

A SPECIAL MEETING TO HOLD AN EXECUTIVE (CLOSED) SESSION OF THE CITY COUNCIL OF THE CITY OF ORANGE TOWNSHIP HELD IN THE COUNCIL CHAMBERS, CITY HALL, 29 NORTH DAY STREET, ORANGE, NEW JERSEY ON WEDNESDAY, MAY 13, 2009 AT 7:35PM

1)	ROLL CALL	PRESENT	
	ABSENT		
	Hon. Hassan Abdul-Rasheed	(West ward)	7:45
	Hon. Tency A. Eason – Vice Pres.	(North ward)	X
	Hon. Elroy A. Corbitt	(At-Large)	
	Hon. Edward B. Marable, Jr.	(South Ward)	X
	Hon. Rayfield Morton	(At-Large)	X
	Hon. Donna K. Williams	(At-Large)	7:40
	Hon. Lisa Y. Perkins	(East-Ward)	X
	Council President		

ALSO PRESENT

Dwight Mitchell, Municipal Clerk	X
Eldridge Hawkins, Jr., Mayor	8:51
Jack Kelly, Acting Business Administrator	X
Mimi Gatling, Clerks Office	X

Please stand for a moment of silence

- 2) **Municipal Clerk announces that the requirement of N.J. S.A. 10:4-9 et. Seq., “Sunshine Law” has been met. A notice of this meeting was sent to the *Star Ledger* and *The Orange Transcript* on May 11, 2009, posted on the Bulletin Board in City Hall and filed in the Office of the Municipal Clerk.**

3) **MATTERS FOR DISCUSSION**

To interview the following candidates

- **Lillie M. Davis, Commissioner of the Orange Housing Authority**
- **Amelia Arlene Kemp, Director of Public Works**

- 4) **125A-2009 A Resolution to hold an Executive (Closed) Session**

Council President Perkins entertained a Motion to hold and Executive (Closed) Session.

Motion: Perkins

Second: Williams

The roll call by the Municipal Clerk was as follows:

Yeas: Eason, Marable,
Williams, Council President Perkins
Nays: None
Abstentions: None
Absences: Abdul-Rasheed, Corbitt, Morton,

Council President Perkins ruled the Motion was carried by four Yeas, No Nays, No Abstentions, and three Absences.

5) Council President Perkins entertained a Motion To Recess

Motion: Perkins

Second: Eason

The roll call by the Municipal Clerk was as follows:

Yeas: Eason, Marable,
Williams, Council President Perkins
Nays: None
Abstentions: None
Absences: Abdul-Rasheed, Corbitt, Morton,

Council President Perkins ruled the Motion was carried by four Yeas, No Nays, No Abstentions, and three Absences.

Council President called on Ms. Lillie M. Davis and asked if she had an opening statement.

Ms. Lillie Davis stated that she believed she would be a good Commissioner, she stated that she currently works very well with tenants at 340 Thomas Blvd. where she resides and the Housing Authority.

Council President called on Councilwoman Williams

Councilwoman Williams stated that she had already spoken with Ms. Davis and only had a comment to make regarding her continued commitment and asked her to continue to be Civic minded if she is voted in to the position of Commissioner.

Council President Perkins called on Councilman Marable

Councilman Marable asked Ms Davis what she believed or understood the role of the Housing Authority Commissioner would be.

Ms. Lillie Davis stated that she was not sure and that this would be a learning process, however, she stated that she wanted to assist the tenants in concert with the Housing Authority.

Councilman Marable asked Ms. Davis if she was familiar with any problems currently going specifically regarding elevator problems.

Ms. Lillie Davis stated that she was not familiar with these problems.

Councilman Marable asked Ms. Davis what her role would be if a hi-rise had an elevator problem, specifically how she would address the issue.

Ms. Lillie Davis stated she would try to find out what the problem was and address it. She stated that there was a problem at 340 Thomas Blvd. prior to getting new elevators and she stated that she sat down with the Housing Authority to address the issues regarding how they were going to address the issues. She stated that she asked for time lines and than assured that the Housing Authority adhered to the time lines.

Councilman Marable asked Ms. Davis how long has she resided in Orange.

