

**CITY COUNCIL**

**The City of Orange Township, New Jersey**

DATE May 5, 2020

NUMBER 182-2020

**TITLE:**

**(AMENDED)**

**A RESOLUTION AUTHORIZING THE SERVICES OF THE PENNINGTON LAW GROUP, P.C., TO REPRESENT THE CITY OF ORANGE TOWNSHIP IN THE MATTER OF ANTHONY CAREY V. CITY OF ORANGE TOWNSHIP, ET AL, DOCKET NO. ESX-L-002475-20, IN AN AMOUNT NOT TO EXCEED \$30,000.00 FOR CALENDAR YEAR 2020.**

**WHEREAS**, there exists a need for the City of Orange Township to retain legal representation on behalf of City of Orange Township in connection with litigation, Anthony Carey v. City of Orange Township, et al.; and

**WHEREAS**, Resolution No. 130-2020, adopted on March 17, 2020, authorized The Pennington Law Group, P.C., to represent the City, its officers and employees; and

**WHEREAS**, the Local Public Contracts Law N.J.S.A. 40A:11-1 et seq. authorizes the award of a contract for "Professional Services" without competitive bids, and that said contract itself must be available for public inspection as set forth herein.; and

**WHEREAS**, a certification of funds is not required because the payer of this agreement is the City's insurance carrier, PEJIF.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Orange Township, New Jersey, as follows:

1. The Mayor be and is hereby authorized and directed to execute the attached Agreement, in an amount not to exceed \$30,000.00, with The Pennington Law Group, P.C. 76 South Orange Avenue, South Orange, New Jersey 07102.
2. This contract is awarded without competitive bidding as a "Professional Service" in accordance with N.J.S.A. 40A:11-5(a) of the Local Public Contracts Law because the services in the field of law required are specialized, and require expertise in employment law generally.

**Adopted:**

\_\_\_\_\_  
**Joyce L. Lanier**  
City Clerk

\_\_\_\_\_  
**Tency A. Eason**  
Council President

*Vaughn Parahment On behalf of the City Attorney*  


**AGREEMENT TO PROVIDE LEGAL SERVICES IN THE MATTER OF  
ANTHONY CAREY V. CITY OF ORANGE TOWNSHIP, ET AL,  
DOCKET NO. ESX-L-002475-20**

**THIS AGREEMENT**, made this                    day of                    , 2020, by and between the **CITY OF ORANGE TOWNSHIP**, a municipal corporation of the State of New Jersey, having its principal office at 29 North Day Street, Orange, New Jersey 07050 (hereinafter referred to as “City”) and The Pennington Law Group, 60 Park Place, Suite 1016, Newark, New Jersey (hereinafter referred to as “Counsel”);

**WITNESSETH**

**WHEREAS**, the City of Orange Township agrees to retain special counsel on behalf of City of Orange Township and the Pennington Law Group, is agreeable to perform all the necessary legal matters pursuant to Resolution No. 130-2020 adopted on March 17, 2020 and Counsel is agreeable to perform such legal services for the City, as to such matters.

**NOW, THEREFORE**, in consideration of the terms and conditions set forth herein, it is agreed as follows:

1. The Pennington Law Group is hereby retained as Special Counsel for the City for the following matters: Municipal and conflict litigation matters and City legal matters. Counsel shall carry out all duties and responsibilities in regard to such matters. All services shall be performed under the supervision and discretion of the City Attorney.
2. The City of Orange Township agrees to compensate Counsel for such legal services at the hourly rate of \$150.00, not to exceed Thirty Thousand (\$30,000.00) Dollars, as follows:

Payment for services rendered by Counsel shall be due upon presentation of an official voucher with attached, detailed itemization which shall include a description of services rendered, hours expended, as well as disbursements claimed. It is agreed that all vouchers must be accepted by the City as to form and documentation before payment will be made. All statements for services rendered will be presented to the City on a monthly basis and should be received by the City no later than the last working day of the month following the month

for which the services are rendered.

