

CITY COUNCIL

The City of Orange Township, New Jersey

DATE _____

NUMBER 15-2020

TITLE: AN ORDINANCE AMENDING ORDINANCE 37-2017 RELATING TO SALARIES OF CERTAIN EMPLOYEES OF THE CITY OF ORANGE TOWNSHIP (MANAGEMENT)

WHEREAS, the City Council of the City of Orange Township adopted Ordinance 37-2017 on June 20, 2017 addressing salary considerations for certain municipal employees; and

NOW THEREFORE BE IT ORDAINED by the City Council of the City of Orange Township as follows:

I. SECTION 1: that salaries and classifications set forth in Exhibit A attached hereto and incorporated herein established by Ordinance Number 37-2017 adopted on June 20, 2017 is hereby adjusted as reflected in Exhibit A.

II. SECTION II: For current employees who are promoted or advanced into the positions as listed in Exhibit A, salary shall be the minimum salary or an increase of up to 5% of the minimum salary, whichever is greater. For employees who are newly hired, hired directly from another municipality, county, or a branch of New Jersey state government, the starting salary will be at the minimum salary range or up to 15% increase of the minimum salary based on education and experience; however, a higher salary may be approved with advice and consent of the governing body; due to the particular qualifications of the selected candidate or the difficulty of the recruitment. In no case may the employee be paid more than the maximum salary for the title.

III. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereby shall not affect the remaining parts of this Ordinance.

IV. INCONSISTENT ORDINANCE

Any Ordinance inconsistent with this Ordinance is repealed, but only to the extent of such inconsistencies.

V. EFFECTIVE DATE

This Ordinance shall take effect twenty (20) days after final reading and passage.

ADOPTED:

Joyce Lanier
City Clerk

Tency A. Eason
Council President

Vaughn Pearchmont
City Attorney

CITY ATTORNEY

APPROVED:

Honorable Dwayne D. Warren, Esq.
Mayor

Purpose: To amend and/or establish salary ranges for employees of the City of Orange.

~~Strikethroughs~~ are deletions

Underlines are additions

EXHIBIT A

THE BELOW SALARES SHALL BE ESTABLISHED AND/OR AMENDED AS FOLLOWS

	SALARY	
	<u>MINIMUM</u>	<u>MAXIMUM</u>
Business Administrator	\$125,000	\$165,000
Director of Community Services	\$ 85,000	\$140,000
Director of Recreation	\$ 85,000	\$140,000
Director of Finance	\$ 85,000	\$140,000
Director of Fire	\$ 85,000	\$140,000
Director of Law/City Attorney	\$ 85,000	\$140,000
Director of Police	\$ 85,000	\$140,000
Director of Public Works & Planning	\$ 85,000	\$140,000
Municipal Clerk	\$ 85,000	\$140,000
Tax Assessor (F/T)	\$ 75,000	\$130,000
Tax Assessor (P/T)	\$ 40,000	\$ 75,000
Tax Collector (F/T)	\$ 75,000	\$130,000
Tax Collector (P/T)	\$ 40,000	\$ 75,000
Chief Judge	\$ 45,000	\$ 60,000
Judge of the Municipal Court	\$ 40,000	\$ 55,000
Chief Financial Officer PT	\$ 1095,000	\$ 16150,000