activities provided or made available by public entities, and the rules and regulations promulgated pursuant there unto, are made a part of this contract. In providing any aid, benefit, or service on behalf of the owner pursuant to this contract, the contractor agrees that the performance shall be in strict compliance with the Act. In the event that the contractor, its agents, servants, employees, or subcontractors violate or are alleged to have violated the Act during the performance of this contract, the contractor shall defend the owner in any action or administrative proceeding commenced pursuant to this Act. The contractor shall indemnify, protect, and save harmless the owner, its agents, servants, and employees from and against any and all suits, claims, losses, demands, or damages, of whatever kind or nature arising out of or claimed to arise out of the alleged violation. The contractor shall, at its own expense, appear, defend, and pay any and all charges for legal services and any and all costs and other expenses arising from such action or administrative proceeding or incurred in connection therewith. In any and all complaints brought pursuant to the owner's grievance procedure, the contractor agrees to abide by any decision of the owner which is rendered pursuant to said grievance procedure. If any action or administrative proceeding results in an award of damages against the owner, or if the owner incurs any expense to cure a violation of the ADA which has been brought pursuant to its grievance procedure, the contractor shall satisfy and discharge the same at its own expense.

The owner shall, as soon as practicable after a claim has been made against it, give written notice thereof to the contractor along with full and complete particulars of the claim. If any action or administrative proceeding is brought against the owner or any of its agents, servants, and employees, the owner shall expeditiously forward or have forwarded to the contractor every demand, complaint, notice, summons, pleading, or other process received by the owner or its representatives.

It is expressly agreed and understood that any approval by the owner of the services provided by the contractor pursuant to this contract will not relieve the contractor of the obligation to comply with the Act and to defend, indemnify, protect, and save harmless the owner pursuant to this paragraph.

It is further agreed and understood that the owner assumes no obligation to indemnify or save harmless the contractor, its agents, servants, employees and subcontractors for any claim which may arise out of their performance of this Agreement. Furthermore, the contractor expressly understands and agrees that the provisions of this indemnification clause shall in no way limit the contractor's obligations assumed in this Agreement, nor shall they be construed to relieve the contractor from any liability, nor preclude the owner from taking any other actions available to it under any other provisions of the Agreement or otherwise at law.

Representative's Name/Title (Print): Robert F. Varady, Esq., Partner

Representative's Signature: 

Name of Company: La Corte, Bundy, Varady & Kinsella

Tel. No.: 908-810-0500

Date: 10/26/22

**Minority/Woman Business Enterprise (MWBE)
Questionnaire for Bidders**

City of Orange Township, establishes a goal of awarding a certain percentage of the amount of total city procurement to minority and woman owned business enterprises.

To assist us in monitoring our achievement of this goal, please indicate below whether your company is or is not a minority owned and/or woman owned business, and return this form with your bid proposal.

Business Name: La Corte, Bundy, Varady & Kinsella

Address: 989 Bonnel Court, Union, NJ 07083

Telephone No.: 908-810-0500

Contact Name: Robert F. Varady, Esq.

Please check applicable category:

Minority Owned Business (MBE)

Minority & Woman Owned Business (MWBE)

Woman Owned business (WE)

Neither

Definitions

Minority Business Enterprise: Minority Business Enterprise means a business which is a sole proprietorship, partnership or corporation at least 51% of which is owned and controlled by persons who are African American, Hispanic, Asian American, American Indian or Alaska native, defined as follows:

African American: A person having origins in any of the black racial groups of Africa

Hispanic: A person of Mexican, Puerto Rican, Central or South American or other non-European Spanish culture or origin regardless of race.

Asian: A person having origins in any of the original peoples of the Far East, South East Asia, Indian subcontinent, Hawaii or the Pacific Islands.

American Indian or Alaska Native: a person having origins in any of the original peoples of North America and who maintains cultural identification through tribal affiliation or community recognition.

Woman Business Enterprise: Woman Business Enterprise means a business which is a sole proprietorship or corporation at least 51% of which is owned and controlled by a woman or women.

**Minority/Woman Business Enterprise (MWBE)
Questionnaire for Bidders**

City of Orange Township Ordinance §4-70, et seq. establishes a goal of awarding 20% of the dollar amount of total city procurement to minority and woman owned business enterprises.

To assist us in monitoring our achievement of this goal, please indicate below whether your company is or is not a minority owned and/or woman owned business, and return this form with your bid proposal.

Business Name: La Corte, Bundy, Varady & Kinsella

Address: 989 Bonnel Court, Union, NJ 07083

Telephone No.: 908-810-0500

Contact Name: Robert F. Varady, Esq.

Please check applicable category:

Minority Owned Business (MBE)

Minority & Woman Owned
Business (MWBE)

Woman Owned business (WE)

Neither

Definitions

Minority Business Enterprise

Minority Business Enterprise means a business which is a sole proprietorship, partnership or corporation at least 51% of which is owned and controlled by persons who are African American, Hispanic, Asian American, American Indian or Alaska native, defined as follows:

African American: A person having origins in any of the black racial groups of Africa

Hispanic: A person of Mexican, Puerto Rican, Central or South American or other non-European Spanish culture or origin regardless of race.