3. Counsel shall provide proof of professional liability insurance and shall maintain such insurance in effect during the term of this Agreement. Counsel shall indemnify and hold the City harmless against any liability, claims or costs arising out of any claim for negligence arising out of the performance of their duties hereunder.
4. The failure of the City at any time to insist upon a strict performance of any terms, conditions and covenants herein shall not be deemed a waiver of any subsequent breach or default in the terms, conditions and covenants herein contained.
5. This Agreement shall be binding on the heirs, successors, and assigns of each party hereto. The term of this Agreement shall be for a period not to exceed one (1) year from the date of this Agreement and The Pennington Law Group, shall continue to serve in all matters assigned to him/her as to this issue prior to the end of the term to their completion.
6. Counsel shall serve under the supervision and discretion and at the pleasure of the City Attorney.
7. This Agreement contains all the terms and conditions agreed upon by the parties hereto, and there are no other agreements, oral or otherwise, between the parties regarding the subject matter of this Agreement.
8. No alterations, changes, modifications or variations of this Agreement or the terms thereof shall be valid unless in writing and signed by both of the parties hereto or their duly authorized representative.
9. This Agreement is made subject to and shall be construed and governed by the laws of the State of New Jersey.
10. During the performance of this Contract, Counsel agrees as follows:
  - (a) Counsel will not discriminate against any employee or applicant for employment because of age, race, creed, national origin, ancestry, marital status or sex. Counsel will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age, race, creed,

color, national origin, ancestry, marital status or sex. Such action shall include, but not be limited to the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and, selection for training, including apprenticeship.

- (b) Counsel agrees to comply with any regulations promulgated by the Treasurer of the State of New Jersey, pursuant to P.L. 1975, c. 127, as amended and supplemented from time to time.

**IN WITNESS WHEREOF**, and intending to be legally bound hereby, the parties have hereunto affixed their hands and seals the day and year first written above.

**CITY OF ORANGE TOWNSHIP**

By: \_\_\_\_\_  
**Dwayne D. Warren, Esq., Mayor**

**ATTEST:**

\_\_\_\_\_  
**Joyce Lanier, Municipal Clerk**

**THE PENNINGTON LAW GROUP**

By: \_\_\_\_\_

**ATTEST:**

\_\_\_\_\_  
**Approved as to form and sufficiency:**

\_\_\_\_\_  
**Gracia Robert Montilus**  
**City Attorney**

**CITY COUNCIL****The City of Orange Township, New Jersey**DATE March 17, 2020

(Amended)

NUMBER 130-2020

**TITLE: A RESOLUTION AUTHORIZING A LIST OF LAW FIRMS TO REPRESENT THE CITY OF ORANGE TOWNSHIP IN REGARDS TO LITIGATION MATTERS ON AN AS NEEDED BASIS FOR PERIOD OF NINE (9) MONTHS FROM APRIL 1, 2020 THROUGH DECEMBER 31, 2020**

**WHEREAS**, on February 6, 2020, the City of Orange Township published Requests for Qualifications to establish a pool of qualified counsels to provide legal representation to the City, its officers and employees, in connection with lawsuits filed under the New Jersey Tort Claims Act, the Conscientious Employee Protection Act (CEPA), Laws Against Discrimination (LAD), contract matters and/or challenges to governmental action, and such other areas of municipal law as may be required; and

**WHEREAS**, twenty-four (24) law firms have submitted resumes in response to the Request for Qualifications; and

**WHEREAS**, the Qualified Purchasing Agent evaluated the background and experience of each firm submitting responses to the City's Request for Qualifications; and

**WHEREAS**, three (3) law firms were rejected due to a conflict of interest from current representation of redevelopers; and

**WHEREAS**, the law firms rejected are:

1. Inglesino, Webster, Wyciskala & Taylor, LLC  
600 Parsippany Road, Ste. 204  
Parsippany, New Jersey 07054
2. Chasan Lamprarello, Mallon & Cappuzzo  
Lighting Way, Ste. 200  
Secaucus, New Jersey 07094
3. Post Polak, P.A.  
425 Eagle Rock Avenue, Ste. 200  
Roseland, New Jersey 07068

**WHEREAS**, the City Attorney recommends the law firms:

1. David C. Stanziale, LLC  
552 High Mountain Road  
North Halendon, New Jersey 07508
2. Lamb Kretzer, LLC  
110B Meadowlands Parkway, Ste. 201  
Secaucus, New Jersey 07094
3. The Pennington Law Group  
76 South Orange Avenue, Ste. 213  
South Orange, New Jersey 07079