Ms. Lillie Davis stated that she has lived in Orange Four years and that she resided in South Orange prior to that.

Council President Perkins called on Councilwoman Eason

Councilwoman Eason asked Ms. Davis how many building does the Housing Authority have jurisdiction over currently.

Ms. Lillie Davis stated that she is only aware of two buildings.

Councilwoman Eason asked her if those two buildings would be the only building that she would be able to make a significant difference in.

Ms. Lillie Davis stated yes

Councilwoman Eason asked Ms. Davis if she thought she could be fair and unbiased to all tenants and not a select few.

Ms. Lillie Davis stated yes she would represent all of the tenants and as this is a learning process she is willing to gather all information and work fairly in this learning period.

Councilwoman Eason stated that she wanted more teamwork at 340 Thomas Blvd., as this was not the case in the past and that everyone should be given a fair opportunity.

Council President Perkins noted that Councilman Morton arrived at 7:40 and Councilman Abdul-Rasheed arrived at 7:45.

Council President called on Councilman Morton

Councilman Morton asked about the quality of life of the tenants in the building that would be served by Ms. Davis. He stated that he is the liaison to housing; however, he did not know when they had meeting. He asked about the elevator situation on Wilson Place whereby the elevators were being cut off on the Weekends

Ms. Lillie Davis stated that she did not know about this situation.

Council President Perkins called a point of order and explained that Ms. Davis lives at Thomas Blvd. and she may not be aware of what is going on in the other buildings because it has not been her responsibility to know.

Councilman Morton stated that he understood that and he wanted to know if she had any concerns on how the elevator situation was being handled because the people that he has spoken had very specific concerns. He stated that there are seniors in these building and this is a critical condition. He also stated that it was told to him that outsiders are breaking the elevators and therefore, by not having the elevator available on the weekend will limit the number of outsiders. He said he does not agree with this methodology to turn the elevators off to avoid being broken.

Ms. Lillie Davis stated again that she was not aware this was happening, however, that she had heard tenant who were moving discussing the fact that the elevator was an issue, but that this issue was resolved. She stated that she would speak with the Director regarding this issue as this is dangerous situation.

Councilman Morton stated that his mother used to live in this building and he had a problem with the elevators at that time. He stated that he believes that this is an unacceptable solution and he expressed this to the Director. He stated that he is from the Projects and has a personal interest in seeing that the Projects are handled properly. He stated that if she is elected he wanted to have a sit to discuss the issues further.

Ms Lillie Davis stated that she is a hard worker and she is aware older adults sometime have a sense of entitlement and want things for free; however, she is willing to work hard to assist everyone fairly to assure things are done correctly.

Council President Perkins called on Councilman Abdul-Rasheed

Councilman Abdul-Rasheed asked Ms. Davis how long has she resided at 340 Thomas Blvd. and what drew her interest to the position of Commissioner of the Housing Authority.

Ms. Lillie Davis stated that she likes to be involved and is the President of the Tenant Association.

Councilman Abdul-Rasheed clarified that Ms. Davis is currently the President of the Tenant Association.

Ms. Lillie Davis stated that she likes to keep the seniors involved and help everyone.

Councilman Abdul-Rasheed asked her how long she has been the President of the Tenant Association.

Ms Lillie Davis stated two years.

Councilman Abdul-Rasheed asked her has she attended any of the Orange Housing Authority Meetings.

Ms Lillie Davis stated that she has attended and tries to attend them all.

Councilman Abdul-Rasheed asked her does she find the meeting informative and enjoyable.

Ms. Lillie Davis stated yes she does.

Councilman Abdul-Rasheed asked Ms. Davis what would be her main priorities to work on as a Commissioner.

Ms. Lillie Davis stated that the one of the main issues she wants to address is regarding getting Social Workers for the Tenants. She wants to address the reason why there are no Social workers. Her other issues were, elevators, cleanliness of building and stipend jobs that can be done by tenants.

Councilman Abdul-Rasheed stated that he is agreement with Ms Davis on her observation on what the major concerns are and this lets him know that she is clearly aware of the issues facing the tenants. He thanked her for her time and interest and stated that they need more people like her in Orange.