Asian: A person having origins in any of the original peoples of the Far East, South East Asia, Indian subcontinent, Hawaii or the Pacific Islands.

American Indian or Alaska Native: a person having origins in any of the original peoples of North America and who maintains cultural identification through tribal affiliation or community recognition.

Woman Business Enterprise: Woman Business Enterprise means a business which is a sole proprietorship or corporation at least 51% of which is owned and controlled by a woman or women.

HOLD HARMLESS AGREEMENT

The Contractor, shall defend, indemnify and hold harmless the City of Orange Township, its agents, servants and administrators from and against any and all claims or actions at law, whether for personal injury, property damage or liability, including any cost of defense incurred by the City of Orange Township and any payments, recoveries and judgments against the City of Orange Township, which arise from actions or omissions of the Contractor, his agents or employees in the execution of the work and/or duties to be perform under the contract.

Costs shall be deemed to include, but not limited to attorney's fees, filing expenses, expert witness fees, reproductions costs, and long distance travel in connection with defense and shall bear the prevailing interest rate, where applicable.

The Contractor shall be responsible for all damage to persons or property caused or alleged to have been caused by or incident to the execution of this work, and shall defend claims or suits arising from or incident to the work under the aforementioned contract without expense to the City of Orange Township, its agent's servants and/or administrators.

By: Robert F. Varady
Name: Robert F. Varady, Esq.
Title: Partner

Date: 10/26/22

On behalf of:

La Corte, Bundy, Varady & Kinsella
Name of Organization

VENDOR INFORMATION

Name of Business: La Corte, Bundy, Varady & Kinsella
(Print)

Name of Contact Person: Robert F. Varady, Esq.
(Print)

Correspondence Address (including zip code):
989 Bonnel Court, Union, NJ 07083

Purchase Order Address for signature (including zip code):
989 Bonnel Court, Union, NJ 07083

Payment Address (including zip code):
989 Bonnel Court, Union, NJ 07083

Telephone Number (including area code): 908-810-0500

Fax Number (including area code): 908-810-0513

E-Mail Address: rvarady@lbvklaw.com

Employer I.D. # or S.S. #: 22351135

FAILURE TO PROVIDE ALL OF THE ABOVE INFORMATION MAY RESULT IN REJECTION OF THIS BID

PROPOSER'S AFFIDAVIT

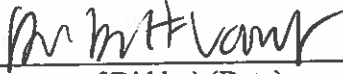
State of New Jersey

County of Union

I, Robert F. Varady, Esq.,
(Print Name)

certify that I am the Partner
(Title)

of the business entity submitting this bid/proposal; that I have completed and signed all of the required documents; that I am duly authorized to sign the bid/proposal on behalf of the business entity; and that all of the declarations and statements contained in the bid/proposal document are true and accurate to the best of my knowledge and belief.

 / 10/26/22
(Signature of Bidder) (Date)

NOTARY:

Subscribed and sworn to before me at

(Address)
This 26th day of October 2022

(Notary Public)
Commission Expires:

MARY E. SEMCER
A Notary Public of New Jersey
My Commission Expires 04/06/2027

BUSINESS ENTITY DISCLOSURE CERTIFICATION
FOR NON-FAIR AND OPEN CONTRACTS
Required Pursuant To N.J.S.A. 19:44A-20.8
CITY OF ORANGE TOWNSHIP, NEW JERSEY

The following is statutory text related to the terms and citations used in the Business Entity Disclosure Certification form.

"Local Unit Pay-To-Play Law" (P.L. 2004, c.19, as amended by P.L. 2005, c.51)

19:44A-20.6 Certain contributions deemed as contributions by business entity.

5. When a business entity is a natural person, a contribution by that person's spouse or child, residing therewith, shall be deemed to be a contribution by the business entity. When a business entity is other than a natural person, a contribution by any person or other business entity having an interest therein shall be deemed to be a contribution by the business entity.

19:44A-20.7 Definitions relative to certain campaign contributions.

6. As used in sections 2 through 12 of this act:

"business entity" means any natural or legal person, business corporation, professional services corporation, limited liability company, partnership, limited partnership, business trust, association or any other legal commercial entity organized under the laws of this State or of any other state or foreign jurisdiction;

"interest" means the ownership or control of more than 10% of the profits or assets of a business entity or 10% of the stock in the case of a business entity that is a corporation for profit, as appropriate;