4. Michael A. Armstrong & Associates, LLC  
79 Mainbridge Lane  
Willingboro, New Jersey 08046
5. Trimboli & Prusinowski, LLC  
368 South Street  
Morristown, New Jersey 07960
6. Childress & Jackson, LLC  
280 South Harrison Street, Ste. 303  
East Orange, New Jersey 07018
7. Florio, Kenny & Raval, LLP  
125 Chubb Avenue  
Lyndhurst, New Jersey 07071
8. DeCotiis, FitzPatrick, Cole & Giblin, LLP  
61 South Paramus Road  
Paramus, New Jersey 07652
9. Brause, Brause & Ventrice, LLC  
276 Main Street  
Metuchen, New Jersey 08840
10. The Law Office of Gina DeVito, LLC  
28 Valley Road, Ste. 1  
Montclair, New Jersey 07042
11. Savo, Schalk, Gillespie, O'Grodnick & Fisher, P.A.  
56 East Main Street, Ste. 301  
Somerville, New Jersey 08876
12. Eric M. Bernstein & Associates, LLC  
34 Mountain Blvd., Building A  
Warren, New Jersey 07059
13. Mitchell Law Offices  
1980 Springfield Avenue, Ste. 5  
Maplewood, New Jersey 07040
14. O'Donnell, McCoy & Heleniak, LLC  
86 Washington Street  
Morristown, New Jersey 07960
15. The Antoine Law Firm, LLC  
52 Underwood Street, Apt. 1L  
Newark, New Jersey 07106
16. Ehrlich, Petriello, Gudín & Plaza  
60 Park Place, Ste. 1016  
Newark, New Jersey 07102

17. Antonelli Kantor, P.C.  
1000 Stuyvesant Avenue, Ste. 1  
Union, New Jersey 07083
18. The Offices of Yvette Gibbons, LLC  
4 South Orange Avenue, No. 139  
South Orange, New Jersey 07079
19. Biancamano & Distefano, P.C.  
Executive Plaza  
10 Parsonage Road, Ste. 300  
Edison, New Jersey 08837
20. Markman & Cannan  
391 Franklin Steet  
Bloomfield, New Jersey 07003
21. Purcell, Mulcahy & Flanagan, LLC  
One Pluckemin Way  
Bedminster, New Jersey 07921


**WHEREAS**, said firms will only be selected to provide legal services on an as needed basis; and

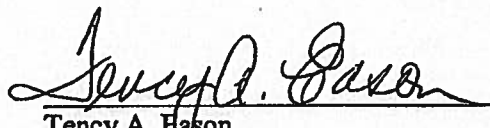
**WHEREAS**, all recommended firms have agreed to provide legal services at an hourly rate of \$150.00 per hour; and

**WHEREAS**, the City Attorney has determined that the above recommended law firms are qualified to provide the legal services as set forth above.

**NOW, THEREFORE, BE IT RESOLVED**, by the City Council of the City of Orange Township, that the Mayor is hereby authorized to enter into Agreements with the above recommended law firms as required.

Adopted: **March 24, 2020**

  
Joyce L. Danier  
City Clerk

  
Tency A. Hason  
Council President

**RESOLUTION NO. 130-2020**

**ON CONSENT AGENDA**

**REGULAR MEETING-- MARCH 24, 2020**

**MOTION TO ADOPT: Summers-Johnson**

**SECOND: Wooten**

**YEAS: Coley, Jackson, Johnson, Jr., Summers-Johnson, Williams, Wooten & Council President Eason**

**NAYS: None**

**ABSTENTIONS: None**

**ABSENCES: None**



**BUSINESS ENTITY DISCLOSURE CERTIFICATION  
FOR NON-FAIR AND OPEN CONTRACTS  
Required Pursuant To Ordinance §4-70, et seq.  
CITY OF ORANGE TOWNSHIP, NEW JERSEY**

**Part I – Vendor Affirmation**

The undersigned, being authorized and knowledgeable of the circumstances, does hereby certify that

PENNINGTON LAW GROUP

(Contractor)

has not made and will not make any reportable contributions pursuant to Ordinance 4-70 et seq. that would bar the award of this contract in the one year period preceding the date of reorganization to any of the following named candidate committee, joint candidates committee; or political party committee representing the elected officials of the **CITY OF ORANGE TOWNSHIP** as defined pursuant to N.J.S.A. 19:44A-3(p), (q) and (r).

<del>Hon. Dwayne D. Warren, Esq., Mayor</del>	
<del>Hon. Kerry J. Coley</del>	
<del>Hon. Adrienne K. Wooten</del>	
<del>Hon. Tency A. Eason</del>	
<del>Hon. Christopher Jackson</del>	
<del>Hon. Harold J. Johnson</del>	
<del>Hon. Jamie Summers Johnson</del>	
<del>Hon. Donna K. Williams</del>	

**Part II – Ownership Disclosure Certification**

I certify that the list below contains the names and home addresses of all owners holding 10% or more of the issued and outstanding stock of the undersigned.