Council President Perkins thanked Ms. Davis for coming out on three separate occasions and showing her diligence in pursuing the position. She told her to keep up the good work that she is doing with the Tenant Association.

Council President Perkins asked Ms. Davis if she had any closing remarks.

Ms. Lillie Davis invited the Council to a fashion show that is taking place.

Council President Perkins concluded the interview with Ms. Davis and called in Ms. Kemp, Acting Public Works Director.

Council President Perkins asked Ms. Kemp if she had an opening statement.

Arlene Kemp, Acting-Director Public Works stated that this is her first interview with the council and she did not have an opening statement.

Council President Perkins called on Councilwoman Williams

Councilwoman Williams asked Ms. Kemp what was her vision for the City of Orange.

Arlene Kemp, Acting-Director Public Works stated that the department needs to a 5 year capital development plan for the parks and the streets. She went on to provide details of different building within the city that needed repairs. She stated that short term she wants improvement to the Parks, she stated that she wants to bring back the homeowner and tax payers to the parks. She stated that by beautifying the parks this will help to accomplish this. She expressed that she also wanted to change the image of the Public Works team. She stated that the team has not had many complements on jobs that they are doing and that is her goal to help provide her team with atta boys from her and from the residents of the city.

Councilwoman Williams stated that perhaps it would be a good idea to have people from the community help beautify the community. She mentioned offenders as a source to help with this situation. She stated that the lack of volunteers is an issue in the City and asked whether it was possible to use Public Works employees to supervise volunteers in some of these endeavors. She questioned whether this was an insurance risk.

Arlene Kemp, Acting-Director Public Works stated that the insurance issues comes into play if any of the volunteers are using equipment, as long as there is a limit to the functions performed she did not foresee any issues. She stated that supervisory skills are an issue in Public Works and many currently do not have these skills. She stated that this is something that she would like to improve.

Councilwoman Williams asked about the progress of the shared services issues and should and would it continue.

Arlene Kemp, Acting-Director Public Works stated that the issues that she was trying to resolve with the shared services were to avoid being fined thousands of dollars a day regarding storing salt properly. She stated that this will be an ongoing problem next winter.

Councilwoman Williams asked could the City of Orange have a salt storing facility done over the summer in preparation for next winter.

Arlene Kemp, Acting-Director Public Works stated yes this is possible.

Councilwoman Williams wanted to know if the City could work on a plan to have back-loading for the businesses on Main Street.

Arlene Kemp, Acting-Director Public Works stated that she has addressed this with Valerie Jackson, Director of Planning and she would like to have businesses load in the back lots as well,

however, she stated that many of the parking lots are privately owned by individual and many of the businesses along Main Street do not have rear entrances for loading and unloading. She stated that there is a lot of coordination to get this done; however, it is on the Planning director's radar to ascertain if this can be done.

Council President Perkins called on Councilman Marable

Councilman Marable asked for clarity on her resume regarding her tenure as Mayor of Hopewell Township.

Arlene Kemp, Acting-Director Public Works explained how the township of Hopewell voted and the fact that she was a committee person and voted in as Mayor by the committee.

Councilman Marable asked her if she was aware that the Orange has selected a new Business Administrator and did she know him.

Arlene Kemp, Acting-Director Public Works stated that she did not know the new Business Administrator

Councilman Marable stated that the new Business Administrator was in Mercer County during the time that she was the Mayor of Hopewell. He questioned her resume regarding the number of people she supervised (from 75 to 30) in her capacity as Public Works director in the City of Orange previously. He asked what she contributes that change in number of employees she supervised as the city population did not significantly change.

Arlene Kemp, Acting-Director Public Works stated that the City of Orange sold its Water System to East Orange, and approximately 30 of the employees were transferred to East Orange at that time.

Councilman Marable stated with that being said does she consider her current situation as being understaffed.

Arlene Kemp, Acting-Director Public Works stated that she believes she is under staffed, due to the fact that the skill sets are now different, i.e. some previous employees were Masons, Plumbers, Carpenters etc. and they had different skills. She feels that the skill set is not in place today. She went on to give an explanation of how the skill set affects the way the town is viewed. She stated that the workers today cannot replace any of the masonry work if repair is needed, previously they were able to replace not remove this work as it is done today. She stated that she is currently putting a plan together to bring a licensed Mason to the City to train labors with this skill as not to hire out and keep Main Street looking good.

