

CITY COUNCIL

The City of Orange Township, New Jersey

DATE November 4, 2020

NUMBER 449-2020 (WO)

TITLE:

A RESOLUTION TEMPORARILY FREEZING DISCRETIONARY SALARY INCREASES FOR ALL POSITIONS UNTIL SUCH DATE THAT THE CITY OF ORANGE TOWNSHIP IS NO LONGER UNDER THE CURRENT STATE OF EMERGENCY, OR DECEMBER 31, 2021, WHICHEVER OCCURS FIRST

WHEREAS, due to the COVID-19 pandemic, the City of Orange Township (“City” or “Orange”) is currently under a state of emergency as declared by Mayor Dwayne D. Warren, Esq., in Executive Order No. 1-2020 (“State of Emergency”); and,

WHEREAS, in an effort to achieve certain economic efficiencies during the State of Emergency, to the extent permitted by law, the City’s Administration and Municipal Council deem circumstances prudent to institute a temporary freeze on discretionary salary increases until such time as the State of Emergency has ended, or December 31, 2021, whichever occurs first; and,

WHEREAS, the aim of the temporary freeze is to help maintain stability and avoid more drastic economic efficiency measures, including without limitation reductions in the City’s labor forces.

NOW, THEREFORE, BE IT RESOLVED that the Municipal Council of the City of Orange Township, that it hereby supports the Administration’s imposition of a temporary freeze on discretionary salary increases for all positions within the City, which shall continue from the date of this Resolution until such time as the State of Emergency has ended or December 31, 2021, whichever occurs first; and,

BE IT FURTHER RESOLVED, that the aforementioned temporary salary freeze shall be subject to any limitations imposed by the New Jersey Employer-Employee Relations Act, *N.J.S.A. 34:13A-1 et seq.*, and/or any other applicable statute, regulation or local ordinance, and shall also be subject to the terms of any covenants and/or understandings pre-existing the date of this Resolution, including without limitation any existing collective negotiations agreements.

Adopted: November 4, 2020

Joyce L. Lanier
City Clerk

Kerry J. Coley
Council President

Gracia R. Mochales
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