Check the box that represents the type of business entity:

- Partnership       Corporation       Sole Proprietorship       Subchapter S Corporation  
 Limited Partnership       Limited Liability Corporation       Limited Liability Partnership

Name of Stock or Shareholder	Home Address
ERIC S. PENNINGTON	76 NEW YORK AVE, NEWARK, NJ 07102

**Part 3 – Signature and Attestation:**

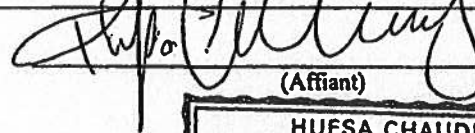
The undersigned is fully aware that if I have misrepresented in whole or part this affirmation and certification, I and/or the business entity, will be liable for any penalty permitted under law.

Name of Business Entity: PENNINGTON LAW GROUP

Signed:  Title: PARTNER

Print Name: JAMES A. LEWIS Date: FEBRUARY 27, 2020

Subscribed and sworn before me the 27 day of FEBRUARY, 2020.

  
(Affiant)

My Commission expires: \_\_\_\_\_

**HUFSA CHAUDRY**  
Commission # 50068482  
(Print name of Affiant (Company))  
My Commission Expires  
**September 20, 2022**

STATE OF NEW JERSEY  
BUSINESS REGISTRATION CERTIFICATE

DEPARTMENT OF TREASURY  
DIVISION OF REVENUE  
PO BOX 252  
TRENTON, N J 08646-0252

TAXPAYER NAME:

ERIC S. PENNINGTON, P.C.

TRADE NAME:

ADDRESS:

1 GATEWAY CENTER SUITE 105  
NEWARK NJ 07102

SEQUENCE NUMBER:

1228571

EFFECTIVE DATE:

10/21/99

ISSUANCE DATE:

04/17/06

*James J. Quisiera*

Acting Director  
New Jersey Division of Revenue

FORM RC 108 (01)

## Beatrice Hackett

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**From:** Beatrice Hackett  
**Sent:** Thursday, February 6, 2020 3:56 PM  
**To:** Donna Bijou  
**Subject:** RE: NOTICE -RFQ 2020  
**Attachments:** DOC571.pdf

See attached.

**From:** Donna Bijou <dbijou@njlm.org>  
**Sent:** Thursday, February 06, 2020 3:33 PM  
**To:** Beatrice Hackett <BHackett@orangenj.gov>  
**Subject:** RE: NOTICE -RFQ 2020

**Please sign and return the attached contract, so ad can be posted. Thank you.**

**REQUEST FOR QUALIFICATIONS – ORANGE CITY TO ALL INTERESTED PARTIES. PLEASE BE ADVISED THAT THE CITY OF ORANGE TOWNSHIP (HEREAFTER "CITY"), A MUNICIPAL CORPORATION OF THE STATE OF NEW JERSEY, WILL BE ACCEPTING QUALIFICATION STATEMENTS IN RESPONSE TO REQUESTS FOR QUALIFICATIONS FOR THE FOLLOWING SERVICES: LITIGATION/DEFENSE COUNSEL SERVICES: THE CITY IS SEEKING LITIGATION AND DEFENSE COUNSEL SERVICES. THE SUBJECT MATTER OF SUCH LITIGATION INCLUDES, BUT IS NOT LIMITED TO: TORT CLAIMS ACT, CONSCIENTIOUS EMPLOYEE PROTECTION ACT (CEPA) CLAIMS, LAW AGAINST DISCRIMINATION (LAD) CLAIMS, 42 U.S.C. SEC. 1983 ACTIONS, CONTRACT MATTERS AND/OR CHALLENGES TO GOVERNMENTAL ACTIONS AND DECISIONS. LABOR COUNSEL SERVICES: THE CITY IS SEEKING LABOR COUNSEL TO HANDLE ALL LABOR NEGOTIATIONS, LABOR ARBITRATION CASES AND PUBLIC EMPLOYMENT RELATIONS COMMISSION (PERC) MATTERS. APPLICANT SHOULD DEMONSTRATE KNOWLEDGE OF LABOR LAW, ABILITY TO NEGOTIATE WITH VARIOUS MUNICIPAL UNIONS, ABILITY TO LITIGATE MATTERS IN ARBITRATION BEFORE THE OFFICE OF ADMINISTRATIVE LAW, STATE AND FEDERAL COURTS, AND HANDLE CONTRACT CONSTRUCTION AND REVIEW AND MUNICIPAL EMPLOYEE DISCIPLINARY PROCEEDINGS. MUNICIPAL BOND COUNSEL SERVICES: THE CITY IS SEEKING BOND COUNSEL SERVICES TO PROVIDE LEGAL SERVICES AND ADVICE WHICH INCLUDE BUT MAY NOT LIMITED TO PREPARATION OF PUBLIC FINANCING DOCUMENTS, BOND ORDINANCES AND RESOLUTIONS, ISSUANCE OF GENERAL OBLIGATION BONDS, REVENUE AND TAX ANTICIPATION NOTES, PRELIMINARY AND OFFICIAL STATEMENTS AND THE REPRESENTATION OF THE CITY IN THE NEW JERSEY INFRASTRUCTURE TRUST FINANCING PROGRAM. MUNICIPAL TAX APPEAL SERVICES: THE CITY IS SEEKING TO APPOINT A LAW FIRM OR ATTORNEY TO SERVE AS COUNSEL TO THE MUNICIPALITY AND THE MUNICIPAL TAX ASSESSOR, INCLUDING, BUT NOT LIMITED TO, THE DEFENSE OF TAX APPEALS. MUNICIPAL TAX APPEAL APPRAISAL SERVICES: THE CITY IS SEEKING TO APPOINT A REAL ESTATE**