Councilman Marable questioned her on the fact that she was the Municipal Engineer for the City of Orange and the Municipal Engineer and Director of Public Works for the City of Orange simultaneously. He asked about her timeframe working as a Civil Engineer for Port Authority as it came under the umbrella of her business. He asked her is that something that she is currently doing.

Arlene Kemp, Acting-Director Public Works said no that she worked on a contract bases and the timeframes could be overlapping.

Councilman Marable asked when the last time she had a contract from her business was.

Arlene Kemp, Acting-Director Public Works stated approximately two years ago.

Councilman Marable stated that in 1989 to present was the time frame listed on her Resume regarding her business. He asked is it still in existence and if she was still accepting jobs.

Arlene Kemp, Acting-Director Public Works stated that she is too busy and will be dissolving the business.

Councilman Marable stated that he was not aware of her previous employment history with the City of Orange and asked her to explain.

Arlene Kemp, Acting-Director Public Works stated that she worked with former Mayor Bob Brown and they had healthy disagreements. She stated that the former Mayor stopped listening to Professionals and started listening to other people which caused their problems. She stated that things came to a head when he hired someone that was inappropriate for a position.

Councilman Marable asked her did she leave the City in 1994 because of this disagreement or relationship with Bob Brown.

Arlene Kemp, Acting-Director Public Works stated yes and that she came back when Mims Hackett was elected and asked her to do so.

Councilman Marable stated that he had heard some negative statements surrounding her previous history with the City of Orange; however, he has had nothing but a positive experience with her and would be voting for her.

Council President Perkins called on Councilman Morton

Councilman Morton stated that he had already spent time with her regarding the interview process. He stated that he did, however, have concerns regarding her 35 employees. He asked if she felt she had a good relationship with her team.

Arlene Kemp, Acting-Director Public Works stated yes, however, this is a change for them and they will get used to her management style. She stated that when her team hears that they are doing a good job due to her telling them to go the extra mile they will begin to do it without people telling them to do so.

Councilman Morton stated that it is important to have a good relationship with your workers. He asked her dose she have meetings with her team regarding morale and team building or any type of problems that are going on.

Arlene Kemp, Acting-Director Public Works stated that her team is aware that she has an open door policy and many of her team feels comfortable with her. She stated that she feels her team is comfortable with her.

Councilman Morton asked her what she would say if he told her that one of her team members had called him prior to the meeting and told him that only five people on her team like her.

Arlene Kemp, Acting-Director Public Works said that she is making them work a lot harder than they are used to and they will get used to it in a matter of time.

Councilman Morton said that he understands that change is hard for some people, especially these guys who have been hear for some time.

Arlene Kemp, Acting-Director Public Works asked which five.

Councilman Morton stated that one of the five that approves of you had come to his home on her behalf and when he told them of his concerns. He stated that the he thought the war that she was having with her troops was resolved; however, he is still getting quite a few calls and inquiries regarding her management changes. He stated that one of their concerns was that she does not come out on the streets and only sits in the office and dictates and is not concerned with the workers.

Arlene Kemp, Acting-Director Public Works stated that she has been told from some of her employees that the former supervisor never had anything to do with them. She stated that this was simply not true what they were saying.

Councilman Morton said that this is why he took the time to personally sit with her to get his own opinion. He stated that he believes she was doing a good job; however, his concerns were her previous employment history with Orange and her resume regarding time frames in relation to coming and going. He stated that due to the explanations provided tonight he has a better understanding of her previous history. He stated, however, that she should be concerned about her personnel issues.

Arlene Kemp, Acting-Director Public Works stated that she has meet with her team twice to discuss any issue.

Councilman Morton asked was the results of the meeting.

Arlene Kemp, Acting-Director Public Works stated that they asked for new lunch room tables and many things like that, however, nothing regarding fairness. She stated that previously there was favoritism regarding overtime and she stopped this. She stated that she has included the Union representative to assist with this process to assure fairness.

Councilman Morton stated that apparently he was being used as a tool to get this message across and he will go back to them and tell them to go to you with these issues.