Temporary and Executing

12. Nothing contained in this act shall be construed as affecting the eligibility of any business entity to perform a public contract because that entity made a contribution to any committee during the one-year period immediately preceding the effective date of this act.

~~~~~  
**The New Jersey Campaign Contributions and Expenditures Reporting Act (N.J.S.A. 19:44A-1 et seq.)**

**19:44A-3 Definitions.** In pertinent part...

p. The term "political party committee" means the State committee of a political party, as organized pursuant to R.S.19:5-4, any county committee of a political party, as organized pursuant to R.S.19:5-3, or any municipal committee of a political party, as organized pursuant to R.S.19:5-2.

q. The term "candidate committee" means a committee established pursuant to subsection a. of section 9 of P.L.1973, c.83 (C.19:44A-9) for the purpose of receiving contributions and making expenditures.

r. the term "joint candidates committee" means a committee established pursuant to subsection a. of section 9 of P.L.1973, c.83 (C.19:44A-9) by at least two candidates for the same elective public offices in the same election in a legislative district, county, municipality or school district, but not more candidates than the total number of the same elective public offices to be filled in that election, for the purpose of receiving contributions and making expenditures. For the purpose of this subsection: ...; the offices of member of the board of chosen freeholders and county executive shall be deemed to be the same elective public offices in a county; and the offices of mayor and member of the municipal governing body shall be deemed to be the same elective public offices in a municipality.

**19:44A-8 and 16 Contributions, expenditures, reports, requirements.**

*While the provisions of this section are too extensive to reprint here, the following is deemed to be the pertinent part affecting amounts of contributions:*

"The \$300 limit established in this subsection shall remain as stated in this subsection without further adjustment by the commission in the manner prescribed by section 22 of P.L.1993, c.65 (C.19:44A-7.2)

**BUSINESS ENTITY DISCLOSURE CERTIFICATION  
FOR NON-FAIR AND OPEN CONTRACTS  
Required Pursuant To Ordinance §4-70, et seq.  
CITY OF ORANGE TOWNSHIP, NEW JERSEY**

**Part I – Vendor Affirmation**

The undersigned, being authorized and knowledgeable of the circumstances, does hereby certify that

La Corte, Bundy, Varady & Kinsella

(Contractor)

has not made and will not make any reportable contributions pursuant to Ordinance 4-70 et seq. that would bar the award of this contract in the one year period preceding the date of reorganization to any of the following named candidate committee, joint candidates committee; or political party committee representing the elected officials of the **CITY OF ORANGE TOWNSHIP** as defined pursuant to N.J.S.A. 19:44A-3(p), (q) and (r).

|                                               |  |
|-----------------------------------------------|--|
| <del>Hon. Dwayne D. Warren, Esq., Mayor</del> |  |
| <del>Hon. Kerry J. Coley</del>                |  |
| <del>Hon. Adrienne K. Wooten</del>            |  |
| <del>Hon. Tency A. Eason</del>                |  |
| <del>Hon. Clifford R. Ross</del>              |  |
| <del>Hon. Quantavia L. Hilbert</del>          |  |
| <del>Hon. Jamie Summers-Johnson</del>         |  |
| <del>Hon. Weldon M. Montagne</del>            |  |

**Part II – Ownership Disclosure Certification**

I certify that the list below contains the names and home addresses of all owners holding 10% or more of the issued and outstanding stock of the undersigned.

Check the box that represents the type of business entity:

- Partnership       Corporation       Sole Proprietorship       Subchapter S Corporation  
 Limited Partnership       Limited Liability Corporation       Limited Liability Partnership

| Name of Stock or Shareholder  | Home Address                                  |
|-------------------------------|-----------------------------------------------|
| Gary A. Bundy, Esq.           | 105 E. Roselle Avenue, Roselle Park, NJ 07204 |
| Robert F. Varady, Esq.        | 26 King Street Hillside, NJ 07205             |
| Christopher J. Kinsella, Esq. | 67 Emory Drive, Lincroft, NJ 07738            |
|                               |                                               |
|                               |                                               |
|                               |                                               |
|                               |                                               |

**Part 3 – Signature and Attestation:**

The undersigned is fully aware that if I have misrepresented in whole or part this affirmation and certification, I and/or the business entity, will be liable for any penalty permitted under law.

Name of Business Entity: La Corte, Bundy, Varady & Kinsella

Signed: *Robert F. Varady* Title: Partner

Print Name: Robert F. Varady, Esq. Date: 10/26/22

Subscribed and sworn before me the 26th day of October, 2022

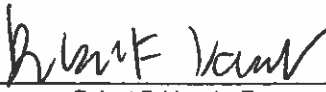
*Mary E Semcer*  
(Affiant)  
*Mary E Semcer*  
(Print name & title of affiant) (Corporate Seal)

My Commission expires: **MARY E. SEMCER**  
A Notary Public of New Jersey  
My Commission Expires 04/06/2027

**CERTIFICATION OF COMPLIANCE WITH CONTRACTOR PAY-TO-PLAY REFORM ORDINANCE §4-70.20**

La Corte, Bundy, Varady & Kinsella, the Business Entity, as that term is defined in City of Orange Township Revised Ordinance 4-70.20 (a copy of which is attached), nor any Subcontractor, as that term is defined therein, has not made prohibited contribution in violation thereof in the twelve (12) month period prior to the award of this contract (or the renewal, extension, or material modification of the contract).

**Name of Business Entity:** La Corte, Bundy, Varady & Kinsella

Signed   
Print Name Robert F. Varady, Esq.

Title: Partner  
Date: 10/26/22

Subscribed and sworn before me  
This 26<sup>th</sup> day of October, 2022.  
My Commission expires:

**MARY E. SEMCER**  
A Notary Public of New Jersey  
My Commission Expires 04/06/2027