**From:** Beatrice Hackett [<mailto:BHackett@orangenj.gov>]

**Sent:** Thursday, February 6, 2020 3:20 PM

**To:** Donna Bijou <[dbijou@njlm.org](mailto:dbijou@njlm.org)>

**Subject:** NOTICE -RFQ 2020

Please see attached word version.

**Email Disclaimer:** This email and any files transmitted with it are confidential and intended solely for the use of the individual or entity to whom they are addressed. If you have received this email in error please notify the sender. This message contains confidential information and is intended only for the individual named. If you are not the named addressee you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately by e-mail if you have received this e-mail by mistake and delete this e-mail from your system. If you are not the intended recipient you are notified that disclosing, copying, distributing or taking any action in reliance on the contents of this information is strictly prohibited.

## Beatrice Hackett

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**From:** Legals <legals@thelocalsource.com>  
**Sent:** Monday, February 3, 2020 9:06 AM  
**To:** Beatrice Hackett  
**Subject:** Re: REVISED RFQ NOTICE (2020)

Good morning Beatrice

Worrall Community Newspapers is confirming that we have received your REVISED COPY to be published as a Public Notice in the **RECORD TRANSCRIPT** on **Thursday February 6, 2020**

For more information please feel free to contact, Faye.

Union & Essex County Legal Advertising Dept (908) 686-7700 x104.  
Worrall Media Legals Department  
Phone: (908) 686-7700  
Fax: (908) 688-0401  
Email: [legals@thelocalsource.com](mailto:legals@thelocalsource.com)

On Mon, Feb 3, 2020 at 8:45 AM Beatrice Hackett <[BHackett@orangenj.gov](mailto:BHackett@orangenj.gov)> wrote:

Please publish the following advertisement, once, on Thursday, February 6, 2020. For payment, please forward your invoice together with the Affidavit of Publication directly to me. Thank you.

Email Disclaimer: This email and any files transmitted with it are confidential and intended solely for the use of the individual or entity to whom they are addressed. If you have received this email in error please notify the sender. This message contains confidential information and is intended only for the individual named. If you are not the named addressee you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately by e-mail if you have received this e-mail by mistake and delete this e-mail from your system. If you are not the intended recipient you are notified that disclosing, copying, distributing or taking any action in reliance on the contents of this information is strictly prohibited.

**LEGAL NOTICE**

TO ALL INTERESTED PARTIES PLEASE BE ADVISED THAT THE CITY OF ORANGE TOWNSHIP (HEREAFTER "CITY"), A MUNICIPAL CORPORATION OF THE STATE OF NEW JERSEY, WILL BE ACCEPTING QUALIFICATION STATEMENTS IN RESPONSE TO REQUESTS FOR QUALIFICATIONS FOR THE FOLLOWING SERVICES:

**LITIGATION/DEFENSE COUNSEL SERVICES:** THE CITY IS SEEKING LITIGATION AND DEFENSE COUNSEL SERVICES. THE SUBJECT MATTER OF SUCH LITIGATION INCLUDES, BUT IS NOT LIMITED TO: TORT CLAIMS ACT, CONSCIENTIOUS EMPLOYEE PROTECTION ACT (CEPA) CLAIMS, LAW AGAINST DISCRIMINATION (LAD) CLAIMS, 42 U.S.C. SEC. 1983 ACTIONS, CONTRACT MATTERS AND/OR CHALLENGES TO GOVERNMENTAL ACTIONS AND DECISIONS

**LABOR COUNSEL SERVICES:** THE CITY IS SEEKING LABOR COUNSEL TO HANDLE ALL LABOR NEGOTIATIONS, LABOR ARBITRATION CASES AND PUBLIC EMPLOYMENT RELATIONS COMMISSION (PERC) MATTERS. APPLICANT SHOULD DEMONSTRATE KNOWLEDGE OF LABOR LAW, ABILITY TO NEGOTIATE WITH VARIOUS MUNICIPAL UNIONS, ABILITY TO LITIGATE MATTERS IN ARBITRATION BEFORE THE OFFICE OF ADMINISTRATIVE LAW, STATE AND FEDERAL COURTS, AND HANDLE CONTRACT CONSTRUCTION AND REVIEW AND MUNICIPAL EMPLOYEE DISCIPLINARY PROCEEDINGS.

**MUNICIPAL BOND COUNSEL SERVICES:** THE CITY IS SEEKING BOND COUNSEL SERVICES TO PROVIDE LEGAL SERVICES AND ADVICE WHICH INCLUDE BUT MAY NOT LIMITED TO PREPARATION OF PUBLIC FINANCING DOCUMENTS, BOND ORDINANCES AND RESOLUTIONS, ISSUANCE OF GENERAL OBLIGATION BONDS, REVENUE AND TAX ANTICIPATION NOTES, PRELIMINARY AND OFFICIAL STATEMENTS AND THE REPRESENTATION OF THE CITY IN THE NEW JERSEY INFRASTRUCTURE TRUST FINANCING PROGRAM

**MUNICIPAL TAX APPEAL SERVICES:** THE CITY IS SEEKING TO APPOINT A LAW FIRM OR ATTORNEY TO SERVE AS COUNSEL TO THE MUNICIPALITY AND THE MUNICIPAL TAX ASSESSOR, INCLUDING, BUT NOT LIMITED TO, THE DEFENSE OF TAX APPEALS

**MUNICIPAL TAX APPEAL APPRAISAL SERVICES:** THE CITY IS SEEKING TO APPOINT A REAL ESTATE APPRAISAL/CONSULTING COMPANY TO SERVE AS APPRAISER/CONSULTANT TO THE CITY AND THE MUNICIPAL TAX ASSESSOR, INCLUDING, DEFENSE OF TAX APPEALS

**REDEVELOPMENT COUNSEL LEGAL SERVICES:** THE CITY OF ORANGE IS SEEKING TO APPOINT A LAW FIRM OR ATTORNEY TO ACT AS GENERAL REDEVELOPMENT COUNSEL FOR REDEVELOPMENT MATTERS.

**WORKERS' COMPENSATION COUNSEL SERVICES:** THE CITY OF ORANGE IS SOLICITING THROUGH THE FAIR AND OPEN PROCESS IN ACCORDANCE WITH THE NEW JERSEY "LOCAL UNIT PAY TO PLAY" LAW N.J.S.A. 19:44A-20.4 ET SEQ., "REQUEST FOR QUALIFICATIONS" (RFQ) FOR WORKERS' COMPENSATION COUNSEL SERVICES.

**THIRD PARTY ADMINISTRATOR:** THE CITY OF ORANGE IS SEEKING A REQUEST FOR QUALIFICATIONS FOR A THIRD-PARTY ADMINISTRATOR FOR ITS LIABILITY AND WORKER'S COMPENSATION FOR ITS SELF-INSURED PROGRAM THROUGH A FAIR AND OPEN PROCESS IN ACCORDANCE WITH N.J.S.A. 19:44A-20.4 et seq.

COPIES OF THE CITY'S REQUEST FOR QUALIFICATIONS WILL BE AVAILABLE AT THE CITY OF ORANGE, LAW DEPARTMENT, 29 NORTH DAY STREET, ROOM 202, ORANGE, NEW JERSEY 07050. ANY VENDOR OR VENDOR REPRESENTATIVE OBTAINING A COPY OF THE RFQ PACKAGE WILL BE REQUIRED BY THE DEPARTMENT OF LAW FOR THE CITY OF ORANGE TO SIGN FOR SAME. NO ONE OTHER THAN AN EMPLOYEE DESIGNATED BY THE LAW DEPARTMENT IS AUTHORIZED TO RELEASE A COPY OF THE RFQ PACKAGE.