Arlene Kemp, Acting-Director Public Works stated that when the men in Public Works complains to the council they have to understand that difference in the way the streets and parks look depend on

how hard the employees are working, she stated that she cannot hire anyone new and everyone has to work. She stated that she wants the best for the residents of Orange

Councilman Morton stated that he agrees, however, the key is that people tend to work better when they like you and will go the extra mile. He asked her to throw a little sugar at the men in terms of praise and perhaps they will go a bit further in their jobs.

Arlene Kemp, Acting-Director Public Works stated that she is doing that. She stated that her people are telling her was never done before. She stated that she was not sure where he is getting this feedback She stated that she has made it a point to give praise to her team. She gave an example of when dignitaries were in the City and they had a schedule tour route and they went off the designated route. She stated she was very impressed with the streets that were not on the route and immediately called her team to thank them for a job well done and expressed to them how proud she was that they had anticipated her needs and the fact that they went above and beyond the call of duty.

Councilman Morton stated that he would contact the people and that he is willing to come with them to her office to discuss the issues.

Council President Perkins called on Councilwoman Eason

Councilwoman Eason asked Ms. Kemp in the six months that she has been there, how many times she has been to Brook Alley.

Arlene Kemp, Acting-Director Public Works stated that she had been there 10 times

Councilwoman Eason asked her is she was sure about that number.

Arlene Kemp, Acting-Director Public Works said that she was guessing.

Councilwoman Eason stated that she has been in the City for a long time and has a different view. She stated that she is looking for accountability. She stated that she gets upset every time she rides down South Center or North Day Streets due to their condition. She stated that she believes the City needs a working Public Works Director. She stated that she does not need the City to have someone who is not out in the streets. She stated that she does not believe the City can afford to have another Public Works Director that does not communicate with the workers. She stated that her main concern is that there is work that needs to be done in the City and it is not getting done. She stated that she just got a letter from a resident that Orange should be named Garbage City. She stated that on Main Street by Ocean City garbage has been sitting in front of the building for a few weeks. She said did not call because it was not her ward, however, as the Public Works Director she feels that Ms. Kemp should ride down Main Street every once in awhile to see what needs to be done and that is not happening. She stated that the compensation is good for a Public Works Director and this is not a job for someone who sits in the office. She stated that she was in Ms. Kemps office this week and was ignored.

Arlene Kemp, Acting-Director Public Works stated she was on the phone with the newspaper

Councilwoman Eason stated that sometimes they should go above and beyond and the conversation is not for debate as this is an interview. She asked her why none of her jobs lasted more than two years.

Arlene Kemp, Acting-Director Public Works stated that she was in Orange for six years and she was in East Orange for eight years, she stated that she was not sure where she was getting her information.

Councilwoman Eason stated that she works in a school district with a Principle who manages a staff of 90+ people and he is never in his office until after hours as he is hands on. She stated that this is her expectation of a Public Works Director, to see them in the street riding around to see what needs to be done in the City. She mentioned Ms. Kemp's statement regarding how hard the men work and asked her how she knows this if she is never out with them.

Arlene Kemp, Acting-Director Public Works said if she is not out there how she would know what they are doing.

Councilwoman Eason stated that's what she's asking.

Arlene Kemp, Acting-Director Public Works stated that she is out and does see them and knows that they are there. She mentioned that she was with them for three days preparing for May Day and that she does not understand where she is getting her information.

Councilwoman Eason stated that this is only one incident and reiterated what she thinks a Public Works Director should be doing. She stated that tax payers want to see results and that's the bottom line. She asked for a roadmap/plan regarding how she plans to build her team to get the work done.

Arlene Kemp, Acting-Director Public Works said that she was hired for two positions, Municipal Engineer and Director of Public Works. She stated that being in both positions limits her time to be in the field as she also has to be in the office to perform her Engineering duties. She stated that it is important for the city to be up to date in their state aid & Grants to get Stimulus Money. Her position as Municipal Engineer requires her to complete these projects. She stated that she was hired as two people with a two to Three year back log of work to handle.

She stated that her plans to build a team are to combine the groups of workers and have one team as all jobs will be done as a team. She stated that she will be assigning people by projects not by skill sets.

Councilwoman Eason confirmed that if a project is started that Ms. Kemp will assure that it is completed before they start something else.

Arlene Kemp, Acting-Director Public Works stated that would depend on what the project is and how many people are needed to continue the project.

Councilwoman Eason clarified a statement that Ms. Kemp will be a part time Engineer and a Part time Public Works Director.

Arlene Kemp, Acting-Director Public Works stated yes if that's the way you want to look at it or you can look at it as an overlap as most cities have the same overlap, i.e. East Orange.

Councilwoman Eason asked her about the painting of Brook Alley on her wall. She asked did she ever think that the City of Orange will get there. She wants to one day upgrade Brook Alley.

Arlene Kemp, Acting-Director Public Works said that anything can be done and it would depend on many factors.

Councilwoman Eason asked her about her plans to paint the bleachers in Central Playground.

Arlene Kemp, Acting-Director Public Works stated yes this will be done; the project is on the agenda.

Councilwoman Eason asked her if South Center and North Day Streets on the list of streets that need paving.

Arlene Kemp, Acting-Director Public Works stated that there are so many streets that need work done, however, due to funding some of this work cannot get done in a timely manner.

Councilwoman Eason reiterated that she would like her to ride the streets to view what needs to be done and what has been done.

Arlene Kemp, Acting-Director Public Works stated that she does do this.

Council President Perkins called on Councilman Abdul-Rasheed

Councilman Abdul-Rasheed asked her if there was an ordinance that requires City Employees to live in the City in which they are employed would she be willing to move to Orange.

Arlene Kemp, Acting-Director Public Works stated she did live in Orange for six years previously and looked for the place to rent but was not able to find one that met her requirements.

Councilman Abdul-Rasheed asked if she was familiar with the streets in the City of Orange.

Arlene Kemp, Acting-Director Public Works stated yes

Councilman Abdul-Rasheed expressed that he too had heard some hearsay and received phone calls from her employees regarding concerns with working with her. He expressed that he was concerned that she found this amusing and he did not. He stated that he got a call today from one of her team and he indicated that the interview was tonight for the position.

He asked her what policies does she plan on implementing or has she implemented since coming to Orange. He asked what positive changes has she added to the progress of the Public Works Departments.

Arlene Kemp, Acting-Director Public Works reiterated that she created fairness regarding the overtime issues. She also stated that she wants to educate the team regarding skill sets. She wants to be able to have people educated so that they can be promoted. She stated that this adds to morale. She stated that she would be open to train the labors on different pieces of equipment to build their skills.

Councilman Abdul-Rasheed reiterated her comments on her open door policy and the fact that she commends the men on a job well done; he asked does she really think that the people will come into her office and tell her all the issues that they are having with her. He asked her if she really expected this to happen.

Arlene Kemp, Acting-Director Public Works stated no she does not and assumes that they will speak to a supervisor, who will then make her aware of the issues. She stated that she speaks to the Union representatives to question what is going on and for guidance. She stated that she tries to get the best picture as possible of any situation prior to addressing it with an employee.

Councilman Abdul-Rasheed stated she has been responsive to him. He asked her how she would rate the morale of the Public Works Department.

Arlene Kemp, Acting-Director Public Works stated it is difficult to rate, however, she stated that she believes the morale is 60-70% of the workers are pleased with the reorganization.

Councilman Abdul-Rasheed asked her what she needs now, other than skilled set employees, to facilitate what she needs to get done regarding her five year plan.

Arlene Kemp, Acting-Director Public Works stated she has a five year plan and stated that what takes most of the time is the gathering of information on the building which will be the tool to help designate what needs to be done. She stated that her plan consist of Building repairs, a roadway plan, a vehicles plan and projects for the parks. She stated that she is working with the Recreation Director on the Parks program as he is the expert.

She also stated that she is working on skill set of employees which will include getting a Mechanic. She mentioned the fact that there is no mechanic to fix the vehicles which require them to send all vehicles for out for repairs.

Councilman Abdul-Rasheed asked her does she write lot of grants as Acting Director and as the Municipal Engineer does she do a lot of paperwork.

Arlene Kemp, Acting-Director Public Works stated yes to both.