QUALIFICATION STATEMENTS ARE BEING SOLICITED THROUGH A FAIR AND OPEN PROCESS IN ACCORDANCE WITH THE PAY-TO-PLAY LAW, N.J.S.A. 19:44A-20.5 ET SEQ. AND THE MUNICIPAL ORDINANCES OF THE CITY OF ORANGE TOWNSHIP.

QUALIFICATION STATEMENTS MUST BE RECEIVED BY THE CITY NO LATER THAN 4:00 P.M. ON MARCH 3, 2020, AND MUST BE MAILED OR HAND-DELIVERED TO THE CITY OF ORANGE TOWNSHIP'S LAW DEPARTMENT, ATTENTION: GRACIA ROBERT MONTILUS, CITY ATTORNEY, ORANGE CITY HALL, 29 NORTH DAY STREET, ORANGE, NEW JERSEY 07050. QUALIFICATION STATEMENTS FORWARDED BY FACSIMILE OR EMAIL TRANSMISSIONS WILL NOT BE ACCEPTED. QUALIFICATIONS SENT EITHER BY MAIL OR COURIER SERVICE MAY BE RECEIVED BY THE LAW DEPARTMENT BUT THE CITY SHALL NOT BE RESPONSIBLE FOR THE LOSS, NON-DELIVERY, OR PHYSICAL CONDITION OF PROPOSAL STATEMENTS SENT BY MAIL OR COURIER SERVICE. QUALIFICATION STATEMENTS MUST BE SUBMITTED INDIVIDUALLY IN A SEALED ENVELOPE.

QUALIFIED RESPONDENTS MUST BE APPROVED BY RESOLUTION OF THE ORANGE CITY COUNCIL.

**Beatrice Hackett**

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**From:** NJ Advance Media Legal Advertising <legalads@support.njadvance-media.com>  
**Sent:** Tuesday, February 4, 2020 10:59 AM  
**To:** Beatrice Hackett  
**Cc:** Keith Royster  
**Subject:** Re: [NJAM - I #643-57-394] 0009503732 - 2/6 - SL - ORANGE - REVISED RFQ NOTICE (2020)  
**Attachments:** 0009503732.pdf

PLEASE CONFIRM or your ad will run as is.

ATTN: Beatrice

As per your request, your Legal ad will run in The Star Ledger on the next available run date 2/6/20.

Your notice will also appear on nj.com under Legal Notices for 30 days and on New Jersey Press Association's website: <https://www.njpublicnotices.com/> (display ads run on NJ.com only).

For your reference:

- The Ad Number Is: 0009503732
- Account Number: 1153403 (CITY OF ORANGE)
- Cost: \$366.92 - Including affidavit.

Attached is a proof of your ad.

Your affidavit will be mailed to you within 10 business days of your Legal ad's last publication date.

Please confirm receipt of this email - attached is a proof of your ad, please review for corrections if needed (if anything is missing, needs to be revised, and or removed from the ad text) and reply back with approval of the ad copy or any corrections or revises by deadline for changes – Tomorrow 2/5 at 9AM.

You will receive the bill in your regular billing cycle. Your response is required by deadline or your ad will run as is.

Thank you for choosing the Star Ledger,

Darian Alexander  
NJ Advance Media  
Operations Coordinator, Inside Sales

***Advertising Terms and Conditions***

This confirms that any advertisements submitted by you are subject to the terms and conditions contained in the following link: <http://www.njadvancemedia.com/terms-and-conditions/>. By proceeding to submit the advertisements, you are acknowledging your agreement to these terms and conditions.

On Mon, 03 Feb 2020, bhackett@orangenj.gov wrote:

LEGAL NOTICE

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**LITIGATION/DEFENSE COUNSEL SERVICES:** THE CITY IS SEEKING LITIGATION AND DEFENSE COUNSEL SERVICES. THE SUBJECT MATTER OF SUCH LITIGATION INCLUDES, BUT IS NOT LIMITED TO: TORT CLAIMS ACT, CONSCIENTIOUS EMPLOYEE PROTECTION ACT (CEPA) CLAIMS, LAW AGAINST DISCRIMINATION (LAD) CLAIMS, 42 U.S.C. SEC. 1983 ACTIONS, CONTRACT MATTERS AND/OR CHALLENGES TO GOVERNMENTAL ACTIONS AND DECISIONS.