Councilman Abdul-Rasheed thanked her for returning his calls and being professional in his working relationship with him so far.

Council President Perkins thanked Ms. Kemp for the wonderful job that she has done so far. She stated that she too has received comments from Public Works employees and she has asked

them to put it in writing. She asked her with regards to the limitations as it relates to the funding what are her short term goals.

Arlene Kemp, Acting-Director Public Works stated inexpensive things that can be done like planting flowers. She stated that she wants to change the mindset of the residents by doing little things like replacing lights and replacing windows and making repairs to iron fences, plant trees etc. These are things that do not require grant funds.

Council President Perkins suggested that perhaps they could have a clean-up day.

Arlene Kemp, Acting-Director Public Works stated that is being planned already.

Council President Perkins stated the Girl Scout would be willing to plant flowers to donate time and stated that it may be beneficial for her to take a ride around the City with the Council Members. She stated that she had already had conversations with her regarding what she was doing and stated that she is pleased so far and she has her support.

Council President Perkins called on Councilwoman Williams

Councilwoman Williams questioned Ms. Kemp's statement regarding Union workers and overtime. She asked why this was not based on seniority or was this based on the contractual decision. She thanked her for the beautification of the Park. She advised her to be aware that Lincoln Ave. School has some issues.

Arlene Kemp, Acting-Director Public Works addressed the overtime issues and stated that there was a stipulation in the contract that anyone on call would get paid. The overtime that she was referring to was only for non skilled workers and did not fall under contractual concerns or union issues.

Council President Perkins asked if she had any closing statements

Arlene Kemp, Acting-Director Public Works stated that Orange is a special Small community and thanked the Council for the opportunity to make these changes.

6) Council President Perkins call a Motion to Adjourn 9:50

Motion: Abdul-Rasheed

Second: Eason

The roll call by the Municipal Clerk was as follows:

Yeas: Abdul-Rasheed, Eason, Marable, Morton, Williams, Council President Perkins

Nays: None
Abstentions: None
Absences: Corbitt,

Council President Perkins ruled the Motion was carried by Six Yeas, No Nays, No Abstentions, and One Absence.

7) Council President Perkins called a Motion to Reconvene 9:52

Motion: Abdul-Rasheed

Second: Morton

The roll call by the Municipal Clerk was as follows:

Yeas: Abdul-Rasheed, Eason, Marable, Morton, Williams, Council President Perkins
Nays: None
Abstentions: None
Absences: Corbitt,

Council President Perkins ruled the Motion was carried by Six Yeas, No Nays, No Abstentions, and One Absence.

ROLL CALL	PRESENT	ABSENT
Hon. Hassan Abdul-Rasheed (West ward)	<u> X </u>	<u> </u>
Hon. Tency A. Eason – Vice Pres. (North ward)	<u> X </u>	<u> </u>
Hon. Elroy A. Corbitt (At-Large)	<u> </u>	<u> </u>
Hon. Edward B. Marable, Jr. (South Ward)	<u> X </u>	<u> </u>
Hon. Rayfield Morton (At-Large)	<u> X </u>	<u> </u>
Hon. Donna K. Williams (At-Large)	<u> X </u>	<u> </u>
Hon. Lisa Y. Perkins (East-Ward)	<u> X </u>	<u> </u>
Council President		

ALSO PRESENT

Dwight Mitchell, Municipal Clerk	<u> X </u>	<u> </u>
Jack Kelly, Acting Business Administrator	<u> X </u>	<u> </u>
Mimi Gatling, Clerks Office	<u> X </u>	<u> </u>

Municipal Clerk Dwight Mitchell announced that we were in closed session an that the Minutes will be released at such time that the council deems appropriate after review.

8) Council President Perkins call a Motion to Adjourn

Motion: Morton
Second: Eason

The roll call by the Municipal Clerk was as follows:

Yeas: Abdul-Rasheed, Eason, Marable, Morton, Williams, Council President Perkins

Nays: None

Abstentions: None

Absences: Corbitt,

Council President Perkins ruled the Motion was carried by Six Yeas, No Nays, No Abstentions, and One Absence.

ADJOURNMENT TIME: 9:55