**LABOR COUNSEL SERVICES:** THE CITY IS SEEKING LABOR COUNSEL TO HANDLE ALL LABOR NEGOTIATIONS, LABOR ARBITRATION CASES AND PUBLIC EMPLOYMENT RELATIONS COMMISSION (PERC) MATTERS. APPLICANT SHOULD DEMONSTRATE KNOWLEDGE OF LABOR LAW, ABILITY TO NEGOTIATE WITH VARIOUS MUNICIPAL UNIONS, ABILITY TO LITIGATE MATTERS IN ARBITRATION BEFORE THE OFFICE OF ADMINISTRATIVE LAW, STATE AND FEDERAL COURTS, AND HANDLE CONTRACT CONSTRUCTION AND REVIEW AND MUNICIPAL EMPLOYEE DISCIPLINARY PROCEEDINGS.

**MUNICIPAL BOND COUNSEL SERVICES:** THE CITY IS SEEKING BOND COUNSEL SERVICES TO PROVIDE LEGAL SERVICES AND ADVICE WHICH INCLUDE BUT MAY NOT LIMITED TO PREPARATION OF PUBLIC FINANCING DOCUMENTS, BOND ORDINANCES AND RESOLUTIONS, ISSUANCE OF GENERAL OBLIGATION BONDS, REVENUE AND TAX ANTICIPATION NOTES, PRELIMINARY AND OFFICIAL STATEMENTS AND THE REPRESENTATION OF THE CITY IN THE NEW JERSEY INFRASTRUCTURE TRUST FINANCING PROGRAM.

**MUNICIPAL TAX APPEAL SERVICES:** THE CITY IS SEEKING TO APPOINT A LAW FIRM OR ATTORNEY TO SERVE AS COUNSEL TO THE MUNICIPALITY AND THE MUNICIPAL TAX ASSESSOR, INCLUDING, BUT NOT LIMITED TO, THE DEFENSE OF TAX APPEALS.

**MUNICIPAL TAX APPEAL APPRAISAL SERVICES:** THE CITY IS SEEKING TO APPOINT A REAL ESTATE APPRAISAL/CONSULTING COMPANY TO SERVE AS APPRAISER/CONSULTANT TO THE CITY AND THE MUNICIPAL TAX ASSESSOR, INCLUDING, DEFENSE OF TAX APPEALS.

**REDEVELOPMENT COUNSEL LEGAL SERVICES:** THE CITY OF ORANGE IS SEEKING TO APPOINT A LAW FIRM OR ATTORNEY TO ACT AS GENERAL REDEVELOPMENT COUNSEL FOR REDEVELOPMENT MATTERS

**WORKERS' COMPENSATION COUNSEL SERVICES:** THE CITY OF ORANGE, IS SOLICITING THROUGH THE FAIR AND OPEN PROCESS IN ACCORDANCE WITH THE NEW JERSEY "LOCAL UNIT PAY TO PLAY" LAW N.J.S.A. 19:44A20.4 ET SEQ., "REQUEST FOR QUALIFICATIONS" (RFQ) FOR WORKERS' COMPENSATION COUNSEL SERVICES.

**THIRD PARTY ADMINISTRATOR:** THE CITY OF ORANGE IS SEEKING A REQUEST FOR QUALIFICATIONS FOR A THIRD-PARTY ADMINISTRATOR FOR ITS LIABILITY AND WORKER'S COMPENSATION FOR ITS SELF-INSURED PROGRAM THROUGH A FAIR AND OPEN PROCESS IN ACCORDANCE WITH N.J.S.A. 19:44A-20.4 et seq.

COPIES OF THE CITY'S REQUEST FOR QUALIFICATIONS WILL BE AVAILABLE AT THE CITY OF ORANGE, LAW DEPARTMENT, 29 NORTH DAY STREET, ROOM 202, ORANGE, NEW JERSEY 07050. ANY VENDOR OR VENDOR REPRESENTATIVE OBTAINING A COPY OF THE RFQ PACKAGE WILL BE REQUIRED BY THE DEPARTMENT OF LAW FOR THE CITY OF ORANGE TO SIGN FOR SAME. NO ONE OTHER THAN AN EMPLOYEE DESIGNATED BY THE LAW DEPARTMENT IS AUTHORIZED TO RELEASE A COPY OF THE RFQ PACKAGE.